

EUROPEAN NEWS

Brussels to defy Bonn over cereals

BY IVO DAWNAY IN BRUSSELS

THE EUROPEAN Commission yesterday agreed to press ahead with cereals price cuts of 1.8 per cent in the face of mounting fury from West Germany, which last week vetoed the reduction in the Council of Farm Ministers.

While the Commission was at pains to emphasise that the move was merely a temporary market management measure, aimed at averting speculation by farmers, it was greeted with anger by Herr Ignaz Klechle, the West German minister. He was reported as telling one West German newspaper that the Commission's action may force Bonn to defy the price cut order openly or to challenge

the decision in the European Court. However, there appears little confidence in West Germany that it could win such a court case. Under the Treaty of Rome, the Commission is obliged to manage the market in farm produce efficiently. It can therefore argue that budgetary constraints insist that a price cut goes ahead to prevent a flood of grains into Community stores from farmers attempting to avoid any price reduction that could be agreed in the future.

Officials in Brussels were insistent yesterday that if a smaller cut were finally accepted by ministers, farmers would receive rebates. It was also pointed out that, as payments for grains are only made 120 days after cereals are actually received by Community stores, the issue should be resolved before any cheques are issued.

In these circumstances, West Germany's room for manoeuvre appears limited. If Herr Klechle wins agreement from his cabinet colleagues to ignore the price cut, the 1.8 per cent margin will have to be paid by the Bonn Treasury and not from Community funds. This would certainly be illegal without the unanimous approval of the Farm Council, something it would fail to get. The Commission, for its part, would then be obliged to take its own legal action at the European Court.

Despite the Commission's protestations, however, the move is unprecedented—particularly in the light of the West German veto. Legal advisers, both at the Council and at the Commission,

have supported the market managers' move, as it is widely believed the European Court would do the same.

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Quentin Peel on plans to make EEC more relevant to its citizens

In search of a real community

A PLETHORA of proposals to make the European Community more relevant to its own citizens was yesterday presented to a sceptical public, and promised a blessing next week by the EEC heads of government when they meet in Milan.

They set out a vision of Europe with multilingual schoolchildren, a profusion of television programmes linked university courses, a common work currency and a single passport. They also include practical benefits like a common driving licence, a universally recognised emergency health card, and no variations in postage rates between one member state and the next.

At the other end of the scale are the altogether more exotic schemes—a European Academy of Science, Technology and the Arts, a European television channel, Europe Day on May 9, a European emblem and a European anthem. There is even a plan for a European centre to commemorate great achievements.

Only the idea of a Euro-lottery gets a dusty response, predictably from the UK representative, in almost 50 different plans and projects put up by the so-called Ad Hoc Committee for a People's Europe, headed by Sig Pietro Adonino of Italy.

The proposals make up the second half of the committee's work, commissioned last year by the 10 heads of government after a fireside chat at their summit at Fontainebleau. They already approved plans for easier border controls, rights of residence and rights of

maximum number of national channels. (Belgium has 17 available on cable television.) The Euro-lottery put up by Max Gallo of France, gets a thumbs down from Mr David Williamson, chief EEC adviser to Mrs Margaret Thatcher and her man on the committee. "This proposal would not be in line with the UK practice of not operating state lotteries," he says in a footnote—even if the prizes were in Ecu.

Education plans would

include an investigation of establishing the U.S. system of awarding university credits for different courses interchangeable between different institutions, so that students may switch college and country, in mid-course. There should be EEC work camps, a formal programme of European exchange schemes and better language-training facilities.

As for the trappings of Europe, the committee plays quite safe. Beethoven's "Ode to Joy" the fourth movement of the Ninth Symphony, should be formally confirmed as the European anthem. And the emblem should be 12 gold stars (to include Spain and Portugal) in a circle around the letter "E" on a blue background.

As for postage stamps, they have opted for a range of political proposals, like a uniform electoral procedure for members of the European Parliament (Britain is out of line with a common sim), the report said. EEC citizens should not have to exchange their licences when they move to a different member state.

On the cultural front, they propose EEC finance for cross-border television co-operation, a Euro-TV channel, but also a commitment by each state to give its citizens access to the ombudsman, and to strengthen the citizen's right of petition against EEC inequities. And the committee proposes a big effort to simplify and consolidate the bulging files of Community law.

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The Adonino report is the product of 10 personal representatives of the EEC leaders, charged with suggesting the ways in which the Community could be both more relevant, and more effective, for the average citizen.

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EUROPEAN NEWS

OECD singles out its goals in environment

BY ANDREW GOWERS IN PARIS

THE SWEET sound of consensus reigned among the industrialised world's environmental ministers meeting at the Organisation for Economic Co-operation and Development yesterday—at least in the conference room itself.

Ministers from the 24 member states agreed with ease on a set of grand sounding generalities: the need to integrate environmental strategies more closely with economic policies; the importance of prevention rather than cure; and the fact that much had been achieved in the environmental field in the six years since their last meeting.

But much remained to be done.

They also jointly identified the main issues which will probably be preoccupying them for five or so years until they next come together: air pollution, for example, better management of water resources, improved handling of toxic chemicals and hazardous wastes, what to do about the environmental problems of developing countries, and so forth.

The OECD reckons that a consignment of hazardous waste crosses an international frontier every five minutes of every day.

As Mr Lee Thomas, Administrator of the U.S. Environmental Protection Agency, put it yesterday: "We now face a new generation of environmental concerns... these are complex to identify, analyse and act upon. They frequently bring economic burdens, either in solving them or in leaving them unsolved. They differ from pollution we suffered in the past... to meet this general problem of environmental concerns, we must move to the next plateau of environmental controls."

On at least one of these points—the question of hazardous waste—some concrete progress is expected out of the three-day meeting, which ends today. Ministers are expected to call formally for an international agreement to tighten controls on the movement of such waste across national frontiers, possibly to be finalised as soon as 1987.

The Organisation itself reckons that a consignment of hazardous waste crosses an international border every five minutes of every day. The need for tighter controls on such movements was highlighted two years ago when a potentially lethal consignment of dioxin, produced by the 1976 chemical plant disaster at Seveso, temporarily disappeared after being transferred out of Italy.

As regards toxic chemicals, ministers congratulated themselves on having tightened controls over new products coming on to the market in recent years, but they expressed concern that little was being done to identify or control risks associated with them.

Soviet ministries come under increasing attack

BY PATRICK COCKBURN IN MOSCOW

SOVIET central planners are making increasing attacks on the government ministries which control most of economic life in the Soviet Union, in the wake of Mr Mikhail Gorbachev's announcement of his economic reform package.

A central aim of the new leader's reforms is to increase the financial and strategic control of Gosplan (the state planning organisation) at the centre, and at the same time strengthen the day-to-day control of enterprises over their operations. In both cases, the reforms will limit the power of the ministries.

These are now being blamed for much of what has gone wrong with the economy since the early 1970s. A member of Gosplan in the Urals, writing in the daily Sovetskaya Rossia, blames the Energy Ministry for poor organisation which led to a shortage of electricity in this large industrial centre last winter.

He says that in the machine building and metal processing factories, which are concentrated in the cities of the Urals area, equipment has often "been out of date for a

cisted with the 80,000-odd chemicals already on sale. And on the critical question of the Third World, threatened by drought, desertification and large-scale man-made accidents, they would call for more research to be done on the possible environmental effects on projects in developing countries.

The disaster at Union Carbide's pesticide plant at Bhopal in India, in which more than 2,500 people died, found an echo in the talk of establishing a voluntary code of conduct for multinational companies operating in the developing world.

As might be expected, not all has been sweetness and light this week. Wide differences were evident, for example, on the type of controls or incentives that should be imposed on or offered to industry to clean up its operations.

This gave rise to a sharp exchange between Mr Stanley Cline, Director of the EEC's environment arm, and Mr Patrick Jenkin, the British Environment Secretary, who took issue with what he described as the Commissioner's authoritarian approach.

Above all, behind the generally harmonious rhetoric, there was a realisation that the so-called new generation of environmental problems has brought with it a greater need for international co-operation and a greater degree of international scrutiny than before. Pollution—and particularly pollution of sea and air—is no respecter of national boundaries.

Once again, the vexed debate of "acid rain" rammed the point home. And with Canada and the U.S. appearing to have gone some way towards patching up their differences on the subject, the spotlight in the corridors of the meeting was decided on the bickering over vehicle emission standards in the European Community.

The topic took up much of ministers' time yesterday, with West Germany and Britain firmly restating their diametrically opposed views on the exhaust emission standards proposed earlier this month by the European Commission.

Sweden, which was the first European country to make political cause about acid rain, put in its usual complaint about foreign polluters.

All sides also rehearsed their differences over sulphur dioxide pollution from large industrial plants and power stations—the next controversial topic on the EEC's environmental agenda.

Despite the disputes, however, there was at least a recognition this week that sound environmental management cannot be divorced from policy in other sectors—such as subsidies which encourage intensive and allegedly polluting agriculture.

Translating that awareness from previous statements by environment ministers to concrete actions by their colleagues in other departments is another matter.

Spanish strike over pension plan

BY DAVID WHITE IN MADRID

THE COMMUNIST-LED Workers' Commissions trade union in Spain is staging a general strike, billed as the biggest demonstration of its kind in 50 years, throughout the country today in protest at the Socialist Government's plans to overhaul the state pension system.

The first general strike in Spain since 1976, it is being backed by other unions except the rival Socialist-led UGT,

although some local UGT branches are taking part. The UGT, which also resists planned cuts in the income of future pensioners, staged a separate series of demonstrations two weeks ago.

Regarded among the Government as a "political" strike, it will provide a key test of the mobilising power of the Workers' Commissions, which aim to bring 2m workers out in 1,000 companies. The CEOE

employers' federation has warned that the strike could cost companies Pta 100bn (\$450m).

The strike organisers are challenging the authorities' plans to enforce minimum service provisions in public transport, arguing that in some cases the right to strike is being effectively overruled. The movement is expected to be particularly strong in the industrial Basque region.

OVERSEAS NEWS

Two old enemies edge towards an understanding

Steven B. Butler in Seoul assesses the prospects for co-operation between North and South Korea

for February's national elections.

The South's self-confidence in dealing with the North has gone from about zero to something like robust self-confidence, according to one diplomat. This finding that the North cannot manage its own affairs and harm the South helps to make the South more flexible and is driving the talks forward.

At the May 17 economic negotiations, the South proposed nine specific steps to follow up the discussions held six months earlier among them were proposals for immediate purchases of 300,000 tonnes of coal briquettes from North Korea, opening a port on each side, and a "working level" meeting to discuss technical problems of reconnecting a severed rail link that both sides had agreed to in principle.

The North Korean Red Cross delegation recently visited Seoul for a meeting characterised by private frankness and a public airing of touchy issues.

Both sides have shown they can compromise and that they want to continue talking.

The North Korean Red Cross would like to see a further extension of the full-blown commerce that would reduce the ever-present danger of war in Korea, where some 40,000 U.S. troops are stationed.

Most observers advise caution, however. Nothing of substance has been achieved yet. Both sides have good motivations for putting on a show of flexibility and continuing to talk, and that alone could keep the show going for years without any substantive results.

The talks, however, have given a more hopeful tone to the outlook for peace in Korea and, as the two sides continue to negotiate, there is always a chance they might reach agreement in substance in spite of themselves.

The two meetings in May—on economic co-operation and family reunions—broke a chill that had been cast over the talks in January, when North Korea postponed them to protest large-scale joint military manoeuvres involving South Korean and U.S. troops.

Most observers believe the small-scale military exercises could be a relatively minor part of the reason.

The North also wanted to embarrass, or at least delay, a political achievement to the South Korean President, Mr Chon Doo-Hwan, as he prepared

again today for another round of counter proposals.

North Korea's unwillingness to begin with easy tasks such as simple trade, has raised questions about its intent.

The Red Cross talks produced a bit more in the way of agreement: the North accepted the South's proposals for an exchange of "home visits," while the South agreed in principle to the North's proposals for free travel across the border to find relatives. However, it is not clear what either side has committed itself to, with details to be worked out in July.

A proposal for an orderly process by which separated family members will submit forms to their own Red Cross for finding lost family members, has come from South Korea. The Red Cross on the other side of the border will in turn conduct a search for the relatives.

On the other hand, the North wants to open the border and allow family members to search for relatives with travel, food

and lodgings provided free. Given the tensions and suspicions that continue to exist on both sides, the North's proposal is not very practical.

Both sides have strong incentives to go on talking, even if they find little ground for agreement. North Korea is still trying to rehabilitate its international image, which was badly damaged following the bombing in Rangoon, Burma, in October 1983 that killed 16 South Koreans, including some Cabinet officials.

Some nations have lifted sanctions against North Korea, which were imposed after the 1988 Asian Games and makes it more difficult for North Korea to object to other countries attending the games.

Seoul wants badly to improve relations with China and the Soviet Union. The negotiations also enhance the international credibility of President Chun.

"He would love to go down in history as the man who met Kim Il-Sung (the North Korean president) and negotiated a 'Willy-nilly' solution for Korea," says one observer.

The problem is that the two sides are working at cross purposes and would prefer to prevent the other from achieving its goals. But, as one diplomat says: "Willy-nilly, without really intending to, they might just fall into agreement."

the vice-premier level to discuss all issues, including its own first priority of joint-venture resource exploration. The two sides merely agreed to meet

four of their warships into South Korean waters, and the vessel and its remaining crew.

When the matter was settled, China issued a statement through the Foreign Ministry in Peking acknowledging this co-operation: "The Chinese departments concerned expressed their thanks to the South Korean side for its assistance."

China, which sent troops to aid the North during the 1950-53 Korean war, has been actively encouraging the Northerners to work towards a rapprochement with the South.

The two have become trading partners, although neither has officially admitted that South Korea has been buying Chinese grain, cotton and vegetables through Hong Kong.

South Korea was presented with the opportunity to improve relations with China earlier this year when the crew of a Chinese gunboat munitioned and disabled a craft drifting into South Korean waters.

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OVERSEAS NEWS

Tighter ground control to prevent terror in the sky

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE INEVITABLE result of the spectacular hijacking of the TWA Boeing jet, and the continuing ordeal for the hostages now in Beirut, will be an intensification of security measures at airports worldwide and especially on those airlines serving the Middle East.

Hijacking has been called "aviation's disease." Although the number has declined since the spate of seizures (and threats of seizures) in the late 1960s and early 1970s, there has been a tendency for individual hijackings to become more vicious in their nature, as the latest incident amply demonstrates.

Figures released this week by the International Air Transport Association (Iata) show that where in 1969 there were 91 seizures (the polite term for hijacking) worldwide, progressively, as a result of tougher security measures at airports and by individual airlines, the figure has been brought down to 17 in 1984.

Similarly, threats of seizures —即 hijacking attempts which failed for various reasons — which reached a peak of 373 in 1978, tailed off to 17 in 1984.

This downward trend does not mask the fact that hijackings can, and still do, occur. It is accepted in the air transport industry that, even as security measures on the ground and in the air get tougher, so will the cunning and resourcefulness of determined hijackers in their efforts to thwart those measures.

The downward trend has been

Athens refutes criticism

BY ANDRIANA IERODIACONOU IN ATHENS

THE GREEK communications minister yesterday insisted that security standards at Athens airport are up to scratch and blamed foreign governments and private interest groups for reports to the contrary in the international press.

"Allegations of inadequate measures against terrorism at Athens airport are totally false. They have to do with the interests of other countries and groups of individuals, in tourism and other areas," Mr Evangelos Kouloumbis said in an official statement.

Mr Kouloumbis said that

three hijackings had occurred in the past year at Frankfurt airport, without provoking the kind of criticism which Greece is experiencing. There have been three hijackings from Athens airport since 1976.

His assurances followed advice from the U.S. State Department to American travellers to avoid Athens airport because of the danger of hijacks and inadequate security arrangements there.

The communications minister defended the quality of security equipment at Athens airport, which he said mainly comes from West Germany

the U.S. have been substantially successful in cutting down the rate of hijackings that plagued Western Europe, and among the world.

Since the early 1970s Iata has regularly conducted its own private security surveys on airports. So far, some 40 major airports have been screened in this way: of the total six, including Athens, were identified as falling short, the others being also in the Middle East or Far East.

At Athens, earlier attempts to improve the standards of security screening failed, leading to the 40 airlines and airports to plug the gaps that the Conventions and countries' own criminal laws cannot reach.

On the whole, Iata says that the physical body searches and electronic baggage searches that are now common at many airports have done much to deter and detect hijackings.

Iata also admits, however, that there are still some fearsome gaps; it has only this week made it publicly clear that security measures at Athens

airport are the most lax in Western Europe, and among the worst in the world.

It is largely left to the physical preventative measures introduced by airlines and airports to plug the gaps that the Conventions and countries' own criminal laws cannot reach.

Individual countries have also passed their own laws. In the UK, the Protection of Aircraft Act, which ratified the Montreal Convention, provides for the maximum of life imprisonment for the most serious of hijackings.

Iata also admits, however, that there are still some fearsome gaps; it has only this week made it publicly clear that security measures at Athens

Iata intends to pursue its cam-



paign, and is already contacting the Governments of the other airports that it believes are not up to standard (it declines to identify them, for obvious reasons).

Iata says it can only do so much: it can urge, cajole, and cajole, for it has no executive power to do more. Even some of its individual airline members perhaps do not do enough. The screening is often left by the airlines entirely to the airport authorities. Only one airline, El Al of Israel, conducts its own, very tough screening process, in addition to normal airport screening. It is significant that as a result, El Al is probably the safest airline in the world to fly.

The idea of airlines putting

other criminals getting on board.

Some precautionary measures, such as locking flight deck doors and armoring crews, have been, and are, adopted to in some parts of the world.

The cost of security is clearly going to rise. No figure is available of the total cost to the air transport community of all the security measures taken at present, but worldwide, it runs into many hundreds of millions of dollars, variously borne either by governments, airport authorities, or individual airlines (who pass it on to the passengers in ticket prices).

Most air crews are obliged, therefore, to put their trust in the efficiency of the ground

searches to prevent hijackers or her ticket cost.

Advance into Iraq continues says Iran

Iran yesterday claimed to be continuing its advance into Iraq's southern marshes and to be forcing Iraqi troops to withdraw in places to west of the Tigris river, writes AP from Nicosia. According to official Iranian News Agency reports, Iranian forces were said to have crossed the river and to "have mopped up all secondary waterways" in the area. Traffic along the strategic highway linking Basra, second largest city with Baghdad had been "virtually blocked," the news agency said.

Thai budget up

The Thai Government yesterday submitted to Parliament a fiscal 1986 budget proposal that is 2.3 per cent larger than a year earlier, AP-DJ reports from Bangkok. The biggest item in the budget is for debt-servicing. The proposed Baht 218bn budget (about £367m) for the fiscal year beginning October 1 was approved by the Cabinet on Tuesday.

Taiwan arms move

Taiwan is encouraging private companies to develop and produce advanced weapons to lessen its dependence on the US, defence officials told Reuter in Taipei. They said the Government had given state and private companies more defence contracts recently.

Harare poll threat

The Zimbabwean Government has threatened to cancel polling during next month's general elections in any constituency where it believes there is intimidation or violence, writes Reuter from Harare. Regulations published in the official gazette empower the Government, acting on the advice of the Electoral Supervisory Commission to cancel polling wherever it might not be free and fair.

Assad in Moscow

Syrian President Hafez al-Assad flew into Moscow yesterday and was expected to hold talks with Mr Mikhail Gorbachev, the Soviet leader, on the situation in the Middle East and Beirut in particular, Reuter reports from Moscow.

Red Cross moves into Beirut refugee camp

Double threat to Israeli Cabinet

BY DAVID LENNON IN TEL AVIV

RED CROSS ambulances entered a Palestinian refugee camp in Beirut yesterday to evacuate dozens of wounded trapped after a month-long siege by Shite Moslem militiamen, eye-witnesses said Reuter reports from Beirut.

A security committee including a Shite, a Palestinian and two Syrian intelligence officers toured Bourj al-Barajneh camp under a newly agreed ceasefire before allowing the six ambulances in.

One of the Syrians later accompanied the committee on a tour of Shatila camp, where Red Cross and militia officials said they hoped to evacuate wounded soon.

The Syrian-sponsored cease-fire was part of a peace accord signed in Damascus on Tuesday to try to end fighting for control of the camps which has killed at least 625 people and wounded 2,500.

The ceasefire is understood to have held satisfactorily apart from a two-hour breakdown yesterday, the source added.

The agreement calls for Shite forces to withdraw from the camps and for Lebanese paramilitary police to take charge. Heavy weapons would be removed from the camps.

Other terms include the release of prisoners and the return to the camps of Palestinians displaced by the fighting.

Israel's attempt to curb inflation through a voluntary agreement with the unions and employers to control prices and wages is under threat. There has been a series of strikes by workers demanding higher wages, retail sales of petrol and

gas have been suspended, and 20 food processing factories have been closed for three days in protest against price controls.

The country's petrol stations closed yesterday for two days, just as taxi-drivers ended their two-week-old suspension of services aimed at securing higher fares.

Garbage is piling up in the city streets because of the strike by municipal workers, and Rabbis and other workers in religious councils are also on

solution of the coalition.

Mr Shimon Peres, the Labour Party Prime Minister, and Mr Yitzak Shamir, the Likud leader, who is Vice-Premier and Foreign Minister, met twice yesterday to try to defuse the row. The Premier was defeated in the inner cabinet on Sunday when it refused to approve his proposal to accept arbitration over the Tabo dispute, as requested by Egypt.

The Likud bloc considered agreement to arbitration as an unnecessary concession towards Egypt.

Labour fears that Likud could block chances of an improvement in relations with Egypt.

Mr Herman Nickel, the U.S. ambassador to South Africa, was recalled for consultations in protest at the Botswana raid, was still in Washington yesterday, and State Department officials said they did not know when he would return to his post.

Mr Reagan said that U.S. policy had been successful in getting some concessions from Pretoria, and some changes in apartheid.

He compared the South African decision to stage the Botswana raid to his own predicament in deciding whether to retaliate for the Botswana raid.

There was no question about the violence of the opposition African National Congress (ANC), "and their attacks on people and their murdering and so forth," Mr Reagan said. "But, again," he asked, "was the strike back at the people that were guilty, or was it just retaliation in a general direction? We don't know about that, but we are very concerned about it."

Jim Jones in Johannesburg adds: Mr P. W. Botha, the South African President, said yesterday that South Africa would not allow itself to be dictated to "nor will it experiment with inappropriate (constitutional) blueprints outsiders come with."

Accusing countries which "meddled" in South Africa's affairs of double standards, Mr Botha went on to say that the Government's duty was to maintain order and stability and that it would not shirk from its duty to maintain effective police and defence forces.

Mr Reagan said that the MX debate was "a lot of wasted rhetoric" and that "we ought to get on with it." The 10-warhead MX was vital to the modernisation of the U.S. land-based missile force and was "the missile that is on hand and available now," he said.

While the MX's critics argue that it will be vulnerable to anti-ballistic missiles, Mr Reagan said yesterday that the com-

mercial missile prime rate and other market interest rates could fall further if the economy appears weak.

Mr Reagan's comments followed a report from the Commerce Department that personal income in the U.S. declined 0.5 per cent in May, the sharpest monthly drop in 13 years.

The Department said that special factors, including unusually large subsidy payments to farmers in April, accounted for the May decline. It added

that with these distortions excluded, personal income grew 0.4 per cent in May and 0.3 per cent in April.

Personal consumption expenditures in May rose a moderate 0.7 per cent in spite of big tax refunds which boosted net tax disposable income by 1.6 per cent.

The data has not altered expectations on Wall Street that the "flash" forecast of economic growth in the second quarter due today will confirm expectations that the economy is expanding only sluggishly at an annual rate of between 1 and 3 per cent.

Until September, Peru's debt will remain officially rated "standard," category which is designed to warn of difficulties but does not call for provisions to be mandatory.

He is also thought to have been the guiding hand behind this week's \$180m bridging loan for Argentina to help meet overdue interest payments.

Instead they have decided to review Peru's position again in September when the policies of the new government have become clearer, Sr Guillermo Garrido Lecanda, Economy Minister said in Lima.

A value-impaired rating would have had serious consequences for Peru as it could have caused vital short term trade finance to dry up and impeded a solution to the country's pressing economic problems.

Bankers believe that Mr Paul Volcker, Federal Reserve Board Chairman, remains determined not to let the debt crisis exacerbate the already serious domestic problems of the U.S. banking industry.

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Colombia deaths

Eight policemen were killed, 13 buses burned and at least 10 bombs exploded in Colombian cities in the past two days in the run-up to a nationwide strike called by a communist and leftist guerrillas, AP reports from Bogota.

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Digital Equipment to support standard computer link-up

BY ALAN CANE IN LONDON

DIGITAL EQUIPMENT Corporation (DEC), the world's second largest computer manufacturer, will today announce in Geneva its commitment to a standard for connecting computers of different makes that has so far been championed chiefly by the leading European computer manufacturers.

Work on OSI was started by the International Standards Organisation (ISO) eight years ago in an attempt to solve a serious problem in computing and data communications.

Customers wanted to buy and link equipment from a variety of suppliers, but an absence of interconnection standards coupled with the fact that each maker was developing its own communications technology meant that linking one manufacturer's kit to another was difficult and costly.

M. Jean-Claude Peterschmitt, chairman of DEC Europe, said: "I

believe our lead will boost the efforts to harmonise standards being made by a number of information technology manufacturers, particularly those of European companies, in their crusade for protectionist legislation.

A vote on the textile measure may be months away, but Capitol Hill has been alive with lobbying from both sides of the issue. Industry groups, which some reports say will spend as much as \$2m to ensure their Bill is passed, sent women wearing T-shirts and hats bearing the slogan "Crafted with pride in the U.S.A." to the campaign trail.

The standard, Open Systems Interconnection (OSI), has the tacit approval of the large U.S. computer groups, but progress towards universal implementation has been slow. Industry observers believe that DEC has moved significantly ahead in incorporating OSI principles into its own designs. Mr Clem Jones, head of public data networks at British Telecom, said: "DEC's commitment to OSI means that multivendor networks have come of age."

OSI provides the sets of rules necessary for easy interconnection.

Daimler-Benz to make engines in Mexico

BY RUPERT CORNWELL IN BONN

THE CURRENT official visit to West Germany of Sr Miguel de la Madrid, the Mexican President, bore its first tangible fruit yesterday with the conclusion of a wide-ranging co-operation deal between Daimler-Benz and the privately owned Mexican motor manufacturer Fábrica de Autotransportes Mexicanos (Famsa).

The agreement was signed by the President and Herr Werner Breitschwerdt, chief executive of the West German company. It covers the production of Daimler-Benz diesel engines for trucks, medium-sized commercial vehicles, road tractors and bus chassis.

The deal calls for Daimler-Benz to take a 49 per cent stake in Famsa, which is the only diesel motor producer in Mexico not in state hands. Between 1988 and 1990 its output of commercial vehicles is scheduled to rise from the present 2,400 annually to over 10,000.

Electronics companies sign pact on radar

BY PAUL BETTS IN PARIS

A GROUP of leading European electronics companies have signed an agreement to collaborate in the studies and development of the radar system for the future European fighter aircraft.

Although defence ministers of Britain, France, West Germany, Italy and Spain again failed to reach an agreement on the new aircraft project

during talks in London this week, the agreement between the electronics groups represents an important step forward in terms of collaboration at an industrial level by component manufacturers.

The manufacturers from the five European countries appear to have made more progress than the other parties on the new aircraft project.

Washington 'will go ahead with trade talks in 1986'

BY CHRISTIAN TYLER, TRADE EDITOR

THE U.S. will open negotiations to liberalise world trade next year whether or not there is a consensus in the General Agreement on Tariffs and Trade, according to Mr William Brock, former U.S. Trade Representative.

Mr Brock said in Geneva yesterday that the U.S. would talk to any country prepared to negotiate, and would insist that trade in services—a controversial item on the Gatt agenda—were part of the discussion.

Mr Brock, now U.S. Secretary of Labor, warned that the Gatt would collapse if new issues like trade in services were not included.

Although Mr Brock no longer has the authority to define the negotiating posture of the U.S., his comments yesterday suggest that the U.S. is reviving the threat that America will look for some kind of "mini-Gatt" of like-minded nations, or will strike a series of bilateral free trade agreements.

He said: "If some countries want to block the Gatt, then we will meet with those who want to talk."

"If people want to destroy the Gatt, one way to do it is to limit its growth and to deal only with the subjects of the past," he added.

Without new trade talks, the world could find itself "trembling on the edge of a chasm of protectionism." Protectionist pressure in the U.S. itself could lead to retaliatory action throughout the world.

Mr Brock's remarks can be seen as a warning to developing countries reluctant to enter a new negotiating round. Their opposition, however, is less solid than before, according to officials in Geneva.

Following an informal meeting of trade ministers in Stockholm recently it is expected that preparations for a formal negotiation will be set in motion before the end of September.

Textile lobbies hit campaign trail

BY NANCY DUNNE IN WASHINGTON

ALTHOUGH the U.S. textile and apparel industries say they are on the edge of extinction, they have been able to muster considerable muscle in Congress in their crusade for protectionist legislation.

A vote on the textile measure may be months away, but Capitol Hill has been alive with lobbying from both sides of the issue. Industry groups, which some reports say will spend as much as \$2m to ensure their Bill is passed, sent women wearing T-shirts and hats bearing the slogan "Crafted with pride in the U.S.A." to the campaign trail.

The battle has continued all month. Fact (Fabrics Apparel Coalition for Trade) called a press conference to denounce a planned advertising campaign by retailers which they said would encourage consumers to "buy foreign."

Imports, they added, did not mean cheaper retail prices, and they presented a list of foreign-made items costing as much as those produced in the U.S.

Fact insisted it had not finalised advertising plans and that retailers like to "buy American" when the goods are available.

At the end of last week, the industry groups were in high spirits: a new convert, Sen Lowell Weicker of Connecticut, had been added to the 51 Senators committed to their cause. In the House, the protectionists said they had 277 backers and enough to override a Presidential veto, if necessary.

But they had yet to hear from the Reagan Administration.

Trade Action Coalition) which sent 20 groups of five people each to explain that protectionism "drains the very life-blood" of the retail, textile and apparel industries and would cost American consumers an estimated \$23bn in higher prices.

The pact expires next year.

Meanwhile, the outlook is increasingly bleak for the industry, which despite heavy investment in modernisation, has lost 200,000 jobs and 250 plants in the past four years.

A study by Data Resources said that imports have grown at an average annual rate of 13 per cent for the past 10 years, while the market has expanded only 1.4 per cent a year.

At this rate, imports will hold an 80 per cent share of the apparel market by 1990, the report said.

On the other side, Mr William Andres, chairman of Ritac, warns that "we can't turn back the clock to a time when competition was just down the street, or just around the corner."

Trade restrictions, he contends, cost as many as three jobs for every one they save." He calls on the textile and apparel industries to meet the overseas competition head-on.

For now, the protectionists have the emotional high ground.

The Administration barely held off protectionist forces last year, and with politicians of all persuasions eyeing the 1986 elections with concern, the President may be unable to turn the tide again.

Saudis ask for share of petrochemical markets

BY CHRISTOPHER PARKES

SAUDI ARABIA yesterday asked established petrochemical companies to share some of their markets with the Saudi Basic Industries Corporation, which will this year reach full production at its new polyethylene plants.

Dr Abduzz S. Al-Jarbo, Sabic's director general of projects, also warned a conference in Chicago yesterday that his company intended to bid for a share of the U.S. plastic market "in free and open competition on our merits."

Appealing for greater collaboration on rationalising production plans and exchanges of marketing and technological expertise, Dr Al-Jarbo also proposed "petrochemical companies could co-operate by relegating to the new producers a portion of their commodity grade requirements."

Established producers, he added, could concentrate "downstream with production of specialised products."

He recognised that older producers would need to maintain output of commodity plastics to be able to offer a full range. "However, ties with new producers will... lend stability to the overall price structure and maintain essential grade and price differentials," Dr Al-Jarbo added.

He repeated the corporation's pledge that its full 685,000 tonnes-a-year output of high density and linear low density polyethylene would enter world markets in "an orderly and constructive manner."

Production of PVC, polystyrene and melamine, which is due to start in the near future, would bring Sabic's total output up to around 1m tonnes.

Sabic's entry into the market with a 15.4 per cent increase in world capacity, was planned in the 1970s. The industry had plenty of warning. Dr Al-Jarbo said: "We did not bring on the recession. We did not engineer the price collapse..."

1984 BALANCE SHEET

Assets	(billion Lire)	Liabilities	(billion Lire)
- Cash and funds with Central Bank	1,815.2	- Capital, reserves, profit brought forward	561.2
- Securities and investments	3,780.0	- Deposits	14,854.0
- Portfolio, current accounts and corriago loans	9,388.6	- Funds for provisions and write-offs	200.0
- Other items	1,743.9	- Other items	1,048.7
- Contra accounts	17,102.0	- Net profit for the year	30.2
		- Contra accounts	17,102.0
			33,835.7

The shareholders' meeting, held in Rome under the chairmanship of Mr Rodolfo Rinaldi, has approved the balance sheet as at 31st December 1984, which shows a profit of Lire 30.2 billion (Lire 26.1 billion in the previous year) after transfers to reserves and write-offs totalling Lire 133.7 billion.

The meeting approved the payment of a dividend of Lire 50 per share, the transfer of Lire 12 billion to ordinary reserve and of Lire 3 billion to the available reserve fund. After these transfers, total funds amount to Lire 561.3 billion.

Total deposits from customers reached Lire 8,708 billion, with an increase of 15.3%. Credit granted to customers grew by 20.8% to Lire 4,208 billion. International business transacted has notably increased respectively by 25.3% and 24.2%. Total deposits in foreign currencies of the bank and of its subsidiary Banco di Santo Spirito (Luxembourg) reached USD 2.6 billion.

In the course of 1984 the London Representative Office was upgraded to branch status. In Italy we opened branches at Ascoli Piceno and Canosa di Puglia and one city branch in Milan.

The meeting decided to increase to 11 the number of directors and elected a directors Mr. Enrico Micheli and Mr. Vittorio Ripa di Meana, and also Mr. Giacomo Salvemini as alternate auditor.

After these deliberations, the Board of Directors and the Board of Auditors are as follows: Board of Directors: Rodolfo Rinaldi, chairman; Gianfranco Imperatori, Alberto Righi, vice-chairman; Umberto Gravina, Enrico Micheli, Mario Piovano, Pietro Rustelli, Vittorio Ripa di Meana, directors; Board of Auditors: Sergio Mazzatorta, chairman; Renato Carafa, Costantino Leggeri, Alfredo Parisi, Giovanni Battista Pintus, auditors; Aldo de Chiaro, Giacomo Salvemini, alternates.

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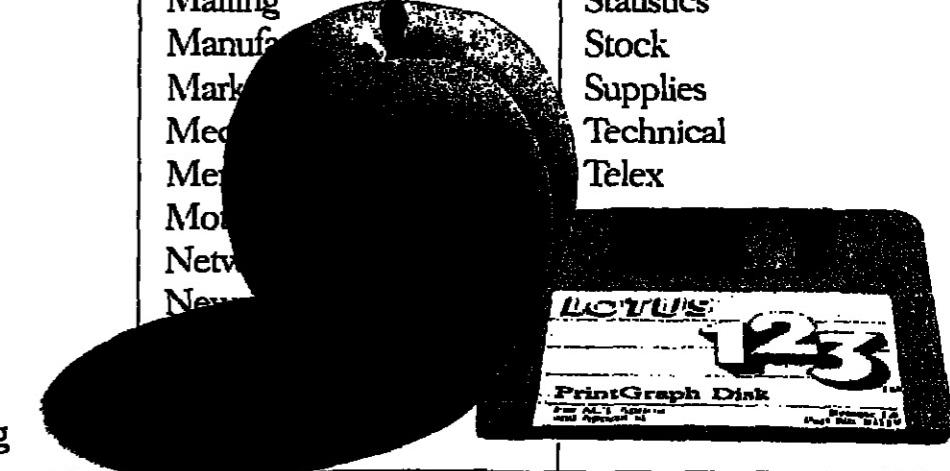
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UK NEWS

Candy to resume dishwasher production in UK

BY CHRISTOPHER PARKES

THE FIRST dishwasher to be made in Britain for about five years will appear in UK shops later this year when Candy, the Italian appliance maker, starts production at its factory at Bromborough on Merseyside, north-west England.

The company plans to follow the move with another new venture, manufacturing combined washer-dryers for the home laundry market. Mr Paul Murphy, managing director of the UK company, said yesterday that Candy had adopted AMT.

Mr John Osola, chairman of the group, said yesterday that the 40 case studies in the report, which include leading companies such as Dowty Mining Equipment, Caterpillar Tractor, Hamworthy and Ruston Gas Turbines, showed that AMT not only provided substantial financial and organisational benefits.

In many cases, it could also be self-financing because it brought about significant reductions in working capital.

Mr Osola, a former chief executive of Redman Heisner, said it was still not too late for British engineering companies to set out on automation programmes. "The more I see of foreign competitors, the more I believe we are in with a chance," he said.

Mr Murphy said Candy had decided to manufacture in Britain partly because transport costs had become prohibitively high.

Shipments of a fridge-freezer from Italy to Britain added £16 to the cost of each appliance, and £3 to the price of a dishwasher.

Having halved the size of its plant when it rescued Kelvinator, Candy is now ready to grow again. It is negotiating with the present tenants to take over its old works. Mr Murphy would not disclose the cost of the expansion and was reluctant to discuss the possibilities of taking on extra workers.

The Electricity Council is one of the country's main outfitts for dishwashers, in a total market of about 200,000 sales a year, worth some £45m.

While the council is keen to sell British-made dishwashers, it is actively campaigning for a machine smaller than the standard size like the Candy model. It would prefer to have its label on an appliance about the size of the Kenwood model, which faded in the 1970s, or the Cygnet brand, the last British-built machine, which disappeared about five years ago.

An attempt by Hoover UK, Hotpoint, TI-Creda, Thorn EMI and Servis to set up a manufacturing consortium collapsed a year ago.

dishwashers they could label with their own brands.

The plans for making washer-dryers are not far enough advanced for the company to give any details, but Mr Murphy said that since the UK was the only large market in Europe for such appliances, it made sense for them to be made here.

Sales of washer-dryers this year are estimated at about 75,000 machines. About 85 per cent of all Italian output is exported to the UK, Mr Murphy said.

Britain is also the most interesting European market for dishwashers. Only about 7 per cent of homes have one, compared with figures approaching 20 per cent in other European Community countries.

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The move into dishwasher manufacture represents something of a coup for Candy, which this year celebrates its 40th anniversary. It is the only Italian appliance maker manufacturing in the UK.

British manufacturers have been prevaricating for years over the pros and cons of moving into dishwashers and, despite a 70 per cent increase in sales in 1983 - maintained last year and still holding steady - they have so far failed to act.

An attempt by Hoover UK, Hotpoint, TI-Creda, Thorn EMI and Servis to set up a manufacturing consortium collapsed a year ago.

Ian Rodger looks at the danger facing outdated industry

Automation call to engineers

ENGINEERING companies can double or even treble their profits if they employ automated manufacturing technologies (AMT), according to the National Economic Development Organisation (Nedo).

British engineering companies face ever-increasing international competition, a Nedo study group reported yesterday says, and many will not survive unless they adopt AMT.

Mr John Osola, chairman of the group, said yesterday that the 40 case studies in the report, which include leading companies such as Dowty Mining Equipment, Caterpillar Tractor, Hamworthy and Ruston Gas Turbines, showed that AMT not only provided substantial financial and organisational benefits.

In many cases, it could also be self-financing because it brought about significant reductions in working capital.

Mr Osola, a former chief executive of Redman Heisner, said it was still not too late for British engineering companies to set out on automation programmes. "The more I see of foreign competitors, the more I believe we are in with a chance," he said.

He said the Nedo report was addressed particularly to the 2,500 medium-sized engineering companies (with 100-500 employees) that had

Products	BENEFITS OF AUTOMATION		
	Industrial valves	Compressors	Brake and clutch sub-assemblies
Annual sales	£2.2m	£7.8m	£20m
Employees	127	312	904
Capital employed	£1.8m	£3.8m	£7.5m
AMT investment	£690,000	£4.25m	£9m

Results after 7 years			
Total costs	-14 per cent	-15 per cent	-26 per cent
Operating profit	+146 per cent	+141 per cent	+279 per cent
Delivery time	-50 per cent	-75 per cent	-60 per cent
Turnaround time	-80 per cent	-80 per cent	n/a
Cash flow after 2 years	+222,000	+24,000	+21.5m
Employment after 7 years assuming no sales growth	+£1.6m	+24.8m	+£14m
Employment after 7 years assuming growth plan succeeds	-24 per cent	-55 per cent	-52 per cent
	+85 per cent	-18 per cent	+14 per cent

Source Nedo

mements disapprove them. Until now, it has only required one government to reject a fares cut.

The two governments have agreed on this further step in liberalising air traffic between the two countries because of the success of the pact so far.

In the year since it became operational, passenger traffic between the two countries has risen by 16 per cent, compared with the average rise of 10 per cent on other European air routes.

The UK Department of Transport estimates that, over the past year, some 70,000 additional passengers have been attracted to the route.

Some 10 air services have been introduced and licences for another 10 new services are being considered.

Airlines given more freedom over Anglo-Dutch fares

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

AIRLINES flying between the UK and the Netherlands will have greater freedom over fares in future, as a result of further improvements to the already liberal Anglo-Dutch air agreement.

Whether the changes will result soon in new cuts in fares remains to be seen. Most airlines have already cut their fares on the route by as much as they feel is economically sensible.

The cheapest return rate, London-Amsterdam, is £49. It is thought that the main scope for further cuts will come from airlines starting new services.

The improvement comes through what is called "double disappearance" of air fares. This means that any new fare proposals from the airlines serving the two countries can only be rejected if both govern-

funding
cuts 'pos
v-waste
danger'

British Midland plans new European routes

BY OUR AEROSPACE CORRESPONDENT

BRITISH Midland Airways, the independent airline that competes with state-owned British Airways on UK internal routes, is considering similar competition on short-haul international routes in Europe, flying from Heathrow airport, London.

British Midland has already made applications for rights to fly from Heathrow to Strasbourg, Rotterdam and West Berlin.

Mr Michael Bishop, chairman, said yesterday that the airline was not planning a big expansion of European international operations immediately.

"We will take our time and analyse the likely markets," he said. But he indicated that the effect of the White Paper (policy document) on airports policy, which contained a little-publicised clause partly easing the Government's original restrictions on international flights out of Heathrow.

Those restrictions were introduced in 1977 to ease congestion at Heathrow. In effect, they meant that any airline that had previously used Heathrow for scheduled international services, but which had for some reason stopped flying those routes, would have to go instead to Gatwick airport, south of London, if it wanted to renew flights on the route.

British Midland at one time flew regularly between Heathrow and the Isle of Man.

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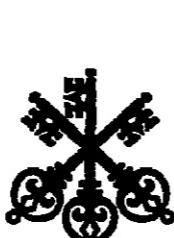


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European electronics groups urged to seek global market

BY RAYMOND SNODDY

DR ROBB WILMOT, chairman of International Computers (ICL), called yesterday for urgent action to create a globally competitive European information technology industry.

Europe, caught in the crossfire between the US and Japan, had been taken unawares by the change from the national markets of the 1970s to the global markets of the 1980s, Dr Wilmet told the Financial Times World Electronics Conference in London.

"Civil servants and boards alike possess the obsolete skills of manipulating their national environment rather than targeting 5 per cent world market share against their Japanese counterparts," he argued.

A renaissance of enterprise in Europe, with European-owned companies generating wealth in Europe for Europeans, needed urgent measures such as:

- The elimination of all inward investment subsidies and their replacement with a 30 per cent automatic subsidy for qualifying European enterprises.

- Zero tariffs on emerging technologies to foster competitiveness.

- A pan-European fiscal scheme allowing both private and corporate tax deductibility on qualifying investments.

- Full compensation for the costs of recapturing technologists from US and Japanese companies, and the prohibition of European nationals from working on the US star wars project until America stops excluding non-nationals from projects such as the Strategic Computing Initiative.

- The first step in reversing the deteriorating trends facing Europe was to seek an environment that is genuinely less regulated, he said.

- Mr Wilfred Corrigan, chairman of LSI Logic, warned that electronics companies had to compete on a global basis to be successful. In practice, that meant the markets of Europe and Japan.

- "To seize one of the legs of the tripod to competitors leads to inevitable defeat," Mr Corrigan said. LSI had

built a Japanese factory and raised \$20m in Japan within two weeks.

Dr Herman Franz, executive vice-president of Siemens, said there was no cause for despondency in the European semiconductor field.

Although Europe had to import more than two thirds of its integrated circuits (ICs), European companies had a 25 per cent share of the world market for non-standard ICs. They showed particular technical strength in ICs for the telecommunications market, the motor industry and medical microelectronics and in developing semi-custom ICs for the factory of the future.

Mr Thomas Perkins, general partner of Kleiner Perkins, Caudill & Byers, the venture capital company, said that, contrary to recent press speculation, venture capital in the US was in good shape.

There was a tendency for the gap to widen between the companies at the top of the pyramid and the base.

At KPCB, a variant of the Japanese Zaibatsu system - diverse industries linked by a common structure - was being used. The presidents of companies KPCB had invested in met regularly and bought and sold to each other on a significant scale.

Mr Hol Skar, managing director of Norus Data, the Norwegian mini-computer company, said that in rapidly changing markets it was essential to have both the courage and skills to do the things you really believe will be future products. It was better to focus on the user value of products rather than on minimising manufacturing cost.

use of the dollar. "This is obviously a particular worry when, as now, the outlook for the dollar is uncertain."

Mr Anthony Loebnig, director of the Bank of England, said there remained important reservations. Those were based on the so-called petro-dollar effect, and on the fact that the pound and the D-Mark often behaved differently at times of large swings in the external val-

Pressure grows for joining EMS

BY FINANCIAL TIMES REPORTER

ONE of the best practical results to emerge from the forthcoming Milan European Summit would be a decision by Britain to participate fully in the European Monetary System, according to Mr David Howell MP, the former Energy Minister.

Mr Howell was speaking at a conference on Britain and the EMS, organised by the Federal Trust.

"Full participation by Britain in the EMS would reduce the volatility

of European exchange rates, which is itself a serious barrier to trade and to the strengthening of the Community as a trading bloc."

Mr Anthony Loebnig, director of the Bank of England, said there remained important reservations.

Those were based on the so-called petro-dollar effect, and on the fact that the pound and the D-Mark often behaved differently at times of large swings in the external val-

uation of the dollar. "This is obviously a particular worry when, as now, the outlook for the dollar is uncertain."

Viscount Etienne Davignon, director of Société Générale and former member of the European Commission, argued that it was inconsistent for the British Government to press for the liberalisation of the Community's internal market while staying out of the exchange-rate mechanism.

use of the dollar. "This is obviously a particular worry when, as now, the outlook for the dollar is uncertain."

Viscount Etienne Dav

UK NEWS

John Moore investigates a collapsed underwriting agency

How £130m was lost at Lloyd's

DELIBERATE manipulation of accounts; a radical change in accounting policy and a range of other management decisions at the stricken Richard Beckett Underwriting Agencies company at Lloyd's, the London insurance market, have damaged the trading position of 1,525 underwriting members, who face £130m of losses.

That is the main conclusion of accountants Price Waterhouse, who have been carrying out an investigation on behalf of a steering group of underwriting members seeking to protect their interests.

A report of Price Waterhouse's findings is due to be sent this week to 350 underwriting members who have contributed to a "fighting fund" to find out why they are taking such huge losses.

In their report, Price Waterhouse claim that there appears to have been concealment or manipulation of the true level of premium volume being accepted between 1978 and 1981. Unexplained entries have been made in the accounts, which appear to have had the effect of significantly distorting the results.

Price Waterhouse has been re-examining the main parts of the audit trail at the agency company in an effort to establish more of the background to the losses faced by underwriting members.

The problems under study are linked to the troubles that surfaced in late 1982 when it was discovered by Lloyd's and executives of Minet Holdings, the insurance broker that owns the Beckett agency, that money had been misappropriated from the underwriting funds of the Lloyd's members by other senior executives.

By last year Minet had discovered that around £40m had disappeared from the underwriting members' funds to interests of Mr Peter Dixon, Mr Peter Cameron-Webb, once managers of the agency (which was formerly known as PCW) and their associates. The money was used for the two men's personal benefit.

The steering committee argues that Chiltern was central to the reinsurance arrangements of the eight insurance syndicates at Lloyd's into which they were grouped. All Lloyd's insurance syndicates, like insurance companies, lay off large parts of their insurance risks with reinsurance groups to protect themselves against onerous losses.

Large reinsurance funds were built up with Chiltern, which in turn was channelling substantial sums of money to Mr Cameron-Webb's interests in Gibraltar. When the problems were being unscrambled by Minet and the Beckett agency and money was brought back from Chiltern at the end of

1983, the funds in the opinion of Price Waterhouse, were allocated disproportionately between the syndicates. No part of the Chiltern funds were allocated to two syndicates - 918 and 940, which specialised in non-marine or general insurance business, concludes Price Waterhouse. The two syndicates were "in deficit" under the policy, and that is why they did not receive funds.

Moreover, Price Waterhouse concludes that the protection of the Chiltern policy for the year accounted for full provisions or reserves for future underwriting losses for years of account up to 1982. This has now not proved to be the case.

Material information, relating to the Chiltern reinsurance, was not contained in the offer documents says the steering committee.

Price Waterhouse believes that Chiltern may have been used to disguise the level of premium in the accounts of syndicates into which the underwriting members were grouped and any overtrading. Money was passed out of the syndicates to Chiltern in the form of reinsurance contracts, which was returned after claims by the syndicates at a later date.

They are arguing that the insurance arrangements with Chiltern should be thoroughly investigated to determine the extent of the problem. But they have found that between 1974 and 1976, gross premiums accepted by the syndicates exceeded Lloyd's premium income limits between two and three times.

The steering committee of underwriting members argues that Chiltern was central to the reinsurance arrangements of the eight insurance syndicates at Lloyd's into which they were grouped. All Lloyd's insurance syndicates, like insurance companies, lay off large parts of their insurance risks with reinsurance groups to protect themselves against onerous losses.

If the method used in 1984 had been used in 1983, then reserves required a year ago for the two syndicates would have been £17m higher, a 67 per cent increase.

That was a crucial piece of information, says the steering committee. It was not known to the underwriting members at the time a return of funds of nearly £40m was made by Minet and the agency to the underwriting members. The money was designed to compensate the members for the funds which had gone missing.

British Rail loss set to top £400m

By Sue Cameron

STATE-OWNED British Rail is to report trading losses of some £400m - far higher than expected when it announces its results three weeks' time.

The bulk of the losses BR is expected to report for the 15-month period up to March 31 this year are accounted for by its freight business, which was depressed by the miners' strike. But it is thought that the total losses in the freight sector will be around £280m-£300m more than the £250m accounted for by the seven months' strike BR has admitted to now.

On top of that, it is understood the group has had to pay out some £70m in interest charges over the period. It is also believed to have蒙受ed a trading loss from its Sealink ferry subsidiary in the seven months since the company was sold to a private sector. In addition, BR is thought to have set aside a provisional £60m for redundancy payments at British Rail Engineering.

Part of BR's losses is believed to have been offset by surpluses from certain businesses - notably property and the British Transport Authority's trading subsidiary, which it owns with the National Bus Company. But it is thought that the only part of the basic railway business will show a substantial profit when the results are announced next month.

British Rail's last results showed a small surplus of £3m after payment of the Public Service Obligation grant by the Government. It has made much of the losses incurred by its freight business as a result of the miners' strike. But it has been widely assumed that trading losses would be roughly in line with the publicly announced freight losses.

Funding cuts 'pose N-waste danger'

By Ian Hargreaves

CUTBACKS in research have seriously damaged Britain's ability to devise safe solutions for the disposal of radioactive waste from power stations, a group of scientists said yesterday.

Four scientists from the Natural Environment Research Council also told the House of Commons Environment Committee of their anxieties about radioactive deposits in the Irish Sea and on land near the Sellafield nuclear reprocessing centre in Cumbria.

They criticised the UK authorities for failing to monitor the discharge of radioactive particles from Sellafield.

In written submissions, the council highlighted the termination in 1981 of grants to the British Geological Survey into sites for waste disposal.

The UK, it said, could rely on research from other countries, since the country's geological conditions were unique.

"Practical experience of the UK environment and of disposal problems is therefore essential to ensure that the UK can cope safely with its own waste disposal problems in the longer term."

There was a danger that discontinuities in research would drive the best scientists overseas and delay the development of practical solutions, the council claimed. "Consistent policies for the funding of research programmes are essential. This applies especially to options for the disposal of high-level wastes."

The committee was told that scientists needed to carry out full-scale field research rather than laboratory and desk work before being certain that any given site is safe for the storage of nuclear waste.

Further 8,000 jobs lost in manufacturing

By MAX WILKINSON, ECONOMICS CORRESPONDENT

A FURTHER 8,000 jobs were lost in manufacturing industry in April after a loss of 27,000 jobs in the first quarter of the year, according to official figures published yesterday.

The falls followed a small increase in manufacturing employment in the final quarter of last year, when hopes were raised that the tide of job losses in the sector might be on the turn.

The latest figures from the Department of Employment, which are adjusted to take account of the normal seasonal variations, showed that in the latest three months, jobs have been lost at the rate of 9,000 a month.

The number employed in manufacturing in April was 5.3m, which was 46,000 fewer than a year earlier.

The recent pattern has indicated that job losses in the manufacturing sector are more than offset by increases in other sectors. Most of the new jobs have been for part-timers and for women.

Figures for total employment in the first quarter of the year are not yet available.

Yesterday's figures also showed a sharp acceleration in the average earnings by employees in industry. In the 12 months to March, average earnings rose by 11.8 per cent, but in April the figure was 13.1 per cent.

Much of that rise represented the increase in miners' pay after their strike. After taking that, and other specific factors into account, officials estimate that the underlying rise in average earnings in April was 8.4 per cent, the same as in the first three months of the year, but somewhat higher than in the final quarter of 1984.



For the economy as a whole, average earnings rose by 9.4 per cent in the 12 months to April, compared with 9 per cent in March and only 7 per cent in January. The underlying rate of increase is estimated to have remained steady at 7.6 per cent.

The figures show an ominous acceleration in manufacturers' wage costs per unit of output. Those rose by 8.9 in the 12 months to April compared with an annual rise of 5.3 per cent in February and only 3.7 per cent in the first quarter of last year. In the latest three months, unit wage costs were 6.4 per cent higher than in the same period a year ago.

Mr Tom King, the Employment Secretary, said the rate of increase was now twice what it had been a year ago, although competitors' unit wage costs were either static or declining.

He said: "It is the clearest possible warning of the risk we run of pricing British goods out of foreign markets."

Ford to stop British car wheel production

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

FORD is to give up making car wheels in Britain. The move, to be completed by the end of 1987, will cost 200 jobs at the Dagenham plant in Essex, south-east England.

The company said yesterday it hoped the necessary reduction in jobs, representing under 1.5 per cent of the 13,500 employed at Dagenham, would be achieved by redeployment within the plant, special early retirement and voluntary redundancy programmes.

A minimum of £2.5m would have to be spent to modernise the existing wheel manufacturing facilities to meet future market demand for lighter wheels produced to finer tolerances, Ford claimed. But the company's car output forecasts suggest it would use only 40 per cent of the capacity of the new equipment.

In future, the company's requirements will be provided increasingly from outside suppliers, probably British. Ford is the only UK-based car maker to have its own wheel production facilities.

Last year the Dagenham plant produced about 70,000 Fiesta cars and about 77,000 Sierra models, involving a total of 735,000 wheels.

There already has been consider-

NCB urged to review sackings

By KAREN GOODING, MOTOR INDUSTRY CORRESPONDENT

THE ALL-PARTY House of Commons committee on employment has called on the National Coal Board (NCB) to review, at both area and national level, the cases of more than 600 mineworkers dismissed during or after the 12-month pit strike and whose reinstatement has been refused.

The main recommendation of the committee's report on the miners dismissed by the board for misconduct was agreed on a majority vote of committee members when some were absent. It provoked a furious row among Tory members of the committee, which has a built-in Conservative majority.

■ TIMEX, which assembles the troubled Sinclair group's Spectrum computer under contract, said it would have to make 400 of its workers redundant at its Dundee, Scotland, factory because of lack of orders.

The company said it had been producing the computers to order and had received no more for the Spectrum. That was probably because of the high level of stocks in the shops.

■ BRITISH Aerospace presented a £7.5m guided missile simulation laboratory at Stevenage, Hertfordshire.

British Aerospace Dynamics paid for the investment out of its own resources with the aim of cutting the costs of developing missiles. The company can simulate 1,000 live missile tests in the laboratory for the cost of a single live firing.

■ THE SCIENCE and Engineering Research Council announced the setting up of a £2m "club" to carry out research in protein engineering, the science of manipulating genes to produce new proteins.

The first four members of the club are Celltech, the leading British biotechnology start-up company, Glaxo, ICI and RITZ Chemicals/J & E Sturge.

■ THE DEPARTMENT of the Environment has launched an urban housing renewal unit to tackle the problems of the 1.3m substandard houses on Britain's run-down and badly managed council estates.

The unit will work with local authorities to offer advice and assistance and help draw in private-sector funds and urban development grants to supplement the housing investment programme funds from the department.

■ TWO LEADING accountancy bodies, the Institute of Chartered Accountants in England and Wales and the Chartered Institute of Public Finance and Accountancy, outlined long-term plans to "move closer together." But they confirmed that proposals for an early merger in 1988 had proved impractical.

Mr Bruce Dickinson, who recently arrived in London to oversee ANZ's operations in Europe, Africa, the Middle East and western Asia, said yesterday that the process "could take years."

ANZ will also be developing an investment banking arm in Europe, Africa, the Middle East and western Asia. Grindlays has negotiated to buy

Decision reiterated over House of Fraser bid

By DUNCAN CAMPBELL-SMITH

MR ALEX FLETCHER, the Minister for Trade and Industry, has reiterated the Government's decision in March not to launch an investigation by the Monopolies and Mergers Commission into the successful £615m bid for the House of Fraser stores group by the Egyptian Al-Fayed brothers.

His comments on the takeover came in a letter to Mr Ian Wrigglesworth, the SDP spokesman on economic and industrial affairs. Mr Wrigglesworth wrote on June 8 to Mr Norman Tebbit, the Trade and Industry Secretary, asking him to clarify the Government's attitude to the bid and the background to the decision not to refer it to the commission.

In his reply, Mr Fletcher has declined to elaborate on the reasons

ANZ absorbs Grindlays

BY OUR FINANCIAL STAFF

THE AUSTRALIA and New Zealand Banking group has begun the process of integrating the operations of Grindlays Bank, which it acquired last year.

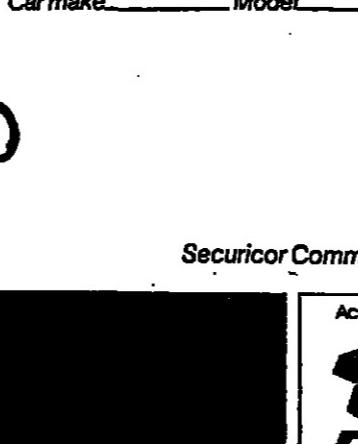
The group managing director, Mr Will Bailey, said yesterday that the proposed changes followed a detailed appraisal of Grindlays' organisation and operations.

The group will be run as two banks with a single management, based in Melbourne. But over time, Grindlays will be increasingly absorbed into ANZ.

The name of Grindlays will only be preserved where its elimination

would disrupt existing customer relationships or legal ties. In the UK, corporate finance and specialist banking services will be conducted in ANZ's name, but personal banking will retain Grindlays' name.

Mr Bruce Dickinson, who recently



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S.G. WARBURG & CO. LTD., announce that Notes for the nominal amount of US\$25,000,000 have been drawn in the presence of a Notary Public for the redemption instalment due 23rd July, 1985.

The distinctive numbers of all Notes drawn for redemption end with the digits stated below within the range of 04 to 100000 inclusive.

00	04	08	12	16	20	24	28	32	36
40	44	48	52	56	60	64	68	72	76
80	84	88	92	96					

On the 23rd July, 1985 there will become due and payable upon each Note drawn for redemption, the principal amount thereof, together with accrued interest to said date at the office of:

S.G. WARBURG & CO. LTD.
33, King William Street,
London, EC4R 9AS,

or with one of the other paying agents named on the Notes.

Interest will cease to accrue on the Notes called for redemption on and after 23rd July, 1985 and Notes so presented for payment must have attached all coupons maturing after that date.

US\$75,000,000 nominal amount of Notes will remain outstanding after 23rd July, 1985.

33, King William Street,
London, EC4R 9AS 20th June, 1985

The Financial Times is proposing to publish a survey on

THE WORLD ECONOMY ON MONDAY 16TH SEPTEMBER

Advertising copy date for this survey is Monday 2nd September

For further information please write to or telephone

Hugh Sutton or Richard Oliver
Financial Times, Bracken House,
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In accordance with the terms and conditions of the Notes, the rate of interest for the interest period June 20, 1985 to September 20, 1985 has been fixed at 7½% per annum. Interest payable on September 20, 1985 will be US\$191.67 per Note of US\$10,000.

Agent

Morgan Guaranty Trust Company of New York
London Branch

MR FRANK CAHOUET, the 52-year-old banker who was brought in 15 months ago to rescue Midland Bank's \$1bn-plus investment in Crocker National Corporation, denies that he is a workaholic but he could easily be mistaken for one on casual acquaintance.

Each morning, he is in his San Francisco office at 6.30 am, by which time his colleagues at Midland Bank in London should be back from lunch. He rarely leaves before 6.30 pm at night. He regularly works weekends and normally travels abroad over public holidays because it gives him an extra day to work.

California bankers all of whom speak highly of Mr Cahouet (pronounced Cow-ett), say he will need all this energy, and more, if he is to turn around his new charge. If Bank of America has problems, Crocker's problems are far worse, say West Coast bank analysts. "Crocker has worse credit quality problems, higher operating costs relative to operations and Crocker has virtually never had a good year in the marketplace," says Mr Bob Gordon, who follows California banks.

The signs of his more spartan regime at Crocker are very evident. The workforce has been cut by more than a sixth over the last three years and will be trimmed further. Crocker closed about 40 of its 350 branches last year and will probably shut a few more. Even the annual report, which reflects a bank's personality, is a shadow of its former self.

Businesslike

Mr Cahouet has inherited what might be politely described as one of the "walking wounded" in the U.S. banking community. Its experience between 1980 and 1984 would make an ideal Harvard Business School case study on how not to run a bank.

Last year Crocker lost more money than any bank in U.S. history save Continental Illinois, which has been nationalised, and Seafirst, which was rescued by Bank of America. Three weeks ago Midland finally took full control in a bid to save what is left of its investment.

Mr Cahouet's job is to make sure the sale has a happy ending, as everyone from the

RISE AND DECLINE AT CROCKER BANK

Average assets	Net income
\$50.2	\$m
1975 10.2	39.9
1976 10.7	45.4
1977 11.6	51.8
1978 13.0	75.2
1979 14.9	89.3
1980 17.2	95.1
1981 19.6	62.9
1982 23.6	71.6
1983 24.9	(10.4)
1984 23.1	(324.4)

In the five years before Midland bought majority control of Crocker, its earnings were growing at a compound rate of 19 per cent a year. Over the next four years, during which Midland pumped in \$750m of new capital, Crocker's after-tax return on assets from its current lowly

lost \$100m.

Plenty of other California banks have been lending to local farmers and local property developers who have done reasonably well over the last year or two, and it should not

be hard to make up for lost time.

Mr Cahouet, however, is confident that he has reversed the bank's decline and he warns against putting too much significance on short term profitability.

"I am seeing things now that are coming together which are not necessarily translated into numbers. What I

see going on in the background is entirely different from what I saw a year ago."

The organisational structure of the bank is clearer and people have a better understanding of what has to be done.

The bank has completely restructured its credit functions over the last year and with the departure of Mr David Brooks

last month, Crocker has a completely new senior executive team.

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Full recovery

The two remaining vice-chairmen, Mr Jeffrey Morby, 47, and Mr Dick Rosenberg, 54, have both joined the group since last summer, while

the senior vice-chairman, can be expected to return to the UK when he is well on the way to full recovery. In addition, close to half of the senior executives on the next rung down the bank are fairly new.

So there is no shortage of new blood to help Mr Cahouet before provisions.

Cost trough

Crocker is in danger of being caught in a "cost trough." The more it cuts its overheads, the more difficult it is to generate new business to push through the cost-cutting exercise.

I would just as soon have a thin bank as do it if I have a thick one," he says.

Mr Cahouet is very aware that the group's quarterly running costs (aside from interest) of around \$190m are eating up more than four-fifths of its total revenues before provisions.

Cost trough

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It may already be the case that Mr Cahouet is reluctant to cut any more. He sees the bank's Californian branch network as one of its most important assets.

Some 60 per cent of Crocker's loans are funded from its core deposits, which are mostly gathered by its 300-plus branches.

Mr Cahouet stresses that while Crocker has certainly taken a pounding in the short-term because of its performance, the bank has been able to hang on to its market share and core deposits.

Rival bankers say that Crocker is far less aggressive than before. Mr Roy Hartmann, a vice-chairman of Security Pacific who heads the group's Californian banking operations, says he would not count Crocker out of the ring, but they are not out there punching."

Despite the bank's recent credit quality problems, he believes that tidying up the credit process is relatively simple.

It is the marketing strategy which will take the real effort over the long term. This is the area to which he is now beginning to turn his attention as Crocker's loan problems subside. If Crocker can focus on the right segments of the market, Mr Cahouet is confident that relatively few problem credits will slip through Crocker's much-toughened credit vetting procedures.

There have been so many nasty surprises already that Crocker's management is reluctant to say that there are no more in the cupboard. All Mr

Mr Cahouet will say is that "five years from now it will look like

Midland Bank bought out the

Crocker minority at just the right time and has a super investment."

New Spectrum from NPI
Wouldn't you like to invest
your pension contributions
in your own company?

That's just one valuable opportunity open to you with the Self-Investment Option in NPI's new Spectrum. The executive pension plan for the smaller company.

Your pension scheme should be a valuable integral part of your company's financial and tax planning. Therefore, as well as investing in your own company shares, Spectrum offers the possibility of loans from your pension scheme, and also a purchase and lease-back arrangement on your company's property.

All these opportunities come with self-investment under a small self-administered scheme, and NPI Trustee Services Ltd has been specially set up by NPI to provide the services required to secure Inland Revenue approval.

Until your company is ready for the Self-Investment Option you can take full advantage of the flexibility offered by Spectrum's three investment Accounts: the Profit Sharing Account, Unit Account and Capital Account. All backed by NPI's considerable investment expertise.

What's more, pension contributions to these Accounts may be split in any combination and at anytime.

You can find out more about our new Spectrum plan with its Self-Investment Option by completing the coupon or talking to your financial adviser.

Either way Spectrum will give a healthier colour to your company's finances.

To: John Fisher, NPI, National Provident House, Tunbridge Wells, Kent TN1 2UE.
Please send me the full Spectrum story.

Name _____

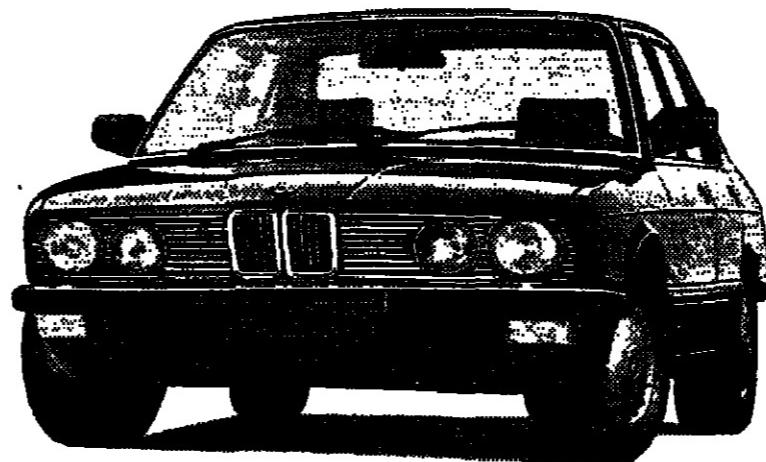
Address _____

Name of financial adviser (if any) _____

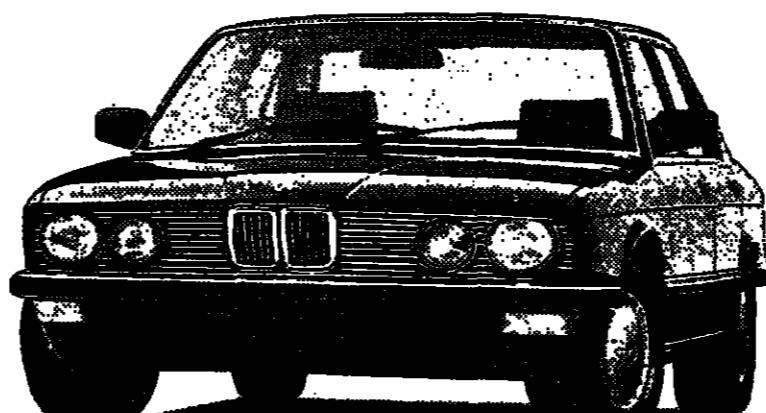
NPI
IT PAYS TO LISTEN TO EXPERTS

FT 208

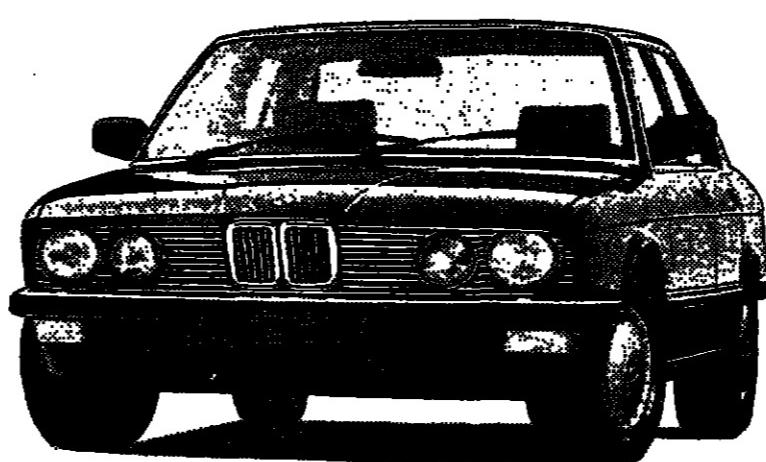
THE BMW 5 SERIES. FROM £9,000



BMW 518i: 105 BHP. £8,970



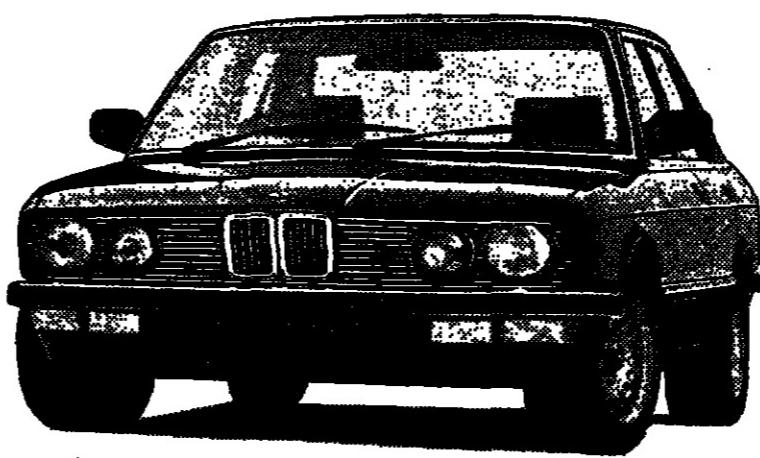
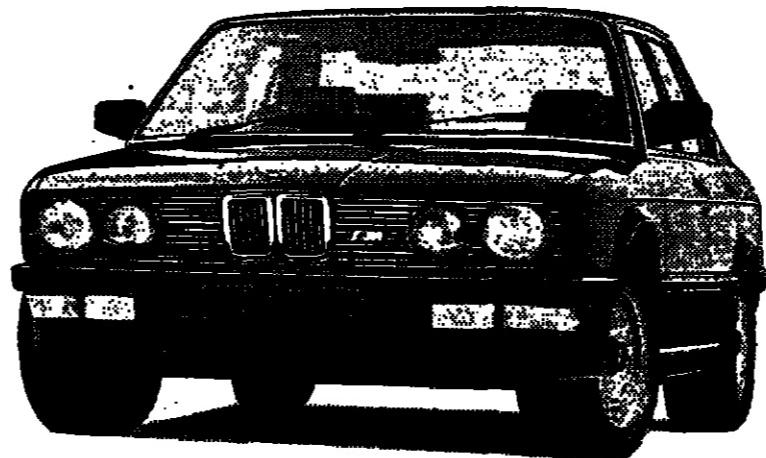
BMW 520i: 125 BHP. £10,825



BMW 525e: 125 BHP. £12,275



BMW 525i: 150 BHP. £12,735

BMW 528i: 184 BHP. £14,285
BMW 528i SPECIAL EQUIPMENT 184 BHP. £16,235BMW M535i: 218 BHP. £18,500
BMW 535i: 218 BHP. £17,950

TO 218 BHP.

As you can see there is more to the BMW 5 Series than you might have thought.

For each car has a different engine, not a different degree of superficial adornment to earn its distinguishing insignia.

If that sounds like a different policy from those who mass produce their cars, so be it.

The BMW 5 Series has been built with different priorities.

And before you sentence yourself to thousands of miles of humdrum motoring, you owe it to yourself to discover if you share these priorities.

ONE BODY, SIX HEARTS.

You wouldn't expect a company like BMW to compromise on the 518i, just because it's the least expensive model. And they didn't.

For example, it shares its cylinder block with the one that powered BMW's Formula 1 engine to the World Championship in 1983.

A fact that not only hints at levels of performance that make you wonder why it is specially favoured by the Chancellor of the Exchequer in its tax rating. It also suggests a remarkable degree of durability as those racing engines have to take 10,000 rpm in their stride.

An unnecessary precaution? It depends on your standards.

Certainly, if we were prepared to accept the standards of others we would not have created "the world's smoothest 6 cylinder engine" (Motor).

This is waiting for you in the 2 litre 520i, in place of the 4, 5 or even unrefined 6 cylinder alternatives of others.

Nor if we were less committed to excellence would we have developed both a 2.5 litre and 2.8 litre engine for our range.

The 525i has a serene calmness that makes motorway miles melt away.

And with 528i responds to the touch of the throttle with "beautifully measured precision" (Motor).

Only a test drive can tell you which of them would suit you better. (It's rather like choosing between the pleasures of a Chateau Latour or a Chateau Margaux.)

THE EFFICIENCY ENGINE.

The 525e has perhaps the most unusual story of all the engines in the 5 Series range.

For it represents a radically different approach to fuel economy. Instead of merely shaping the outside of the car, BMW's engineers look beneath the bonnet.

By an ingenious combination of electronics and engineering they created a power unit that is only running at 2,000 rpm when the car is cruising at 70 mph.

With the result that its official fuel consumption figures beat even "the world's most aerodynamic car." Yet its revolutionary design gives it 20% better performance in the crucial 30-50 mph overtaking time.

Because BMW believe that saving fuel is no reason for putting your life at risk.

MUSCLE WITH MANNERS.

The new BMW M535i (or without its Motorsport additions, the 535i) is as surprising as its fuel efficient stablemate.

For though its 218bhp can whisk you to 143mph, it has none of the vices that normally flaw "supercars."

It doesn't fret in traffic or rush from petrol station to petrol station. (It actually uses no more petrol than the 1.8 litre BMW of 1978).

It's a combination of virtues that explain 'Motor's' verdict. "Overall there is nothing to quite touch the M535i."

"NO CAR HAS EVER GIVEN ME

AS MUCH SHEER DRIVING PLEASURE".

'Motor' said this after 53,000 miles in a 528i. (And the same car they judged to be "among the most reliable cars ever tested".)

But they could have picked any of the 5 Series. Each has a quality that shows itself as much in the unbridled enthusiasm of the engines as in the undimmed shine of the paintwork.

But these are things you should see, and experience for yourself.

Send us the coupon, and we'll do the rest.

Please send me details of:	FT13	
<input type="checkbox"/> £8,970 BMW 518i	<input type="checkbox"/> £10,825 BMW 520i	<input type="checkbox"/> £12,275 BMW 525e
<input type="checkbox"/> £12,735 BMW 525i	<input type="checkbox"/> £14,285 BMW 528i	<input type="checkbox"/> £16,235 BMW 528SE
<input type="checkbox"/> £17,950 BMW 535i	<input type="checkbox"/> £18,500 BMW M535i	
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(Mr, Mrs, Miss, etc.) Surname		
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Address		
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(Town/City)		
(County)		(Postal Code)
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Present Car		
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Year of registration	Age if under 18	
Send to BMW Information Service, P.O. Box 46, Hounslow, Middlesex, or telephone 01-897 6665.		

THE ULTIMATE DRIVING MACHINE



MANAGEMENT : Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

SUDDENLY American multi-national ad agencies are in a spot of bother. Others call it a management crisis. The last six months have seen something of an exodus of senior managers from Britain, as it happens—out of multi-national agencies—all U.S. as it happens. The exception was Tim Bell who quit Saatchi.

Ted Bates London lost its chairman Winston Fletcher to Delaney & Delaney, a small creative consultancy in Covent Garden. McCann-Erickson lost its chairman Alain Lloyd to head the Saatchi machine in Europe. At Young & Rubicam, the chairman and creative director walked out to run their own shop. Leo Burnett is still chairman after Dennis Barnham's departure. And others are known to be in a state of flux.

Coincidence, perhaps. But there is a common thread underlying this current drift of talent.

"Five years ago everyone was asking where all the creative directors come from," says Winston Fletcher. "Now it's where are all the chief executives to come from?"

Reasons for the disenchantment vary. But global organisations that regard outlying offices as messengers for handling centralist policies do little to bind the entrepreneurial talents of admen who like to be at the sharp end of the business. This is particularly so when they find themselves accountable to

Multinationals

Disenchantment takes its toll

Feona McEwan on the background to the drain in senior management among certain agencies



masters unfamiliar with the UK scene and who see them as primarily profit rather than creative centres (a demand that has got tougher with the fall in oil prices).

The argument is a well-rehearsed one. The difference today is that as the flourishing home-grown young shops (including the 15-year-old Saatchi) have shown, there can now be something about it.

This is not to say that the reign of the U.S. multinationals is coming to a close or even faltering—indeed the ascending Ogilvy & Mather and J. Walter Thompson prove otherwise—but the issue does highlight what must be a growing concern in the U.S.—how to retain the best of the current

keep wholly-owned subsidiaries sweet...

Elsewhere, at the London offices of D'Arcy MacManus Masius and Leo Burnett's, the suffering is magnified with each passing a bewildering body blow of lost accounts, many of them major clients.

Amidst speculation on both sides of the Atlantic that New York parent is seeking a merger, Masius (London) is undergoing a major management reshuffle in a bid to stanch the flow of escaping business. According to Media Environment and Analysis (MEA), figures the agency stands to lose £17m at least, a hefty slice of its total billings of over £100m. Those leaving

drift is the fact that options for ambitious UK admen have never been greener. "It's well known," says Fletcher, "that UK-owned agencies have been and continue to be successful and profitable in the market place." Saatchi, Boose Massini, Wight Colling, Grandfield Rock Collins, Abbott Mead Vickers, Gold Greenless and others continually show how "More responsibility is given by advertisers to their local managers and as a result major blue-chip business is being transferred to the new and autonomous UK-owned agencies which are growing fast on it," says another ex-chief.

No longer does the expansion trail lead straight to the U.S. Behind much of the current

links of old. Thanks to Saatchi's performance, the advent of the United Securities Market and the rise of media independents, there's now the "public" alternative. This has its risks, of course, but many entrepreneurs prefer to be owned managers with UK shareholders dictating the rules rather than American masters unsympathetic to that service.

O & M and JWT have held onto their Britishness and are perceived to have a local flavour. JWT by design many years ago and O & M by virtue of its Scottish founder. "At best we're seen as British, at worst international," says one senior executive. Both have had consistent stable management teams.

One of the difficulties that both sides fail to grasp is that perspectives are different from different sides of the Atlantic.

"To the U.S. the UK is very small," says an ex-manager. "A multinationals might have 70 offices around the world in 40 odd countries, the UK is just one. It's important, yes, but so is Australia, West Germany, South America. The amount of time devoted to London might be the time I might spend with a junior executive..."

Subsidiary agencies come under pressure from clients who insist that their local agencies adopt a uniform approach. Yet, says one executive, "complaints like General Foods and Nestle have very working which can lead not only to the local agency feeling uneasy with it, but sometimes the advertiser's local representative too."

Another beef is that more interest is shown too by US parent agencies in their core of international clients, regardless of whether they are major or minor forces in the local market. The number of national clients X with a budget of \$4m will

be seen as less important at U.S. head office than international client Y who, though minor in UK is a worldwide account.

If you take pride in

the quality of your work then you don't want to differentiate that service.

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Some industry observers point to recent advertising awards as another symptom of the shifting emphasis. "Whatever the cynics might say about judging panels and who is on them, I think there is a correlation between agency size and the prizes and those winning new business. New York is not getting the recognition here either."

Packaged in a 150 ml soft pvc pack, the product is diluted by the consumer to make up a litre of conditioner ready for use by either hand or machine washing.

The product is manufactured in France by Lesur Cottelle and will be marketed and distributed by Jeyses, which has an option to manufacture if sales are successful. The instructions merely say the product should be diluted into a 1 litre bottle, preferably not a food and drink bottle. A cynic could suggest that a competitor's product contained would be ideal.

"Sixty per cent of homes use a fabric conditioner. It's a market that has exploded in the last 10 years—rising in value from around £20m to £60m," says Moir. "But it is still not as big as that in Germany, for example, where some 400 litres are used every year. In comparison the UK market is 17m litres.

The launch will be backed by a £1.5m television campaign, door-to-door deliveries of an 18p off coupon, and 500,000 samples through the doors of households in the catchment areas of major multiples.

Lisa Wood

Why Jeyes is diluting conditioners

JYES IS making another move out of the bathroom. Best known for such products as Sanilav, a powdered laundry cleaner which has in recent years felt the blast of competition from liquid cleaners, the company has this week launched SoSoft, a fabric conditioner. It claims to be 20 per cent cheaper than its rivals.

The launch forms part of what Jeyses calls a "refreshing" of its brand portfolio, a move designed to boost the profitability of the Thetford-based company, which is a subsidiary of Cadbury Schweppes. In the process 500 jobs have been lost, the number of brands has been halved—powdered Sanilav is included in the pruning—and in the last few years more than £2m has been invested in new plant.

SoSoft is an important part of the new product development programme. The claimed price advantage over such competitors as Comfort and Lenor is seen as crucial since, according to Jimmy Moir, sales marketing director of Jeyses, "one of the major reasons people do not buy fabric conditioner is the price."

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Lisa Wood

Foretelling the future of retailing

space within stores.

Halpern, however, describes this as "haphazard proliferation" which is "confusing for the customer." His approach aims for an element of style—provided by Sir Terence Conran—to distinguish it from the Debenhams approach.

"Traditionally we have concentrated our research into demographics—changes in population, education, marriage, incomes, social groupings, and so forth," explains Halpern.

"Now we have to go a stage further and understand what customers think and feel."

Halpern has coined a word for this—psychographics—which deals with the aspirations of consumers. "They are becoming more choosey about where and how they spend their money and time."

Halpern has been fond of using market research and forecasting ever since the late 1970s when he began his revamp of the moribund Burton retail operations. He identified the

trend among young men to dress smartly but casually at work and play, thus blurring the old distinctions in men's wear retailing which emphasised suits for work and casual wear for leisure. It was a trend that was to revolutionise Burton's fortunes and establish Halpern as a retail guru of the 1980s.

But the problem with employing outside consultants and market forecasters is that they each tend to have different opinions. "We wanted to get together a consensus view about what was happening, what was likely to happen, and what influence our group could have," he says.

Thus, early last year Halpern set up his Futures Unit to filter through all the information about what was happening in retailing. "There is no doubt that the pace of change is increasing and the behaviour of large groups of people is becoming more difficult—and more important—to predict."

The Unit provides different levels of information. It gives a broad overview of lifestyle and retail environment changes as well as specific responses to

problems posed by Burton executives—what would be the implications of franchising some parts of the group, for example?

"The idea is that the Unit should help with—but not supplant—the decision making processes," adds Halpern. "Retail managers have a habit of relying in part on hunches based on past experience. But we need a more structured approach when change is moving so fast and have to weigh up a number of variables."

The Debenhams bid was a clear short-term consequence of this type of thinking—an acquisition that fitted into Burton's view of changing shopping trends."

One such trend identified by the Unit has been described as "localism." This is the large-scale movement of a predominantly affluent population from big towns and cities to smaller towns and rural areas. In addition, it also refers to the inclination of people to identify with their local area and to give it a greater personal value than

non-local centres and urban areas.

The "Unit reported that this localist trend is well-established but little understood by retailers. It pointed out, for example, that rapid growth is occurring in these areas which the national multiple retail chains have traditionally avoided.

Unmarketed centres, however, are disproportionately located in small to medium-sized "localist" towns and areas while the traditional High Street increasingly accommodates high-volume, low-cost retailing.

The Unit concluded that the Burton Group's continued organic development might take it away from such major growth sectors. It believes that national retailers can benefit from the growth of small towns and satellite retail centres—and need to change their trading philosophy.

For Burton in particular this could mean creating specially designed retail chains to exploit these trends, or changing the marketing approach of existing retail operations within the group.

David Churchill



Ralph Halpern: reading trends

TECHNOLOGY

How designer proteins will help to fashion the future

Enzyme engineering has great commercial potential, reports Stephanie Yanchinski

A TINY SPECK of bacteria may not be everybody's idea of the way to get a winter wash. But scientists at the American Biotechnology company Genentech recently announced their success in the field of the futuristic technique of protein engineering in bacterial to produce an improved version of an enzyme widely used in detergents.

Their success coincides with the launch of an initiative by four British companies and the UK Science and Engineering Research Council (SERC) in protein engineering yesterday. ICI, Glaxo, Ciba-Geigy and Unilever-Zeneca/Chemical/Strategic have started a new collaborative research programme sponsored by SERC's biotechnology directorate. This will involve universities in London, Bristol, Oxford, Leeds, and Sheffield.

The research group will spend £2m over the next four years on protein engineering, with £1.5m coming from SERC. In addition, the four companies will contribute £1m each. The companies share a hot line to some of Britain's best research in protein engineering.

SERC's Dr Doug Yarrow, who pulled the programme together over the past two years, says: "The four companies have been of tremendous help in the development of the programme, yet we have been disappointed that more UK companies have not been equally foresighted. This is only the first phase. We want to encourage further industrial participation in order to enhance the programme over the next few weeks."

Protein engineering is the latest of the genetic engineering techniques to emerge, and it could have a powerful impact on biotechnology.

Conventional genetic engineering involves transferring whole genes isolated from one organism to another, usually a tiny microscopic bacterium or yeast. These tiny "hosts" become miniature factories for manufacturing these foreign proteins.

Protein engineering goes even further. It attempts to mimic nature, by artificially introducing minute alterations into the genes before inserting



them into the hosts. In nature, ultraviolet light or chemicals are the cause of such genetic mutations, but in the laboratory, researchers use a genetic engineering technique called "site directed mutagenesis."

Enzymes play a vital role in the metabolism of the human body, and other proteins form the structural components of many tissues. So it is no wonder that the eminent molecular biologist Dr Sydney Brenner said only half jokingly that with protein engineering we are on the way to the first Martian.

However, the aim of most scientists is to fashion new proteins not found in nature, and better suited to industrial processing. Enzymes work best at mild temperatures and acidity. But they would be vastly more useful as industrial catalysts, or in pharmaceutical production if they could function at higher temperatures and acidities, and stand up to harsh chemicals.

Genentech used site directed mutagenesis to produce a new version of the detergent enzyme subtilisin. A change in just one of three hundred amino acids produced a subtilisin almost five times more resistant to hydrogen peroxide.

A resistant subtilisin could be particularly useful as a biological cleaning agent, for its action could be boosted by adding a stronger bleach.

Genentech has also improved a common cheese-processing enzyme, using protein engineering. Lysozyme prevents "late blowing" in cheese by attacking the chitosidium bacteria which make holes and spoil the cheese. Dr Jonathan McWhirte, director of consumer development at Genentech, a joint subsidiary of Genentech and Corning Glass, says protein engineering offers much bigger opportunities than genetic engineering ever could. There is a mind-boggling array of enzymes to choose from, considering all the rearrangements made possible through protein engineering.

He says the group needs to expand immediately in order to produce people with experience to give British industry the support it needs.

Shoe plant tunes into greater efficiency

Daisy enters race to bring CAD to the electronics industry

BY GEOFFREY CHARLISH

A COMBINATION of hot air and high-frequency radio waves is the secret behind a big increase in efficiency at a Somerset leatherboard factory. Leatherboard is used chiefly for making insoles for shoes. It is made from scrap leather which is pulped, mixed with a latex binder and water, and pressed into flat sheets on a web.

The next stage is drying and that is where the problems arise.

Conventionally, this is done with hot air from a fuel-fired drier.

But the leatherboard must be dried at no more than 90 deg C otherwise the surface of the leather becomes scorched while the inside stays wet.

Collaboration between the factory, the Electricity Council, and drying machine manufacturer Greenbank Darwen Engineering resulted in a hybrid solution. It combined hot-air/radio frequency drying capable of working at 200 deg C without fear of what the trade calls "cockled and crinkled" leatherboard—that is corrugated and distorted through uneven drying.

The high energy radio frequency waves penetrate the fabric, exciting the water molecules and bringing them to the surface—in effect producing a surface that is continually wet. The surface can then be dried with a stream of high-temperature air without fear of damaging the leatherboard. The technique has enabled the factory to do the drying three times as fast.

The complexity of modern multilayer boards prevents them from being designed manually—the task would take far too long. Instead, the designer uses sophisticated software to create the design in colour on the screen, place the components in the best position, and route the connections between them as efficiently as possible.

Boardmaster performs engineering and layout functions that include schematic entry (the designer's basic sketch), logic simulation (to show if the idea works), and layout (to fit the board to the printed circuit board).

A single user Boardmaster costs \$110,000, and a two-user system, model D, sells for \$140,000 without the simulation software. More on 0256 484061.

Boardmaster performs engineering and layout functions that include schematic entry (the designer's basic sketch), logic simulation (to show if the idea works), and layout (to fit the board to the printed circuit board).

In laying out the board, the software does not work to the computing point of view, timing verification, automatic placing of the electronic components and the route of connections. It will, in addition, provide outputs to drive production machinery like photoplotters and numerically controlled drilling machines.

The layout data can also be sent to automatic test equipment to help in the compiling of test programs, and to insertion machines—the fast, robotic units that pick up components and press their legs through the right holes in the electronics industry.

FINANCIAL TIMES

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Thursday June 20 1985

Deadlock on Euro-fighter

DEFENCE ministers of five European countries have met once again to negotiate, if possible, the terms of collaboration on a joint fighter aircraft project for 1990. Once again they have stalled without agreement. And this time it is an open question whether deadlock will lead to the abandonment of the project, at least in its five-nation form.

The first obstacle to agreement has long been — and to some extent still remains — a difference of view about what kind of aircraft is required. The French demand a light ground-attack fighter; the others — Britain, Germany, Italy and Spain — want a more powerful and therefore heavier, and possibly multi-role fighter. Some narrowing of differences on these essential characteristics has taken place, at this as at previous meetings, with the others conceding much to French demands in terms of overall weight. But this laborious process has already taken two years, and may yet fall short of full agreement.

The first lesson would seem to be that European arms collaboration is likely to be successful only between countries which can rapidly come to agreement on essential military mission requirements. This point is ostensibly recognised by most European governments, and is being given special emphasis in the Independent European Programme Group.

Stark contrast

This week's parallel meeting of the IEPG ministers seems to have made good progress, not merely in harmonising requirements for a significant and growing number of military items, but also in recognising the importance of pooling research and development efforts on a range of militarily significant new technologies, such as micro-electronics and image processing.

The contrast with the joint fighter project could hardly be more stark. Even if there has been a narrowing of differences on technical characteristics, the most serious obstacle seems to be a continuing dispute over industrial development and work sharing. Until now, Britain and Germany have called for equality between the three major countries, with

pension is now linked to prices rather than pay.

Mr Fowler deserves credit for highlighting the problems posed by an ageing population but abolishing Serps will do little to solve them. It will not reduce the number of pensioners or the future material needs nor will it likely improve the economy's ability to support them. The danger is that phasing out Serps could exacerbate poverty among the old in the next century. Past history suggests most people—especially those on low incomes—find it hard to provide adequately for old age through personal saving.

The Government already looks vulnerable on three fronts. First, since there is no reason to doubt Mr Fowler's candour when he calls for a lively debate, it seems odd that he is still unwilling to release the illustrative figures already prepared by his officials which show in detail how different groups would be affected by the changes. Every previous reform package has contained the numbers needed for an intelligent debate.

Resources

To offer to release the figures only when the consultation period is over lends succour to the critics who claim the package would prove politically unpalatable were Mr Fowler to come clean. Candour now does not require projections of future benefit rates—Mr Fowler could simply demonstrate what effect the new structure would have had in 1985-86. Structure and arithmetic cannot be disentangled. Without figures the effect of the proposals on the poverty trap, for example, is unclear: one estimate suggests the plan could triple the number of households facing effective marginal tax rates of 80 per cent or more as benefits are withdrawn.

Second, the Government's rationale for scrapping the state earnings-related scheme (Serps) is under attack not least from its own pension advisers. It may have made sense to get rid of Serps as part of a really radical shake up of taxes and benefits which would release the resources for substantial rise in the basic pension. But the Government has rejected this approach. Indeed, the relative prosperity of those dependent on the safety net is set to decline sharply because the basic

"In less than two years, the Government (of Ghana) has wrought a major transformation in the country's overall economic environment. Policy weaknesses that previous governments had chosen to ignore or had locked the political courage to tackle are being addressed for the first time in the most trying circumstances."

Other African countries are watching Ghana's experience with great interest. It is in effect a bellwether of how serious donors are about supporting major sub-Saharan reform efforts."

From a recent World Bank report on Ghana

THE POST-INDEPENDENCE economic history of Ghana, once the jewel of the West African coast and the political inspiration of a continent, makes depressing reading.

Ghana, along with other potentially rich nations like Uganda and Zaire, ranks among the most tragic economic disaster stories in Africa, where poor domestic policies and adverse external events have led to a total debilitation. Its experience goes to the heart of the economic and political crisis facing Africa: hardly a single mistake or misfortune which precipitated the crisis is unrepresented in its story—a chronicle of domestic corruption, mismanagement, inefficiency and neglect compounded by external shocks which traumatised the fragile Ghanaian economy.

Since 1983, the government of Flt-Lt Jerry Rawlings has taken bold steps to wrench Ghana from its apparently inexorable decline, implementing IMF and World Bank-assisted economic adjustment programme, which is arguably the most severe in Africa.

Virtually abandoned by donors by the end of 1982, the programme has since made Ghana the darling of the Western aid community. It has earned the fullest support from the IMF, and particularly the World Bank, both of which badly need an African success to boost their flagging reputation in the continent.

The programme has also provoked strong domestic opposition from radicals inside and outside government who see the market-oriented reforms (which have hit hard at the lower paid) as a betrayal of the egalitarian aims of the revolution. They also argue that heavy external borrowing to fund the programme will leave Ghana with a crushing debt burden. Nonetheless, Ghana's economic policy-makers will not be strengthened if the outcome is an aircraft which is less than satisfactory for the four countries which are members of Nato, but boosts Dassault's sales to developing countries.

Lord Carrington, Nato's secretary general, recently criticised Britain for being too short-sighted and to chauvinistic in its attitude to defence equipment collaboration. He is undoubtedly right. For too long Britain has made an expensive virtue out of supporting its national industrial champions in defence equipment.

But his criticism does not apply solely, nor in the case of the fighter project even mainly, to Britain. It is a widespread failing. Defence equipment collaboration will not get very far, nor serve a useful purpose, unless defence ministers insist that the over-riding consideration is value for money, not the short-term interest of national industries.

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Ghana in transition

The long and hard road to recovery

Patti Waldmeir, recently in Accra, looks at the impact the IMF is having on the rebuilding of Ghana's economy

exchange and selling them at a price set by the black market.

Production, whether for the local market or for export, became hopelessly unremitting. While many production inputs were priced at the black market rate, returns from export were calculated at the depressed official exchange rate and domestic sales were strictly price-controlled. Official exports fell sharply (while smuggling increased), leading to a fall in foreign exchange receipts which in turn forced lower

of rubbish and human excreta upon which, prior to the revolution, children would squat to defecate in Nima, a shanty-town area of Accra, have been cleared away by community action (and have not reappeared); law and order has largely been restored (albeit through a rash of executions for economic and political crimes); and in the rural areas, there are signs that grassroots development initiatives are taking off as adult literacy campaigns and primary health care services are undertaken.

But the results of the revolution's early direction were not all positive, and Rawlings has frequently criticised some of the excesses of its newly created institutions. The managerial classes, already depleted by the mass exodus of trained Chadians from the country in earlier years, long remained hostile to the new régime (although Rawlings has won many back since, eventually bringing into government as vice-chairman of the ruling Provisional National Defence Council an elder statesman figure, retired Justice D. F. Annan, who further allied their fears). And the anti-imperialist rhetoric of the early days of the revolution tended to confirm Western donors in their view of Ghana as an unreliable recipient.

By 1982 new aid commitments had fallen to levels where they represented less per capita than for any other African country, apart from Nigeria (an oil producer). Relations with the West hit a low in March 1983 when Ghana accused the U.S. of plotting to overthrow the Government, producing as evidence a diplomatic cable which later turned out to have been forged.

The young revolution took on several directions at once. It was launched on a platform of promoting grass roots democracy, ensuring a more equitable distribution of the nation's wealth, combating "neo-colonialist" exploitation, and eradicating corruption. It unleashed pent-up anger and frustration among the majority of Ghanaians at what they saw as the economic rape of their country during the rule of civilian President Hilla Limann, and reawakened political consciousness in a population lulled into apathy by years of economic hardship.

The level of popular mobilisation achieved should not be underestimated: 10 ft high piles

of price controls, elimination of petrol subsidies, restoration of fiscal and monetary discipline, and reductions in external payment arrears (short-term arrears fell from \$601m in April 1983 to \$257m at the end of 1984).

Rehabilitation of productive

sectors of the economy is an integral part of the programme, with the export sector first to benefit (recovery programmes have been launched for cocoa, timber and mining). There has been heavy investment in re-

habilating the road and rail networks, and the ports, and programmes to boost the production of the agricultural and industrial sectors are being prepared.

At the last donor

meeting in Paris in December 1984, Ghana estimated that the total cost of the 1984-85

recovery programme would be \$4.15bn. Donors pledged \$450m for 1985.

The programme suffered a setback in 1983 and early 1984, largely due to external factors. Drought—which cut food production in half and forced electricity rationing (because of the low water level in the Volta Dam)—was largely to blame. And the sudden arrival of over 1,000,000 refugees from Nigeria aggravated existing shortages. But there also appears to have been a tendency on the part of both government and the World Bank to underestimate the speed at which such a devastated economy could be expected to recover.

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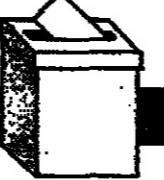
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At

ECONOMIC VIEWPOINT: UK ELECTORAL REFORM

The Thatcherite case for change

By Samuel Brittan



SOME ELECTION SIMULATIONS

Alliance	% VOTES*		SEATS		OUTCOME	
	Labour	Conservative	Alliance	Labour	Conservative	
16	36.9	44.9	3	250	376	Conservative majority
26	28	44	21	206	397	Conservative majority
28	34.9	34.9	42	296	287	Labour largest party
32	32.9	32.9	87	287	251	Labour largest party
36	30.9	30.9	251	274	100	Labour largest party
40	28.9	28.9	382	242	0	Alliance majority

*Actual 1983 results; not simulation.

†Other parties, including Nationalists and Unionists not shown. In 1983 they won 2 per cent of votes and held 21 Parliamentary seats.

Source: Voter Representation, by Gordon Ross, published by Conservative Action Committee for Electoral Reform

TIME AFTER time in talking to UK business gatherings, it emerges that the real interest of the audience is not so much in any conventional assessment of the economic outlook, as in guesses about the outcome of the next election.

So long as we have the first-past-the-post electoral system, all the pressures on Mrs Thatcher, both from inside and outside the Conservative Party will induce her to avoid controversial action and appease interest groups. This will appear preferable to many to a minority Labour Government, whether the latter is produced immediately after the next election—or more likely—after a dissolution and a second election.

The case I want to urge in this article is that the one way the Government can escape from its straitjacket is to oppose the cause of electoral reform and the shape of any system for relating the number of seats more closely to the number of votes.

Among Conservatives, such reform is usually urged by anti-Thatcherites, who say "they would like a different tone" which in practice means even greater and more indiscriminate levels of state support for interest groups and spending lobby.

But today I want to urge a contrary argument. This is that so far from being a preserve of the "wets," electoral reform should be espoused by those who want a Government to be more radical rather than less, to remove unnecessary constraints on the working of markets, to reduce the role of interest groups and to make welfare spending more selective and thereby more effective and genuinely compassionate.

Not everything that is amiss can be blamed on the electoral system. The root of the Thatcher Government's present malaise is that it went to the country a year too early, in 1983, on a doctor's mandate to capitalise on its post-Falklands popularity.

As a result, no real thought had been devoted to the problems which were clearly going to stare it in the face in its second term—jobs, public spending, social security and all the rest.

When these problems duly arrived, the Government had an

inevitable choice: either to shove them aside, or to spring an unpleasant surprise for which neither its own supporters nor public opinion has been prepared. Inevitably it has gone in for inadequate compromises, doing enough to antagonise vocal groups, but not enough to satisfy the reformers.

In part, the reformers have themselves to blame for wishful thinking. Margaret Thatcher will always be entitled to the credit for having successfully stood up to the Scargill threat. The residents of north Oxford or Islington who do not like her "tone" should ponder whether they would have preferred to live under the Scargill whip-lash.

But having said that, Mrs Thatcher is far from being a "Milton Friedman in drag." She is notoriously blind to the case for undistorted markets, when this means upsetting "our people," whether mortgage holders or beneficiaries from pension fund privileges. Nor can the electoral system be blamed for diversion of energy into excessive overseas visits, or secondary or pointless activities, such as abolishing the GLC or replacing household rates by more complex and cumbersome taxes having a broadly similar effect.

The point is rather, that to the extent that the Prime Minister does have radical aims, he is — less than halfway through the statutory term of a Parliament—hemmed about by his party's fears about the next election.

The Cabinet has run away from the decontrol of rents in new tenancies, for no better reason than the fear of unfavourable headlines. The consolidators and tamers in the Cabinet are determined that Wages Councils should not be abolished, again because of fears of unfavourable publicity.

This paralysis of will seems doomed to continue even if the Conservatives do not surprise themselves and their opponents by winning a third term. For in the course of the election campaign the Prime Minister will be forced into more of her famous "pledges" not to undertake any changes which could conceivably frighten any marginal group of voters anywhere.

Unfortunately, the case for caution cannot be easily dismissed under the present first-past-the-post system.

It is well known that the electoral system is biased against the Alliance—unless it can exceed a threshold of about 35 per cent of total votes. Not quite so well known is that, under a wide variety of circumstances, it is also biased against the Conservatives and in favour of Labour, because of the concentration of the latter's support in traditional inner-city strongholds, not easily distended.

The Conservatives came second to the Conservatives in 263 seats in 1983 and second to Labour in only 49. Thus, even if the Alliance took votes mainly from both parties far more of any gains in seats are likely to be at the expense of the Conservatives.

Dr Gordon Reece of Bristol, with aid of a very plausible "proportional loss" model, which has already made successful predictions, suggests that if the Alliance increased its vote slightly over 1983, and Labour and Conservatives had equal shares of the vote, there would be a hung Parliament with Labour leading the Conservatives. With bigger Alliance gains, the Alliance would find itself replacing — not Labour, as originally billed, but the Conservatives.

One way by which the more radical Thatcherites could escape from this arithmetic and regain momentum would be to change the incentive pattern of British politics. Let us suppose that some form of proportional representation were in sight. A German-type system which retained single member constituencies, with the addition of other members from a list to secure proportionality, would probably serve Britain best. But the exact choice of system is irrelevant to the main argument.

Many other changes are required apart from electoral reform. Fixed-term Parliaments could reduce the period of election fears such as a Bill of Rights, which threatened the threat of what Lord Halsham once called "elective dictatorship." But without electoral reform such constitutional safeguards would soon be swept aside, if they were ever enacted.

There would be a price to pay for electoral reform, like anything else. For after a last bout

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Lombard

Empty consensus on African aid

By Anatole Kaletsky

of Thatcherite reform, there would be few further contrived revolutions. No left-radical or right-radical group could come to power by capturing a political party and trading on the electorate's disillusion with the Government in power.

The change would not necessarily be for the worse. If you want to move people away from collectivism, towards greater self-reliance, you will advance more surely if you persuade a sufficient group of people in the middle of what you are doing.

There would thus be fewer policy reversals under PR, but less need for them and change would be more progressive, as it has been almost every other European country. Those of us who believe in radical policies that do not just split the difference between current extremes, would have an uphill struggle, but no more than at present. The conventional wisdom would, in the end, be changed by events.

Please let us not have the old chestnut about proportional representation producing weak and chaotic governments at the expense of strong ones. Some countries, with PR, such as Germany, Scandinavia, have strong and durable governments, suggesting that it is not PR which produces the chaos, but other differences between them.

Electoral reform may seem better for Thatcherism than for Mrs Thatcher herself. Yet is this really so? She may not be the leader to preside over the first PR government (although she can be sure?); but she may well not survive the next election and its aftermath anyway.

Is that any worse from the point of view of Thatcherite radicals than the present Conservative Government trying to avoid controversy, and giving way perhaps to a Kinnock Government and at best to a third Conservative Government pledged to continue its present dual course into a third Parliament?

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ment must switch to peasant farming, and the best way to achieve this is by concentrating resources on small-scale peasant-owned programmes, which enable the farmers themselves to decide how best to employ the available funds.

Where, then, is the "rat" amidst this laudable consensus? The flaw is simply that consensus talk is all too often a substitute for action. Prices have been liberalised and exchange rates have been devalued under IMF and World Bank pressure, but this is only the easiest part of the necessary reform. People who know what needs to be done need pricing incentives alone to encourage them to grow food. They also need political stability, incomes to support their families between harvests, and land.

America and Europe have resolved to channel aid to the peasants. But when it comes to refinancing the International Fund for Agricultural Development, the international organisation which has devoted itself exclusively—and successfully—to small-scale rural development, the U.S. refuses to contribute.

Britain enthusiastically endorses the new development approach, but insists on preserving the bilateral share in its aid budget, so British manufacturers trying to develop countries can continue to be subsidised.

The World Bank underlines the importance of peasant agriculture at every opportunity, but its lending conditions never touch on land reforms of the kind which have enabled China, Korea and Taiwan to feed themselves.

Politicians from Washington to Kinshasa pay lip-service to the preservation of the rural poor, but ensure peasants will continue to be squeezed and ruined financially by large land owners, monopolists and urban elites. For the poor, it has little matters, after all, whether the people exploiting them are called capitalist merchants or socialist commissars.

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The World Bank underlines the importance of peasant



FINANCIAL TIMES

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U.S. claim of 'chip' dumping rejected by Japan

By Carlo Rapport in Tokyo

JAPAN'S semiconductor industry hit back sharply yesterday against U.S. accusations that had conspired to keep U.S. semiconductor companies out of Japan.

Mr Akiro Morita, chairman of Japan's Electronic Industries Association and chairman of Sony, the Japanese electronics group, yesterday disputed U.S. figures that show that American companies have only 11 per cent of the Japanese market.

He said the real figure is closer to 19 per cent if sales by U.S. subsidiaries in Asia and Japan are included.

Last week, the U.S. Semiconductor Industry Association (SIA) filed an unfair trade complaint with the office of the U.S. Trade Representative under Section 301 of the 1974 Trade Act. It said that Japan was keeping U.S. companies out of the \$8bn-a-year Japanese semiconductor market.

Mr Morita also rejected the notion that Japanese companies were dumping semiconductors in the U.S. market. Earlier, representatives of the U.S. Semiconductor Industry Association said in Tokyo that three U.S. companies were considering filing anti-dumping suits against Japanese companies in the wake of the Section 301 action.

Earlier this week, talks between Japan and the U.S. on market-opening measures in the field of semiconductors ended inconclusively. Those talks are part of a series aimed at opening Japanese markets in four target areas.

Japanese officials at the Ministry for International Trade and Industry (Mit), who attended this week's talks, also said that Japan did not believe there was a dumping issue.

"If there is a claim of dumping, it should be decided by international law," said Mr Toshiaki Ishida, a member of the American trade division at Mit. The next round of talks will be held in August.

Mr Morita yesterday criticised U.S. companies for taking short-term views of the Japanese market-place.

Mr Alan Wolff, representing the U.S. SIA, yesterday alleged that Japan had "put in place a structure 10 years ago" to resist import penetration. As a result, he said the U.S. semiconductor industry had 55 per cent of the world market and less than 10 per cent in Japan.

That was because of a "buy-Japan" attitude on the part of Japanese companies. "We are talking about the strong preference that vertically integrated Japanese companies have for dealing with each other," Mr Wolff said.

Although 45 cases under Section 301 have been filed previously, only two have been acted on. The rest have been settled through negotiations.

Under Section 301, President Reagan must decide within a year whether retaliation, such as tariffs or import quotas, is appropriate, if negotiations fail.

Citroën plans job cuts

Continued from Page 1

The Peugeot group is now far more advanced in its overall restructuring programme than its domestic rival Renault, having managed to reduce its Peugeot-Talbot-Citroën car workforce by 7.5 per cent from 181,800 in 1983 to 168,100 last year. These efforts, coupled with the commercial success of the Peugeot 205 supermini and the Citroën BX medium size car, have helped the company to reduce its losses substantially in the past year. M Calvet is now hoping the company will break even this year after several years of consecutive losses.

In contrast, Renault is now about to launch a draconian restructuring of the company's heavily loss-making car operations. M George Besse, the new chairman of the state car group, has now finally unveiled his strategy to try to return the group to profit.

World Weather

London set to offer soft loans to China

BY PETER RIDDELL AND CHRISTIAN TYLER IN LONDON

THE BRITISH Government is to offer soft loans to China, and possibly other countries, as part of export subsidy packages on a number of selected projects.

This follows a lengthy debate within Whitehall about the extent to which Britain should follow other European countries.

A formal decision has yet to be made by the Cabinet. The concession will apply only to specific projects and solely in countries with good sovereign risk status. In the Far East, for example, this might include Indonesia as well as China.

It will not be justified on the grounds not only that other European countries do the same but also that if it secures large export contracts it will generate employment. But the Treasury is insisting that such loans should only be offered in a few cases and should only form a small part of any Export Credits Guarantee Department package.

The move follows pressure from businessmen who have visited China recently, including a top-level delegation in February headed by

communications contracts for French companies.

Most British aid goes to Commonwealth countries or those with strong traditional links. China has not been granted UK aid for capital projects for many years.

Last year, the Overseas Development Administration spent only £192,000 on technical co-operation with China, mainly for English-language teaching.

A decision to join the credit race in China will be welcomed by those few British companies that have made serious efforts to catch the train in this fast-moving market.

It was not clear yesterday whether new money will be found for subsidising trade credit to China, or whether funds will come out of another part of the existing aid budget.

The Government has been generally reluctant to commit itself to full-scale matching of competitor-country subsidies. But attempts are being made to speed up in the approval process in Whitehall for soft loans to certain markets,

TWA union chiefs consider stock buyout by employees

BY PAUL TAYLOR IN NEW YORK

UNION LEADERS at Trans World Airlines (TWA) have formed a new coalition to "pursue alternatives" — including the possibility of an employee stock ownership plan (Esop) buyout of the airline — to Texas Air's proposed \$25m agreed bid for the Air carrier.

The move comes amid mounting opposition from TWA's 29,000 employees to the Texas Air bid, which would be funded by a complex package of high-yielding low-quality "junk bonds."

The formation of the union coalition follows the results of a spot survey of their TWA membership conducted by an employee group called the TWA Employees Committee.

The informal committee earlier this week that the survey showed "strong opposition" to the Texas Air deal reflecting concern among the workforce about Texas Air's proposed bid for our work force."

The unions said the investment

bankers would form a special team of legal, financial and other experts to advise them on alternative strategies.

The questionnaire also revealed that TWA workers would be willing to make short-term financial sacrifices in order to defeat the Texas Air's proposed \$25m agreed bid for the Air carrier.

The union coalition, which comprises leaders from the TWA's three major unions, the TWA pilots' master executive council of the Airline Pilots Association (Alpa), the Independent Federation of Flight Attendants and the International Association of Machinists.

As part of the union group's plans to thwart the Texas Air bid, the coalition said it had retained two investment bankers, Mr Eugene Keillor, a Lazarus Freres partner, and Mr Brian Freeman, president of his own firm, "to prevent Mr Lorenzo from gaining control of TWA."

The unions said the investment

New details of Lloyd's losses

BY JOHN MOORE, CITY CORRESPONDENT, IN LONDON

THE AUTHORITIES of the Lloyd's insurance market may be forced to intervene directly in the affairs of 1,525 underwriting members who are facing £130m (£170m) of losses.

Price Waterhouse, the accountants, have uncovered new details on the background to the losses which have hit the underwriting members.

Price Waterhouse were commissioned to investigate the affairs of the members by a steering committee which is seeking to protect the affairs of the underwriting members.

Price Waterhouse has found:

- Evidence of deliberate manipulation of the accounts of the syndicates into which the underwriting members were grouped;
- A radical change in the accounting policy of the syndicates which accepted by the syndicates.

has led to increased provisions for future insurance losses;

• Insurance protection designed to protect the underwriting members themselves against onerous losses in the course of trading has been dismantled by Minet Holdings and its subsidiary Richard Beckett Underwriting Agencies, which look after their affairs.

Price Waterhouse has probed the relationship of the syndicates, into which the members were grouped with an offshore company called the Chiltern Reinsurance Company. Former executives of the agency diverted syndicate funds through the Chiltern to their own private interests. But Price Waterhouse has discovered that the Chiltern was used to disguise the true level of insurance business that was being accepted by the syndicates.

Details, Page 9

Ontario setback for Ottawa policies

ONTARIO'S Progressive Conservative provincial government has fallen after 42 years in power, ending an era in Canadian politics, writes Bernard Simon in Toronto.

The Tories are likely to be succeeded by the Liberals, who will be supported in the legislature by the mainly socialist New Democratic Party (NDP), which holds the balance of power.

The imminent change of government in Canada's most populous and industrialised province is likely to have a significant impact on national politics, complicating efforts by the Conservative federal government to secure support for its

policies from the country's ten provinces.

In particular, the Liberal/NDP alliance in Ontario may slow federal efforts to pursue trade liberalisation with the U.S. Ontario produces almost half of Canada's manufactured goods and the NDP — which relies heavily on blue-collar workers for support — strongly opposes easier access for U.S. goods to Canada.

Both parties are also concerned that freer trade will encourage many American companies to transfer production facilities from Canada to the U.S.

The Liberals are also likely to resist moves by Ottawa to decontrol

next two weeks.

Ten warn on trade talks

Continued from Page 1

California citrus growers, has already complained to Gatt.

However, the EEC has not accepted the findings of a Gatt panel that the Community should offer some alternative tariff compensation.

The ministers insisted that the EEC's Mediterranean preference — currently being adapted because of the forthcoming Community membership of Spain and Portugal — was compatible with Gatt provisions.

The arrangements were not designed to promote EEC exports or secure other advantages, but to assist the development of the Mediterranean countries, they said.

The ministers said any U.S. ac-

tion would be "particularly ill-timed" at a time when efforts were being made to start a new Gatt round of multilateral trade negotiations.

Officials in Brussels believe that President Reagan could still postpone his decision, in the light of a visit to Washington next week by Mr Frans Andriessen, the European Agriculture Commissioner, for talks.

The European Commission has indicated that it would be prepared to consider making some alternative gesture in favour of other California exports to the Community, to defuse the dispute.

De Beers faces second break with Zaire

By George Milling-Stanley

DE BEERS Central Selling Organisation, which markets over 80 per cent of the world's rough (uncut) diamond output, may face a second rupture in relations with Zaire, probably the world's biggest producer.

Intensive negotiations have failed to produce a renewal of the contract between the two, which expired three months ago.

Zaire previously decided to main-

ten the Bank of England's cautious line on interest rates has been largely vindicated so far this year, so no doubt it feels fully justified in playing the spoilsport once again. Yesterday's rise in sterling, against a background of soft U.S. rates and a less fragile oil price, might have created the conditions for a cut in base rates. But the Bank was having none of it; it failed to provide the money markets with a repurchase facility and seemed quite content to let the discount houses

sweat a bit.

British Telecom

British Telecom announces profits as frequently as it sends out telephone bills, so the market has had a clear idea of what to expect from the preliminary results for at least the past three months. With a call on its shareholders due next week, BT was never likely to disappoint those expectations and the only question was whether the group might wire its accounts to produce pre-tax profits of £150m for year one. In the event, profits emerged bang in the middle of London forecasts at £148m, £130m ahead of the prospective estimate and — on BT's arithmetic — 24 per cent up on the previous year.

In the event, none did, and Zaire returned to the CSO a little under two years later, as a result of pressure from De Beers and the World Bank and of falling revenue from sales to the independents as the downturn in the market intensified.

At the moment, the CSO is continuing to handle Zairean diamonds on an ad hoc basis.

There is, however, considerable speculation surrounding the fate of the latest batch of diamonds representing a month's production from the big Mbika mine. Belgian interests are known to be eager to re-establish their traditional trading in Zaire's economy, and there have been suggestions recently that the whole of last month's diamond output was sold outside the CSO.

Ms Vicki Frankovich, president of the Independent Federation of Flight Attendants and one of the union coalition leaders, said yesterday that an employee buyout "is one of a number of options" the group would investigate. However, she said that she, like some other TWA union leaders and Wall Street analysts, "remained cautious" about an Esop plan but added, "we see Mr Lorenzo as a great threat to our workforce."

The unions said the investment

bankers would form a special team of legal, financial and other experts to advise them on alternative strategies.

The new coalition said it would also assume responsibility for the activities of the airline's former employees' stock ownership committee which began investigating the possibility of an Esop buyout 18 months ago when the airline was spun off by Trans World Corporation.

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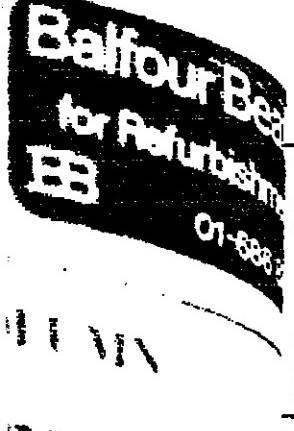
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Asea to form new finance company

By David Brown in Stockholm
ASEA, the Swedish electrical engineering and electronics group, is to form a new wholly-owned financial services subsidiary to take over management of its rapidly-growing liquid assets.

The group will become another major corporate participant in the Swedish capital and money markets, following a similar move by the Volvo motor vehicle group earlier this year.

The company, Asea Kapitalförläntning, will have a share capital of Skr 100m (\$11.4m). Mr Percy Barnevik, the group's managing director, said: "As a result of the group's substantial liquid assets and major foreign exchange business, our net financial income represents an increasingly important part of our total earnings."

Asea currently has liquid assets of some Skr 7bn.

Mr Jan Roxendal, now head of Asea's central treasury operations, will become president of the new local-based subsidiary.

Setback for Swedish forest product group

By Our Stockholm Staff
STORA KOPPARBERG, the Swedish forest products group, said profits after financial costs during the first four months ending April declined by Skr 100m (\$11.3m) to Skr 444m, and warns that full-year results will be "significantly worse" than the Skr 1.27tn achieved in 1984.

The group became the European industry leader late last year through its acquisition of Billerud, one of its major domestic rivals. The company blamed the decline on low capacity utilisation, mainly in its sawn timber operations and the North American business.

Sales for the four months advanced by an adjusted 8 per cent to Skr 4.5tn.

Penser to sell Kinnevik stake

By Our Stockholm Staff
MR ERIK PENSER, the Swedish financier, is to sell his 75,500 shareholding in the Kinnevik investment group in a deal valued at Skr 465m (\$52.5m).

Mr Penser's wholly-owned investment company, Yggdrasil, which controls 27.8 per cent of the shares and 5.1 per cent of the voting power in Kinnevik, is to offer Kinnevik shareholders an option to buy the stocks at Skr 800 each over a three-year period.

INTERNATIONAL BONDS

\$ bonds move out of limelight

By Peter Montagnon, Euromarkets Correspondent, in London

INTERNATIONAL bond markets were treated to a rush of new paper yesterday but with trading in U.S. dollar bonds volatile ahead of today's economic output figures most of the business was done in other currencies.

Commonwealth Bank of Australia launched an AS100m, five-year issue, the largest seen in Australian currency to date. Led by SBC International, Credit Suisse First Boston, Orion and USBS (Securities) the deal was particularly aimed at Swiss investors who are now reportedly buying high coupon Australian dollar issues as an alternative to U.S. currency bonds.

The deal bears a coupon of 12% per cent and was well-received, trading well within its 2 per cent fees on strong retail demand. Issue price is 100%.

Similar good fortune befell First Austrian, the country's largest savings bank, when it launched an AS40m, five-year 13% per cent issue through Orion Royal Bank. Co-lead managers are Citicorp and First Austrian itself, and issue price is 100%.

Dealers said the Austrian name appealed to continental European investors because it was more familiar to them than some of the other names that have appeared in this market. Commonwealth Bank also struck a positive chord because its debt is formally guaranteed by Australia whose credit has strong appeal in Switzerland.

But the success of these Australian issues may also reflect the fact that coupons on bonds in another alternative currency - the Ecu - have now fallen to levels that make

Krupp may have to repay DM 14m in state aid

By Peter Bruce in Bonn

THE WEST GERMAN Economics Ministry is considering whether to demand repayment of up to DM 14m (\$4.62m) in state subsidies paid to the Theodor Wuppermann steelworks following the decision last month by the works' parent, Krupp Stahl, to close it down.

The closure of the medium strip works near Leverkusen is Krupp Stahl's contribution to a rationalisation plan designed to proceed when many of the 1,000 threatened workers in Leverkusen could be found jobs elsewhere in the steel group.

The merger, in which the Australian mineral concern, CRA, is due to take a 35 per cent share, and which would create the second largest private steelmaker in Europe, is estimated to have been delayed by at least a year because of Krupp's difficulties in Lower Saxony.

These centre mainly on strong opposition from the state govern-

ment in Lower Saxony to Krupp's plans to close a works there, with the loss of 2,000 jobs. A parliamentary spokesman for the Economics Ministry said yesterday a final decision on the Wuppermann subsidies - the plant had received DM 9m from Bonn and DM 5m from the North Rhine-Westphalia authorities - would depend on how many of the 1,000 threatened workers in Leverkusen could be found jobs elsewhere in the steel group.

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TransCanada chief quit 'after letter'

By Bernard Simon in Toronto

TRANSCANADA PIPELINES, one of North America's leading gas pipeline operators, said yesterday the conclusions of a company investigation into Mr Latimer's lifestyle had surprised him. Mr Oster implied that the company is now planning to sell one or both of TransCanada's corporate jets.

TransCanada's chairman Mr Gordon Oster said in a statement that "certain aspects of (Mr Latimer's) approach as chief executive officer prompted the recognition that there were significant philosophical differences between Mr Latimer and the board of directors. This recognition led in turn to Mr Latimer's resignation."

Although an investigation into the contents of the letter has revealed no evidence of criminal wrong doing or "improper conduct,"

Government approves Carbonell aid plan

By David White in Madrid

A HARD-FOUGHT takeover battle involving the control of Spain's important edible oils industry is close to being resolved through a government aid plan enabling the second-largest company in the sector, Carbonell, to remain in Spanish hands.

The plan approved by a government committee involves a Pta 4.5bn (\$32m) loan to a joint Spanish company, Aceites Espanoles, so that it can beat the original Pta 4.4bn bid by the French Lesieur group. Lesieur's deal with the current owners, Banco Hispano Americano,

to buy all Carbonell's stock coincided with a plan to assume control of the number one edible oil producer, Koipe, which it already has just under 30 per cent.

The French group finally received government approval in February to build up its stake in Koipe to 83 per cent after a settlement with other shareholders. But the takeover of Carbonell, which is the leading Spanish refiner of olive oil, has been held up since last June, with the Agriculture Ministry pressing to protect national interests.

But the proposed Gaz de France issue will be the largest operation of its kind to date.

The gas utility has seen its losses grow by the Government's decision to burden the group with the additional "political" costs of France's large gas supply contract with Algeria.

In the past, this cost was borne by the French Foreign Ministry. Gaz de France also recently negotiated improved terms on a large supply contract with Morocco.

Many nationalised groups have already issued such stock at a time when their state shareholder has been strapped for funds.

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In the past, this cost was borne by the French Foreign Ministry. Gaz de France also recently negotiated improved terms on a large supply contract with Morocco.

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In the past

INTL. COMPANIES & FINANCE

First foreign bank venture in China

BY DAVID DODWELL IN HONG KONG

PANIN HOLDINGS, a Hong Kong-based financial group with strong Indonesian and Middle Eastern backing, with three Chinese partners, to set up China's first foreign joint venture bank.

The breakthrough comes just three months after China issued rules enabling foreign banks to open branches in the country for the first time since the 1949 revolution. Initially the banks will be confined to China's four special economic zones. More than 70 foreign banks are at present represented in Peking, but their activities are strictly limited.

The new joint venture bank will be set up in Xiamen, in China's south-eastern Fujian province. The city is one of China's oldest trading ports and has been allowed to offer a number of economic incentives to foreign investors as one of the country's four special economic zones.

Under the terms of the deal, the bank will gain operations in Hong Kong and the Port-governed administered territory of Macao.

Panin will have a 60 per cent stake in the bank, which is to be called the Xiamen International Bank. Its partners will be the Industrial and Commer-

cial Bank of China, hived off from the People's Bank in 1983 to provide finance for industry and commerce, with 15 per cent; the Fujian Investment and Enterprise Corporation, also with 15 per cent; and the Construc-

there, and Panin International Finance, a Hong Kong-based registered deposit-taking company.

The opportunity to consolidate a China-based group and operating arms in Macao and

local taxpayers of more than HK\$2bn. Panin is understood to have no links with OTB.

Mr Lee is an overseas Chinese whose family comes originally from Fujian—one reason for his close links with Xiamen, and for his interest in setting up the joint venture bank there.

Mr Thomas Lam, Panin's company secretary, said yesterday that agreement came after 16 months of discussion. The bank's main interest will be in commercial and investment banking, and will at first only involve currencies other than Chinese renminbi. It hopes to open its doors by the end of this year.

Under banking regulations introduced in April, it is technically possible to offer banking services to domestic depositors, but this is unlikely to be encouraged by the Chinese authorities.

Most of the bank's activity will be in the Xiamen economic zone, and will exploit Panin's links with South East Asia and the Middle East.

Completion of the deal is conditional on approval from Peking and from Panin's shareholders. An extraordinary meeting has been called for July 8.

China has clarified its accounting rules for joint ventures and foreign enterprises in a move aimed at bringing accounting practices on the mainland up to international standards, according to the Hong Kong society of accountants, APDJ reports from Hong Kong. It said Chinese officials had informed a delegation of Hong Kong accountants that financial statements of foreign ventures could be standardised to reflect operational results. Adjustments to accommodate tax law in China or in the home countries of the ventures can then be made. This would obviate the necessity of preparing two sets of accounts

tion and Development Corporation of Xiamen, which will have a 10 per cent interest.

The bank will have an initial paid-up capital of HK\$420m (US\$52m). Panin will pay only HK\$72m of the HK\$252m share in cash. The remaining HK\$180m will be accounted for by the injection of two subsidiaries into Xiamen International Bank—Banco Luso International, which is based in Macao and has 11 branches

Hong Kong was seen as a major incentive for the Xiamen authorities to support the deal.

Panin, incorporated in Hong Kong in 1980, is controlled by the family and associates of Mr George M. K. Lee, an Indonesian who until last October sat on the board of Hong Kong's Overseas Trust Bank (OTB). OTB collapsed two weeks ago and has been rescued by the Hong Kong Government at a potential cost to

the economy, and will exploit Panin's links with South East Asia and the Middle East.

Completion of the deal is conditional on approval from Peking and from Panin's shareholders. An extraordinary meeting has been called for July 8.

Groups to vie with NTT named

BY OUR TOKYO STAFF

JAPAN'S Ministry of Posts and

Telecommunications is due to

tomorrow to license five com-

panies which could potentially

become full-fledged competitors

to the state-owned Nippon Tele-

graph and Telephone (NTT)

following deregulation

measures which took effect

from April.

Turnover increased by 9.5 per

cent to R1.84bn (\$94.1m) from

R1.65bn while operating profits

fell 10 per cent to R1.92bn

from R1.83bn. The directors

attribute the decline to narrower

trading margins.

The interest bill increased to

R75.8m from R57.1m, invest-

ment income fell to R1.8m from

R13.5m and the foreign ex-

change loss advanced to R89.6m

from R1.5m. These led to a pre-

tax loss of R57.5m against

profits of R89.6m last time.

The directors say that all

annual exposure has now been

covered fully and add that

group borrowings have been

restructured since the year-end

by the issue of R60m of redeem-

able preference shares.

A loss of 137.4 cents a share

has been incurred and no divi-

dend has been declared. In the

preceding year earnings were

72.1 cents a share and a total

dividend of 38 cents was paid.

FVB is controlled by Sanlam,

South Africa's second largest

insurance group, where several

other subsidiaries have also

also suffered significant exchange

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INTERNATIONAL COMPANIES and FINANCE

Cummins layoffs are bad omen for U.S. truck market

BY TERRY DODSWORTH IN NEW YORK

THE ANNOUNCEMENT by Cummins Engine, the main U.S. independent engine supplier, of 2,200 job cuts and reductions in production represents an ominous sign that the boom in the U.S. truck market is beginning to run out of steam.

Cummins' shares were hit heavily by the news, falling \$3 to close at \$65 on Tuesday. In a recent trading yesterday the shares were down a further \$2 to \$62.75.

The company said that it expects U.S. truck production in the second half of this year to run at an annualised rate of 110,000 units against 150,000 in the first half. It blamed a general slowdown in the U.S. manufacturing sector for reducing the volume of freight movement in the U.S.

Cummins' forecast was greeted with some scepticism by both General Motors and Ford, who have both been enjoying a bonanza year in the heavy truck market so far this year. GM said that although there were some uncertainties about economic conditions in the second half of 1985, its current plans entailed similar production rates for the rest of the year to those it achieved in the first half.

"Overall, we are looking for a very good year for heavy trucks," said GM. "We think that industry sales could be in the area of 140,000 this year."

Mack Trucks, one of the leading independent manufacturers, said

that its forecasts this year were for a virtually flat or slightly reduced market.

Cummins, however, said that a rapid reduction in demand for engines by North American heavy-duty truck manufacturers and decreasing demand for service parts, "would make the job cuts necessary across the workforce over the next few weeks."

It added that it had been notified by its major customers that they were cutting build rates sharply, partly because truck operators now had a number of idle vehicles on hand and were reducing their purchases of new vehicles. "Net new orders in the first four months of 1985 were 22 per cent below the 1984 average," it said.

Cummins, which is the world's largest independent diesel engine maker, suffered from low returns in the early part of the 1980s amid the effects of the U.S. recession, but bounced back with record profits last year of \$187.3m on sales of \$2.3bn.

Last year's revenues compare with just \$1.6bn in 1983, and reflect the strength of the U.S. heavy duty truck market, where Cummins makes about a third of its total sales.

An important factor in the recovery was the development of new products, including a 10-litre engine introduced in 1982 to strengthen the lower end of Cummins' range.

Honeywell sees sharp profits decline

BY PAUL TAYLOR IN NEW YORK

HONEYWELL, the U.S. mainframe computer and control instruments manufacturer, warned that its second-quarter earnings will decline "sharply" from the \$1.70 per share in earnings from continuing operations reported in the year-ago period, as reported in brief yesterday.

The Minneapolis-based group blamed the expected earnings decline, which sent its share price plunging on "weakness in industrial and computer markets," and added that results from its information systems business would fall "substantially below" the very strong year-ago levels.

Honeywell's gloomy earnings es-

timated follow similar downward revisions by other computer makers including International Business Machines (IBM) which last week shook the equity markets by warning that its nine month earnings are unlikely to match those of last year.

The warning comes amid a gathering "crisis" in the U.S. high technology computer and semiconductor industry where sluggish demand, the strong dollar and overcapacity have forced most major market groups to lay off workers, close plants and revise earnings and sales projections.

In the 1984 second quarter Hon-

ewell reported full net earnings from continuing operations of \$78.7m but restated its earnings at year-end to adjust for losses at its discontinued Syntech semiconductor unit in December. After restatement for these losses the group reported second-quarter net earnings of \$74.3m or \$1.58 a share.

For the whole of 1984 Honeywell, which has been struggling to maintain its position in the U.S. computer market while emphasising factory automation products, reported net earnings from continuing operations of \$334.8m or \$7.14 a share on revenues of \$8.1bn. After a \$95.8m loss on discontinued opera-

tions Honeywell reported final 1984 net earnings of \$239m or \$5.18 a share.

Standard & Poor's, the U.S. credit rating agency, has lowered Control Data's senior debt rating to BB from BB+ and the mainframe computer group's preferred stock rating from BB to B+. S & P said the move, which affects about \$33m in rated securities, reflected the ending of Control Data's negotiations to sell its commercial credit financial services unit together with "weakening computer markets" which "may inhibit a return to profitability in 1985."

Sabena warns of fresh cash call

BY PAUL CHEESERIGHT IN BRUSSELS

SABENA, the Belgian national airline, signalled a fresh approach to its shareholders for new capital although it announced that for the second year running it had made a small profit.

Long-term funds are inadequate and the capital base needs to be strengthened, Sabena stated. The precise form of a new cash injection has not been settled, but it is doubtful whether the Government, engaged in its own long-term cost cutting, will welcome a demand for new funds.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for June 19.

U.S. DOLLAR STRAIGHTS	Issued	Bid	Offer	day	week	Yield	Change on	U.S. DOLLAR STRAIGHTS	Issued	Bid	Offer	day	week	Yield	Change on	U.S. DOLLAR STRAIGHTS	Issued	Bid	Offer	day	week	Yield	Change on
American Credit 10% '80	100	100%	100%	0%	+1%	8.52	-	American Credit 12% '87	150	100%	100%	0%	+1%	8.52	-	American Credit 12% '87	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 10% '80	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '87	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '87	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 10% '81	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '88	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '88	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 11% '81	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '89	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '89	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 11% '91	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '90	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '90	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '92	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '91	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '91	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '93	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '92	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '92	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '94	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '93	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '93	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '95	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '94	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '94	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '96	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '95	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '95	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '97	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '96	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '96	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '98	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '97	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '97	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '99	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '98	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '98	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '00	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '99	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '99	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '01	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '00	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '00	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '02	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '01	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '01	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '03	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '02	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '02	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '04	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '03	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '03	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '05	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '04	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '04	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '06	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '05	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '05	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '07	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '06	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '06	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '08	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '07	150	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '07	125	100%	100%	0%	+0%	5.47	-
Ameri. Pres. Corp. 12% '09	100	100%	100%	0%	+1%	8.52	-	Ameri. Pres. Corp. 12% '08	150	100%	100%	0%</											

In Foods and
difficult year
will increase

Powell Duffryn meets forecast with £20.6m

Powell Duffryn, the industrial group which successfully fought off a takeover bid from Hanson Trust earlier this year, raised pre-tax profits by 12.5 per cent from £18.3m to £20.6m for the year to March 31 1985. This was in line with the forecast of £20.5m made in January.

The final dividend of 10.87p is also as projected, after allowing for the one-for-two-scrip issue. This in effect lifts the total distribution from 10.87p to 14p. Net listed earnings per 50p share increased from 7p to 24.5p before extraordinary items.

Group turnover rose by 11.3 per cent to £569.2m (£262.6m). Trading profits were 22.45 per cent higher at £28.8m and interest charges (£5.5m) increased overlast year. As indicated in January, the cost of the miners' strike was calculated at £2.25m net.

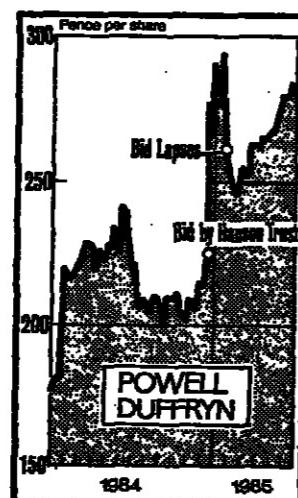
At the interim stage, the group reported a downturn in pre-tax profits from £26.3m to £16.62m and said that if last year's fall year, it would not suffer a proportionate fall greater than in the first half.

However, early in January, the company said action taken had succeeded in reducing the main impact of the miners' strike to the first six months. As a result, it said pre-tax profits for the year would be about £19.5m. Some two weeks later, this forecast was raised by 5 per cent following strong demand for steel and further price rises.

Commenting on the 1984-85 results, Lord Sandon, the chairman, said yesterday that the past year had been an epic one for Powell Duffryn. The board had in common with the miners' strike, its ability to continue the strikes for five years ago, which first showed through in pre-tax profits up 42 per cent in 1983-84.

Taxable results for the year under review were struck after share of associates' profits up from £2.45m to £4.25m and slightly reduced interest costs of £7.85m, against £8.02m. Tax charged was £5.37m (£4.92m) which took 28 per cent (27 per cent) of pre-tax profits.

Extraordinary debits came out at £2.4m (£8.85m) and included £0.77m for the cost of fighting



off Hanson's £170m bid. Reflecting the reduced extraordinary items, attributable profits were well up from £8.56m to £12.31m. Ordinary dividends cost £8.26m (£4.02m).

Distribution and storage produced the bulk of group profits and in the year 1984-85 raised their contribution from £18.51m to £19.5m, on turnover of £481.2m (£242.4m). The chairman reports the main distribution companies trading under difficult trading conditions, again producing increased profits.

The effect of the miners' strike was most evident in the shipping activities, including operations in Northern Ireland and the group of the group's bulk liquid storage interests suffered a slight setback due to highly competitive market conditions in the U.S. and UK.

All the engineering interests continued their recovery.

The chairman says it was a disappointing year for construction materials. Profits turnover from £4.85m to £1.65m, on lower turnover of £89.4m (£74.3m) reflecting the weak state of the UK construction market.

The shares closed 2p higher at 280p.

See Lex

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corre-	Total	Total
			spending for	for last	year
Anglia TV	int 3	Aug 9	3	—	8
Continental & Ind	14	Aug 2	12	20	17
C. H. Industries	1.66	Sept 12	2.11	1.88	
Godfrey Davis	37	Aug 16	2.5	4.5	4
Hedman Sims	17	July 27	1.6	1	2.5
Hestair Horizons	1.284	July 27	—	—	—
Kent Motorcycles	2.5	—	—	6.5	—
Arthur Lee	int 0.8	Aug 6	0.3	—	1.2
Lister	1.25	July 16	1.5	—	4.5
Mountview	3.5	Aug 19	3.5	4.5	4.5
Northern Foods	3	Aug 23	2.5	7.25	9.1
Powell Duffryn	10.67	Aug 23	7.33*	14*	10.67
Scapa	7.5	—	6	11	9.15
John Waddington	127	July 27	8.5	24	16

Dividends shown pence per share not except where otherwise stated.

* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Unquoted stock. ¶ For 18-month period.

BRITISH SHIPBUILDERS

US\$65,000,000

9 per cent. Bonds 1992 (the "Bonds")

NOTICE OF REDEMPTION

NOTICE IS HEREBY GIVEN that, pursuant to Condition 5(c) of the Bonds, British Shipbuilders will redeem all of the Bonds at any time during the period commencing 21st June, 1985 and ending 5th August, 1985 (both dates inclusive) (the "Redemption Period"). Bonds will be redeemed at a price of 101½ per cent. of the principal amount thereof together with interest at the rate set out in Condition 4 of the Bonds (calculated in accordance with Clause 2 of the Trust Deed) from and including 1st November, 1984 to but excluding the "value date" for payment referred to below. In the case of Bonds presented after the Redemption Period no interest will accrue from 5th August, 1985.

Payment will be made against surrender of the Bonds together with all unmatured interest coupons pertaining thereto (i.e. Coupon No. 8, due 1st November, 1985 to Coupon No. 15, due 1st November, 1992 inclusive) at the office of any of the Paying Agents named in the Bonds all in accordance with Condition 6 of the Bonds. In the case of Bonds surrendered as aforesaid or at or before noon in the place of the relevant office, the "value date" for payment will be the date of surrender if a Business Day, and in any other case it will be the next succeeding Business Day. A "Business Day" shall be a day on which banks are open for normal banking business in London, New York and the place of the relevant office.

Interest payments to be made as above per US\$1,000 principal amount of Bonds on the following value dates throughout the Redemption Period will be:

Value Date for Payment	Interest
21st June, 1985	US\$857.50
24th June, 1985	US\$868.25
25th June, 1985	US\$868.50
28th June, 1985	US\$868.75
27th June, 1985	US\$859.00
28th June, 1985	US\$859.25
1st July, 1985	US\$860.00
2nd July, 1985	US\$860.25
3rd July, 1985	US\$860.50
5th July, 1985	US\$861.00
8th July, 1985	US\$861.75
9th July, 1985	US\$862.00
10th July, 1985	US\$862.25
11th July, 1985	US\$862.50
12th July, 1985	US\$862.75
15th July, 1985	US\$863.50
16th July, 1985	US\$863.75
17th July, 1985	US\$864.00
18th July, 1985	US\$864.25
19th July, 1985	US\$864.50
22nd July, 1985	US\$865.25
23rd July, 1985	US\$865.50
24th July, 1985	US\$865.75
25th July, 1985	US\$866.00
26th July, 1985	US\$866.25
29th July, 1985	US\$867.00
30th July, 1985	US\$867.25
31st July, 1985	US\$867.50
1st August, 1985	US\$867.75
2nd August, 1985	US\$868.50

Presentation in London should be made on listing forms which are available from Stock Counter, Hammarskjöld Limited, 41 Bishopsgate, London EC2P 2AA.

20th June, 1985

Caparo to claim over Fidelity acquisition

Caparo Industries said yesterday that its lawyers were preparing claims for "very substantial sums" against certain former directors of Fidelity Radio, which it took over last year, and against Fidelity's former auditors, Touche Ross.

Caparo, an engineering group headed by Mr Swain Paul, alleged last month that Fidelity's results for the year to March 1984 were overstated by at least 5 per cent. The final audit, in January, the cost of the miners' strike was calculated at £2.25m net.

At the interim stage, the group reported a downturn in pre-tax profits from £26.3m to £16.62m and said that it would not suffer a proportionate fall greater than in the first half.

However, early in January, the company said action taken had succeeded in reducing the main impact of the miners' strike to the first six months. As a result, it said pre-tax profits for the year would be about £19.5m. Some two weeks later, this forecast was raised by 5 per cent following strong demand for steel and further price rises.

Commenting on the 1984-85 results, Lord Sandon, the chairman, said yesterday that the past year had been an epic one for Powell Duffryn. The board had in common with the miners' strike, its ability to continue the strikes for five years ago, which first showed through in pre-tax profits up 42 per cent in 1983-84.

The effect of the miners' strike was most evident in the shipping activities, including operations in Northern Ireland and the group of the group's bulk liquid storage interests suffered a slight setback due to highly competitive market conditions in the U.S. and UK.

All the engineering interests continued their recovery.

The chairman says it was a disappointing year for construction materials. Profits turnover from £4.85m to £1.65m, on lower turnover of £89.4m (£74.3m) reflecting the weak state of the UK construction market.

The shares closed 2p higher at 280p.

See Lex

CHI's £5m cash call to help pay for Banro stake

BY STEFAN WAGSTYL

CH INDUSTRIALS, which earlier this year failed in a bitterly-contested attempt to take over car parts maker Banro, is raising £5m with a rights issue of convertible preference shares between 1989 and 1997 at the rate of 100 ordinary shares for every 200 preference shares.

The money will help pay for a 29 per cent stake in Banro built-up at a cost of £1.6m and the £1.1m acquisition of Calnay, a privately-owned maker of polythene sheeting.

CHI, which has interests in building chemicals, car components and automotive engineering and property, also announced a 40 per cent increase in pre-tax profits for the year to the end of March to £1.45m, on sales of £22.8m.

Mr Tim Hearley, the chairman, said the main thrust of the company's expansion was in Calnay's plastics and polymers. The acquisition of Calnay, which makes sheeting for agricultural and industrial use, fitted into this plan.

Speaking to journalists after the meeting, Mr Paul said Caparo believed Fidelity was now a good business.

He said the problems with the acquisition had delayed by about six months his plans for Fidelity.

However, he thought that by about 1987 Fidelity should be producing the sort of returns Caparo expected from its business—that was to say, about 20 per cent of earnings.

CHI says it expects a significant increase in the level of business during the current year from its existing activities, as well as substantial contributions from Calnay and from Banro, which is to join the group's list of associated companies.

Another associate is Aston Martin Tickford, a 50 per cent owned engineering and design company, which the group is bringing to the stock market in two or three years time.

Under the rules of the Takeover Panel, CHI cannot renew its bid for Banro until next April. Mr Hearley said CHI would keep the company under "continuous review." In the meantime, it had considered other acquisitions, all privately-owned companies.

The issue is underwritten by Kleinwort Benson.

● COMMENT

Like many an unsuccessful bidder CHI Industrial now has to make the best of defeat. Given the company's determination to hold on to the Banro stake despite the cost of carrying it, the chances of CHI renewing its bid in a year's time must be pretty high. In the meantime, the only cash the group will see from the investment will be dividends, despite the fact that CHI plans to account for Banro as an associate company.

Caparo, based in Rhydymwyn, South Wales, made pre-tax profits of £359,000 on sales of £4.76m for the year to October 31. But this profit was boosted by exceptional contracts and CHI expects Calnay's profits to be about £250,000 a year.

CHI says that after the acquisition and the rights issue, the group's net borrowings will fall to £2.25m, or 22 per cent of shareholders' funds assessed on a pro forma basis.

Under the rules of the Takeover Panel, there should be no earnings dilution this year despite a higher tax charge. Assuming a full year of profits of £2.25m pre-tax and a 20 per cent tax charge, the shares, at 52p, down 2p, trade on a prospective fully-diluted multiple of seven—which looks undemanding.

Inn Leisure forges ahead and sees further growth

THE PLANNED growth in profits resulting from the development programme at Inn Leisure Group is now being realised, says the directors. They say the expansion policy is continuing in the current year and prospects for growth remain favourable.

The proposed legislation to allow slots to open on Sundays, the introduction of flexible licensing hours will, in the opinion, produce increased trade.

Meanwhile, results for the six months to March 31, 1985, show that profits rose by 85 per cent from £365,000 to £711,000. Turnover of the operator of public houses, which increased from £3.28m to £4.41m, a rise of 34 per cent. Operating profits were up from £438,000 to £857,000, but interest payable was higher at £146,000 compared with £74,000. First half tax was £178,000 against £144,000.

Stated earnings per 50p share of this USM company improved from 0.84p to 2.03p.

The company's properties, including bars, restaurants and equipment, will be valued by an independent valuer at September 30, 1985 and annually thereafter.

Any resultant changes in value will be dealt with by way of valuation reserve.

As a result of this valuation policy, the group's balance sheet provides for depreciation on its trading assets, and now charges

replacement of fixtures and equipment direct to revenue.

The provision for deferred tax is no longer necessary and

UK COMPANY NEWS

Marley U.S. offshoots sold below book value

BY ALEXANDER NICOLL

Marley, the building materials group, is selling its U.S. houseware businesses, the largest of which has made losses for several years. The U.S.\$25m (£15m) sale price is below book value and will produce write-offs.

A sale and lease-back deal with Courtaulds' Pension Fund on some of Marley's Payless DIY retail warehouses was also announced yesterday.

CASV, a privately-owned Marley company, has agreed in principle to buy the four U.S. companies. Ingrid Klein Plastic Products, Republic Molding and Salton Marley will retain some of Ingrid's properties, as well as a half-share in a U.S. tile-making venture.

Ingrid, the largest of the four, was acquired in 1979 but, after a profitable year, was taken unawares by the steepness of the U.S. recession, according to Marley director Mr Michael Armstrong. A new factory into

which it moved in 1981 proved larger than necessary.

The other three companies, acquired more recently, are all profitable.

In 1984, Marley's operating

pleted, expected to be in August. The sale price comprises \$15m in cash and a \$10m 20-year convertible loan note paying no interest. The discount on the note will also contribute to the extraordinary item.

In a separate deal, Courtside Pension Fund is paying £9.13m for 12 of Payless DIY's 61 retail warehouses. Marley will lease them back for 30 years, with five-yearly rent reviews.

Initially, Marley will be paying \$275,000 annually, an average of \$3.49 per square foot, yielding 10.3 per cent to the Fund.

Mr Tom O'Sullivan, a Marley director, said that this was the first major deal of its kind arranged by the company. Most of the remaining Payless outlets are leasehold. Of the 12 now sold, half are in South East England with the others spread through the Midlands, Lancashire and South Wales. Ten are freehold and two long leases held.

More recent figures for the U.S. companies, and the shortfall from book value to be taken as an extraordinary item, will be disclosed after the deal is com-

Goldcrest profit is likely to be temporary

By Raymond Stoddy

Goldcrest films and Television, the independent film company, is likely to slip back into loss after announcing that it made its first profit in 1984.

The company, which has been involved in the financing of films such as *Gandhi*, *Chariots of Fire* and *The Killing Fields*, made a pre-tax profit of £1.6m. The money, much of it earnings from *Gandhi*, was earned on turnover of just under £100m and on average capital employed of £2.15m.

The group's main activity is Ford main dealerships, which includes the contract hire business. It also has interests in park home estates and sales, portable buildings, paint distributor and finance and property.

At half way, the directors reporting profits down from £1.85m to £1.69m, were confident that the full year would show an improvement over the record results of 1983-84.

They are to recommend a final dividend of 3p net per share up from 2.5p, for a total payment of 4.5p. Existing shareholders are entitled as down from 11.8p to 11.7p, but the total issued capital was increased by the acquisition of D. J.

comment

The main factor behind Arthur Lee's recovery in the first half is the turnaround achieved in its steel products subsidiaries.

Drastic rationalisation has turned Lee Bright Bars from a heavy loss-maker two years ago into a significant contributor to group profits. It is in a highly competitive market suffering from overcapacity, and exports have dropped by 50 per cent.

In the plastics division Plasco Plastics, acquired in October, was a satisfactory initial contribution.

Operating expenses during the half-year amounted to £36.88m (£32.48), to leave operating profit at £1.85m (£56.600). Interest received was £2.00m (£1.000), and there was an £11.000 contribution last time from a related company. Interest charges took £412,000 (£205,000). Tax was £438,000 (£26,000), to leave net profits at £1.1m (£113,000).

An extraordinary credit of £224,000 is the surplus from the sale of the goodwill, fixed assets and stock of J. A. Hemming at the end of March, and the acquisition of the equivalent assets of Brymill Stockholders.

The group's wire operations

despite being only half way through the current financial year, looked as if the company would suffer a less this year.

Part of the problem stems from the fact that Goldcrest will be able to release only one major film this year, instead of two as planned.

The one film, Revolution, due to be released in December, has also gone over the planned budget from £14m to £17m. As a result Revolution now looks less potentially profitable than at the time of the initial investment.

The company believes that Robin of Sherwood is also likely to produce less revenue than hoped, because of a softening in U.S. cable television interests in the second 12 episodes.

Because of the high costs of Revolution and another major Goldcrest film, The Mission, Goldcrest has had to reduce substantially on its bank overdraft, Mr Stoddy said.

"Thus the 1985 accounts will bear a heavy interest burden in contrast to the interest earned in surplus cash balances during 1984," Mr Stoddy said.

The chairman emphasised that Goldcrest would continue to back distinctive high quality products and believed that "despite the immediate difficulties" there were firm foundations for continued profitable development.

Apart from Pearson, the major shareholders in Goldcrest include the National Coal Board, Pension Fund and Electra.

comment

The market appears well up with confidence in the UK film industry, whereas the plastics sector has had a difficult year.

The company believes that

the end of the strike, there has been a steady improvement, but he says it will be some time before the effects of this dispute are fully eliminated.

The improvements in organisation and management over the last three years have given the company a firm base on which to build.

Although the miners' strike has anti-social elements, the extent was greater than expected.

The setback reflects a poor performance in Kenning Car Hire and lower profits from Kenning Tyre Services, while results from the company's U.S. tyre and Zimbabwe operations were also below last year.

The chairman says that during the last three months of the miners' strike, the effect on the company's UK business was progressively more severe. Since

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JOBS COLUMN

Well done, but don't let it go to your heads

BY MICHAEL DIXON

JOBs COLUMN readers might care to know that they are being talked about behind their backs. The proof is a comment in the monthly newsletter produced by the John Courts and Partners recruitment consultancy and circulated not only to its company clients but also to "friendly competitors" as well as the headunting description somewhat farther by saying:

"If a company was virtually insolvent, had fired half its management and was a prime target for takeover, you might not expect that its financial directorship vacancy would attract the best response ever."

But it evidently did. If it is generally true that the tougher the going the more you readers relish it, then I must confess it is not only the Courts consultancy that fails to find the reasons wholly clear.

Professor McClelland's work might be drawn about your motivation (which the Jobs Column is naturally eager to adopt) is that you share a high need for achievement of the sort which psychological studies have many times associated with successful entrepreneurs.

While that can be a productive quality in many ways, however, you had better be warned not to let it drive you too far into leaping to take ever more impossible-seeming challenges at work. The most widely known studies of people apparently motivated by need for achieve-

ment — those of the American psychologist David McClelland — indicate that successful entrepreneurs are not quite as fearless as some people, including their public-relations agents, seem to believe.

Choosy

Even though the cavalier generators may appear to be willing to take on anything, they are evidently quite choosy about the problems they tackle.

Professor McClelland's findings on the matter can perhaps best be appreciated by first visualising a line. At one of its ends the problems so easy as virtually to solve themselves. The line then leads through tasks of successively increasing toughness and stops at the other end in problems which are altogether impossible.

The indications are that when faced with such a range of problems entrepreneurial types choose to tackle those of no more than the middle to upper-middle degree of difficulty. In other words, successful entrepreneurs seem to pick challenges in which they feel that the difference between triumph and failure can be realistically made by their own commitment and abilities.

In doing so they evidently effect of switching the former kinds of people known in David McClelland's terms, as fear-of-failure types. For Professor McClelland's work suggests that whether a person is achievement-motivated does not act in either of two ways.

One is to pick the easiest,

particularly on the grounds

that they have no risk of failing those — which is hardly surprising. But they are apparently equally likely to pick one of the downright impossible tasks presumably on the grounds that when they fail it, they and everybody else can be sure it was not really their fault.

The reason why people ought

to beware of an urge to get

to grips with continually

harder challenges is based on

the probability that, if their

need for achievement turns into

a greed for achievement, they

will eventually day take on

what is impossible.

That is to say, the outcome is

liable to be fear of failure and

reluctance to risk any produc-

tive initiative unless the

responsibility for it can be

so well covered that nobody could

identify its true authorship.

The McClelland theory

implies that the prevalence of

one attitude or the other goes

beyond immediate neigh-

bourhoods with the result that

whole nations tend to be

swayed towards either entre-

preneurially striving to improve

their lot, or apathetically

accepting it as inevitably wretched. That could be an important reason why some countries grow continually richer and others poorer and poorer no matter how much economic aid is poured into them.

"Fear of failure may be so widespread in backward economies that improving opportunities paradoxically make people less likely to take advantage of them," the professor says.

For instance, people who have accepted the impossibility of scratching more than a bare existence from the soil can live happily with themselves in the belief that no human could do better. But if economic aid eases conditions so that improving their living becomes clearly dependent on their personal ability, they face a test of their self-esteem. Rather than risk taking it, they will tend to move to the cities and confidently starve there.

So it may be that the employers who encourage fear of failure by refusing a comeback chance to people who have lost their job may not simply be acting arrogantly. They may be helping to turn us into a backward country.

* Motivating Economic Achievement. Collier-Naumann, 1969.

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Contact: Jonathan Williams

become a full Addison Page PLC subsidiary, now trading as MICHAEL PAGE CITY.

Specialisation in the financial sector is only a starting point. We are further organised into tightly defined activity groups, each staffed by experienced consultants who are experts in their own fields.

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Brokers
Underwriters • Actuaries
Consultants
(Life and Pensions)
Contact: Charles Reeves

Corporate Finance & Venture Capital

Contact: Neal Wyman

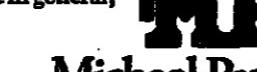
Investment
Analysts • Institutional Sales
Private Client Executives
Fund Managers
Economists
Contact: Elizabeth Evans

Corporate Management
Central Executive Personnel
Finance/Operations
Business Development
Contact: Nigel Halsey

Each specialist division comprises a team of consultants who, collectively, handle appointments from middle management to the most senior levels and tailor their recruitment service to best suit every individual assignment. If you would like a confidential discussion about your company's requirements, your personal career or the market in general,

please contact the appropriate Division or Nigel Halsey, Managing Director, Michael Page City, 23 Southampton Place, London WC1A 2BP. Telephone 01-404 5751.

You are also most welcome to meet us personally at our stand at the USM Exhibition, Royal Garden Hotel, Kensington High Street, London W8 either tomorrow or Saturday.



Michael Page City
International Recruitment Consultants
A member of the Addison Page PLC group

Bermuda

Investment Manager/ Treasurer

A challenging and interesting vacancy has arisen with our Client, a major International Insurance Company. They seek an experienced International Fixed Interest Fund Manager for their off-shore reinsurance operation based in Bermuda.

The person appointed will be responsible for managing/supervising all the Investment and Treasury activities of the Company. A knowledge of the following would therefore be a considerable advantage:- Banking; International Corporate Finance; Fixed Income Markets and Instruments; Euro and Foreign Markets; Foreign Exchange principles, together with experience of computer-based Portfolio Management and Cash systems.

The person appointed is likely to be between 28-35 and educated to MBA or equivalent level. The appointment is likely to be for an initial period of 2-3 years, with excellent prospects for the right candidate.

Salary, which is negotiable in line with age and experience, will be free of tax and there are excellent benefits.

Please write in confidence to Caroline Magnus, quoting Ref. 656, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355.

Overton Shirley & Barry

INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

Investment Analysis/ Fund Management Greenfield Opportunities

£17,500 to £25,000 package

Our client, an insurance company with rapidly growing assets under management, currently approaching the £1bn level, seeks two ambitious analysts who wish to progress to fund management within a small and newly established investment team.

Candidates, probably graduates, will have had three to five years' experience of U.K. or international equities analysis, gained within a stockbroker or another investing institution.

The successful individuals should possess the potential to assume full fund management responsibility within the short to medium term.

The positions involve analysing either U.K. or Overseas equities and include close involvement in the fund management process. It is anticipated that the right candidates will take total fund management responsibility for certain areas within a maximum of two years.

These are exceptional opportunities to join an expanding organisation at the outset of their new investment team.

Please contact Stephen Embleton, in strictest confidence, at the Investment Division, 23 Southampton Place, London WC1A 2BP. Telephone 01-404 5751.



Michael Page City

International Recruitment Consultants

A member of the Addison Page PLC group

Hoggett Bowers

Executive Search and Selection Consultants

Marketing/Commercial Director

(MD Potential)

Technical Capital Goods, North West
c. £30,000 Package + Share Option + Executive Car

This is an opportunity to rise right to the top. Future growth and management development within this fast moving technically based company (turnover £5Mpa and increasing rapidly) has created this new senior appointment where the Managing Director is preparing the groundwork for his eventual successor. Heavily involved in research and development, the Company manufacture and assemble a range of technically advanced electronic products sold to a variety of industrial and commercial users including many major British companies. As a member of the Senior Management Team, initial responsibilities will be for marketing/PR, product support/field service and sales administration. The position demands a professionally trained marketer, ideally aged 35-50, of graduate status, with a proven management track record within a technologically based product environment.

G. Sable, Ref. 29626/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500, St. John's Court, 78 Gantside Street, MANCHESTER, M3 3BL.

City Division

Euro

Harrisons & Crosfield

Papua New Guinea

c.£25,000+full expatriate package

Harrisons and Crosfield is a highly successful international group, with an annual profit of £80m, and a large proportion of its business traditionally in the Far East. As the result of recent expansion of its business in Papua, the need to recruit an additional Financial Manager has arisen.

Based in Lae, you will be jointly responsible for the financial affairs of Hircos Trading, and in particular for improving both its commercial performance and the quality of its financial management, reporting, and computer systems.

You will be aged in the late 20's or early 30's, qualified, and experienced in both financial control and micro-computers. You must also be able to adapt easily to a trading environment.

MAL
Management Appointments
Limited

in a part of the world where distances are long, methods not always sophisticated, and the local life style very relaxed.

As it is intended that this appointment should be the first in a long-term career with the Group, a comprehensive expatriate package is offered, which includes fully-expensed housing and car, generous home leave, bonus and Group pension etc.

Please send a detailed c.v., including contact telephone numbers, in strict confidence, to Peter Wilson, Management Appointments Limited (Search and Selection Consultants), Finland House, 56 Haymarket, London SW1Y 4RN. Tel: (01) 930 6314.

International Capital Markets New Issues Specialists

As one of the major houses in the international capital markets, Bank of America International Limited is expanding its New Issues Group. Our considerable recent growth has created opportunities for investment bankers to join the existing team of professionals on the buy side of BAIL's new issues business in the fixed and floating-rate markets.

Dealing with a broad range of sophisticated international clients, you will need at least 3 years' experience in international securities together with a degree or professional qualification. You should be able to demonstrate an innovative approach to problem-solving, combined with a strong product and market knowledge.

The highly competitive package includes an exceptional salary, supported by benefits including car, bonus scheme, medical insurance and mortgage facilities. As well as immediate rewards and challenges, investment banking with Bank of America offers excellent career opportunities.

Write with full personal and career details to Peter Cole, Bank of America International Limited, 1 Watling Street, London, EC4P 4BX.

BAI
BANK AMERICA CAPITAL MARKETS GROUP

INTERNATIONAL BANKING

SENIOR MANAGER CAPITAL MARKETS

Highly neg.

Our client, a progressive merchant bank, has an urgent career opportunity for a Senior Manager to join its Capital Markets Group and to assume wider responsibilities within Corporate Finance. The post holder will be required to be a graduate, aged 28-32 years, with sound Capital Markets experience, who have the ability to run a department involved in the origination and placement of Capital Market products. Further experience within the secondary markets would be a distinct advantage.

Contact: Leslie Squires

BOND SALES
Progressive
merchant bank
to £40,000

A top Eurobond Sales professional is sought by a progressive merchant bank. The post holder will be required to be a graduate of a growing department, handling very substantial Eurobond Sales. We should be happy to discuss this opportunity in confidence. It is important that you are a person who can be approached and in making a move progressive and rewarding career opportunity.

Contact: Leslie Squires

Anderson, Squires Ltd., Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2

CORPORATE TREASURERS

A move into banking
c.£20-30,000 + Car

This opportunity, with a prestigious U.S. Bank, is an opportunity for a highly experienced Corporate Treasurer to move into banking and relationship management with the bank's largest clients. Understanding of a company's structure, financing needs and financial problems will be essential characteristics in this role.

In addition, our client offers an immediate entry route to a marketing career.

Contact: Kevin Byrne

**CORPORATE F.X.
DEALERS**
(Major bank in new venture)
£15,000-£30,000

One of the largest trading institutions in the City is seeking to expand its foreign exchange operations. This post requires an exciting new venture. They need both young and experienced Corporate Dealers with the ability to operate in a wide variety of currencies and services. The client has a strong international presence in the U.K., Europe and the Americas. Career prospects are particularly exciting in this atmosphere of change and may include a small overseas.

Contact: Kevin Byrne

01-588 6644

Anderson, Squires

YOUNG COMMERCIAL BANKERS "Cross over" to Merchant Banking

Our client is a top right merchant bank with an extensive agenda for its innovative role - a policy decision to move actively into merchant banking. This post involves a high level of corporate analysis and considerable expertise in banking and relationship management with the bank's largest clients. Understanding of a company's structure, financing needs and financial problems will be essential characteristics in this role.

In addition, our client offers an immediate entry route to a marketing career.

Contact: Kevin Byrne

**A.C.A. —
CORPORATE FINANCE**
c.£17,000

Our client is a leading merchant bank with an extensive agenda for its innovative role - a policy decision to move actively into merchant banking. This post involves a high level of corporate analysis and considerable expertise in banking and relationship management with the bank's largest clients. Understanding of a company's structure, financing needs and financial problems will be essential characteristics in this role.

Contact: Felicity Hether

YOUNG CREDIT ANALYST (Marketing Potential) c.£15,000

A prime US bank seeks an ambitious young Credit Analyst to move into its busy Credit Department. The role will involve a high level of corporate analysis and considerable expertise in banking and relationship management with the bank's largest clients. Understanding of a company's structure, financing needs and financial problems will be essential characteristics in this role.

In addition, our client offers an immediate entry route to a marketing career.

Contact: Sarah Beaumont

BANKING IN WALES
£9-11,000

A respected and expanding UK bank, provides a wide range of banking services to a varied client base. This is an exciting post, the bank is moving to a high-profile location in Cardiff. Candidates are likely to be clearing bankers aged in their mid-twenties, with educated (A' level) qualifications, probably in accountancy or banking. Experience in banking, ideally in A.G.B. with branch experience at Grade IV level or above is both vital and a definite advantage. Good prospects are very good, in line with the continuing growth of the bank.

Contact: Ken Anderson

International Banking Consultant

c.£35,000 plus car

Central London

GESISCO is the information services division of General Electric (USA). Its computer services operations span 25 countries all interconnected via the world's largest commercial teleprocessing network which enables GESISCO to bring a unique international dimension to its business systems consultancy.

The International Banking, Marketing and Support Group based in London is responsible for providing sales support and product development in the International banking world. Their clients provide a diverse range of banking services from front-line banking services to internal control and management systems. The clients are the world's leading international banks.

To provide increasing demands made on the International Banking Group,

GESISCO is seeking an additional

International Banking Consultant.

**Roland Orr
& Partners**

Management Consultants

35 Piccadilly, London W1V 9PB Telephone 01-734 7282

Corporate Finance Stockbroker

Our client is a major UK Stockbroker which has recently aligned itself with an Overseas Bank. The firm is continuing to expand its corporate finance activities and consequently seeks additional staff to join the existing corporate finance department.

The requirement is for highly professional corporate financiers, currently working for either a merchant bank or stockbroker, who would relish the challenge of working in a fast growing and lively environment.

It is essential that candidates are articulate and confident in order to conduct the necessary business development and marketing. They should be self motivated and keen to be involved in the team's development.

A very attractive remuneration package will be offered.

Interested applicants should write, enclosing a detailed curriculum vitae, to Neal Wyman BSc ACA, Manager, Corporate Finance Division, 23 Southampton Place, London WC1A 2BP or telephone him on 01-404 5751 quoting ref. 7746.



Michael Page City
International Recruitment Consultants
A member of the Addison Page PLC group

Coal Trader Help Strengthen a New Function

Play a key role in penetrating new markets whilst enjoying the flexibility of a small company and the secure backing of a major international organisation.

This industrial enterprise, with diverse interests in oil and chemicals, has recently focused attention on international activity and has established a new coal trading function. Its London subsidiary company deals with international coal markets and seeks to strengthen the Group's presence, particularly in ARA trade and has created a new coal trading position.

You will assist the Managing Director in further establishing the Group as a trader of coal products as well as of steam and coking

coals. This will include securing new markets and servicing existing clients.

An experienced coal trader with a knowledge of buying and more importantly selling coal, you are probably aged in your 30's. You have a background with a major coal company or coal division of an oil company and are currently selling to industry or merchants. You have the resilience to operate in a competitive market and will command a negotiable salary, bonus, car and comprehensive benefits.

Please telephone or write to Sue Jagger, of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

Cripps, Sears

EUROBOND DEALER

c.£30,000 +
Bank Benefits
London

A major European Bank requires an experienced seller of Eurobonds with solid contacts in Investment Companies, Pension Funds and Insurance Companies. Applicants should have a sound knowledge of market trends and be enthusiastic, determined and self motivated. Fluency in French would also be advantageous. Career prospects are excellent within an expanding operation.

Ref. DES

ACCOUNT OFFICERS

£20,000 - £30,000
+ Bank Benefits
London

A major U.S. Bank seeks graduates or AIB bankers aged 25-35 with at least two years experience in international banking. Sound commercial marketing skills and the knowledge and personality to market a wide range of the bank's products. Candidates should have the potential to progress quickly within a dynamic environment.

Ref. DES

DEPUTY CHIEF ACCOUNTANT

£16,000 + Car
West End

A prestigious manufacturing and retailing group seeks a flexible thinking and commercially orientated individual to take charge of all statutory and period reporting, related administration and the effective direction of financial staff. An attractive benefits package combined with influential responsibility in a high profile sector where early achievement will be generously rewarded.

Ref. JPH

BOARD POTENTIAL

c.£15,000 + Benefits
S. W. London

With the intention of obtaining a USM listing inside 3 years, our client, a very successful trading/distribution organization, offers an unparalleled opportunity to a newly qualified and imaginative Accountant with the ability to implement strict financial control procedures. An effective contribution will warrant a Directorship and related earnings.

Ref. JPH

PROJECT ACCOUNTANT

c.£15,000
N. W. London

A consultancy style role created to facilitate the improvement of financial systems, provide a comprehensive management reporting service and assist in the implementation of group strategies. Ideally suited to a Chartered Accountant with varied post and pre-qualification experience. This consumer goods group anticipates early promotion into a line management role.

Ref. JPH

TREASURY ACCOUNTANT

To £15,000
S. London

An enterprising, recently qualified, accountant with a sound accountancy training is sought to join this successful and autonomous subsidiary of a leading "Blue Chip" group. Personality and an interest in commercial decision making are of key importance to the role which offers full involvement at general management levels, in all day to day matters.

Ref. MCH

SENIOR EXECUTIVE Insurance Industry Marketing £20,000 p.a. plus

Knowledge of the insurance industry is necessary, with the comprehensive understanding of life, health, accident, personal property and casualty, together with, ideally, familiarisation of commercial property and casualty insurance.

We require a professional, aged thirty plus, preferably with a degree, with significant knowledge of accounting systems and back office operations' systems associated with the efficient management of an insurance company.

The ideal candidate will have marketed data processing systems to the insurance industry. Vitaly important are above average communication and planning skills associated with marketing hardware and software approaches in order to position Sperry in the insurance market place throughout Europe.

Reporting to the Director, Financial Industry Marketing, this post will be based at Centre Point in London's West End.

The benefits are those expected from a large international company, including a car and relocation expenses. An incentive bonus scheme is in operation.

Sperry Limited is a leading supplier of computer equipment, and the second largest base of installed computers in the world. Last year's sales exceeded 5.6 billion dollars.

Please telephone Bill Lugo, Director Financial Industry Marketing, on 01-693 0511, or write with full C.V. to him at:



Sperry Limited, Computer Systems,
Sperry Centre, Stonebridge Park,
London NW10 6LS.

DIRECTOR £20,000

A new, non-profit-making company is being established to provide an independent, comprehensive and reliable information source on office development in Greater London. This unique co-operative venture between the public and private property sectors is being funded initially by the GLC, but is intended to be self-financing within two years.

The Board of the company now seeks to appoint a Director with the combination of professional expertise and entrepreneurial ability vital to play a central role in setting up this exciting project.

As well as a keen understanding of the requirements of the office market, the Director will have some experience in handling computerised databases. Most important, however, will be the dynamism and business acumen to identify and attract potential clients.

To obtain further information send a copy of your CV to: Robert Lane, Assistant Director-General, Room 103, The County Hall, London SE1 7PB. Closing date for applications is 5th July 1985.

Applications are invited from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

UK SALES MANAGER

The Editions Cartolaser manufacturers of post and greeting cards on laser printing are looking for a Manager capable to organise the sales in the UK. Please contact:
J. J. Bouchard, The Editions Cartolaser
Albrecht-Duerer Strasse 14, 8500 Nuremberg, West Germany
Tel: 911/243296

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Our clients have an impressive record of success; many blue chip companies retain our services in the redeployment of their top people.
Telephone or write for a preliminary discussion without obligation—or cost.

MINSTER EXECUTIVE LTD
28 Bolton Street, London W1Y 8HB. Tel: 01-493 1309 / 1085

Financial Times Thursday June 20 1985

25

BADENOCH & CLARK

ASSISTANT MANAGER

EUROBOND SALES c.£25,000 + Bens
Our client a major European Bank with an expanding presence in the Capital Markets, is seeking an experienced Bonds Sales executive to develop its Secondary Markets Capacity. This is an excellent opportunity for a talented individual, in his/her mid-20's, to develop managerial skills and to utilise existing sales experience which should have been gained in a recognised house. The position will involve new business development as well as servicing existing clients, and it will involve travel initially in Europe and later in the U.S. Another European language would be a distinct advantage.

BUSINESS DEVELOPMENT

- CAPITAL MARKETS £ negotiable

A major American Bank with a substantial Merchant Banking presence in London is looking for a talented, entrepreneurial Capital Markets specialist.

The successful candidate is likely to have an Economics degree and four to five years experience of marketing sophisticated products to U.K. Corporates. You should have the ability to gain mandates and execute deals, and some exposure to swap transactions.

A competitive salary package is envisaged with a bonus element related to performance.

For a confidential discussion of these positions, please contact **Stuart Clifford** or **Robert Digby**.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

SENIOR DEALERS

for

FX and LIFFE

The Bank is currently expanding its Foreign Exchange and Treasury activities and seeks experienced personnel for the above positions. Salaries will not be a limiting factor for the right applicants.

Write, with full personal, career and salary details to: J.K. Colley, Personnel Manager, London and Continental Bankers Limited, 2 Throgmorton Avenue, London EC2V 2AP,

London & Continental Bankers Ltd.

R. Nivison & Co. Private Client Executives

R. Nivison & Co. is a well capitalised firm established by the Nivison family in 1886 and intends to remain independent.

Private Client Executives who would be happier managing their portfolios on a more personal basis, as part of our expanding Private Clients Department, are encouraged to write or telephone, in confidence to:

Nicholas Langley,
R. Nivison & Co.
25, Austin Friars,
London EC2N 2JB
Telephone: 01-588 7244

Portfolio Analysts

The Royal Bank of Scotland plc provides a range of Investment Services to both Institutional and Private Clients in the UK and Overseas. These services are expanding particularly in the Private Clients sector, where growth prospects are excellent.

As a result, we are seeking to appoint experienced Portfolio Analysts to work in the Investment Department in Edinburgh. Successful applicants will be responsible for managing private client portfolios as well as undertaking UK research and analysis.

Applications are, therefore, invited from candidates, preferably aged between 25 and 35, who should have a thorough understanding of markets, combined with the ability to relate with clients.

The posts will carry competitive salaries and a number of fringe benefits including Staff House Purchases and non-contributory Pension Schemes.

Applications stating age, qualifications and previous experience, should be made, in writing only, to:

A.J. McCrae, Esq.
Assistant Staff Manager
The Royal Bank of Scotland plc
42 St Andrew Square, EDINBURGH EH2 2YE



The Royal Bank of Scotland plc

Eurobonds

City of London

Our client, a U.K. bank with a major and continuing commitment to expansion across the whole spectrum of Eurobond Trading would like to add to their team by the appointment of an additional Trader and Salesman.

Candidates will demonstrate at least 3 years' experience in this important area—gained with a U.K. or foreign bank, broker etc.

This is an unrivalled opportunity to join an important house. An attractive salary will be paid, together with a performance related bonus and normal banking benefits.

Apply, in the first instance, enclosing a C.V. to: Ted Troubridge, Kynaston International, Edman House, 17/19 Maddox Street, London, W1R 0EY. Tel: 01-629 3727.

KYNASTON INTERNATIONAL

BANKER

Retail Financial Services Group with international branch network now proposes to expand the banking division of the business. Consequently a qualified and experienced banker with entrepreneurial ability is sought to play an active part in this development. Ideally this person should be able to work on own initiative, and be free to travel.

Terms, which will be exceptional, will be tailored to the individual.

In the first instance write to Box AP043
Ref SG, Financial Times, 10 Cannon Street, London EC4P 4BY

BANKING

Bankers with marketing experience, age 27-35, salary neg. Also young graduates, languages useful.

Tel: Mrs Lee 01-409 1319

Flair Recruitment Ltd

MARKETING DIRECTOR

City

£30K (negot.) + car

Our client is a successful City computing services company with an impressive track record of growth and a high quality customer base. Current turnover is around £10 million with pre-tax profits in excess of £1 million. The company is a major subsidiary in a well-known UK publicly quoted Group.

Products, which include computerised financial databases, on-line terminal based services and a family of specialised application packages, are marketed principally to leading financial institutions in the UK and overseas, and to the accountancy profession.

The company now wishes to establish a powerful Marketing function to help spearhead further growth. For this purpose an ambitious candidate of high calibre is sought. He/she is likely to be a graduate aged 30/45 with a good all-round marketing/product development track record.

Reporting to the Managing Director he/she will play a key role in formulating and helping implement the Company's marketing strategy in respect of both existing and new products and services, and in identifying potential areas of business growth, including acquisitions.

Our client is looking for a candidate who combines intellectual and personal calibre and creative flair with down-to-earth business judgement and who can make a worthwhile contribution at Board level as a member of an experienced and successful management team.

Applications under Ref. No. RC 228 to:

Miss Marion Williams, Extel Recruitment,
4 Bouvier Street, London EC4Y 8AB. Tel: 01-333 5272

Extel Recruitment Executive Selection Consultants

Market and Sell Private Banking Services

At present you are frustrated because your banking or investment knowledge is not properly rewarded. This knowledge will ideally, but not necessarily, have been gained from direct work experience. You are aged 35 to 50, lucid, ambitious and impatient to fully demonstrate your potential. You are a positive and sophisticated marketing person, well connected and able to influence existing contacts while identifying and harnessing new ones.

This privately owned bank with impeccable credentials looks for a marketing executive to build and spearhead a strong and profitable marketing operation. The bank was acquired in London by European interests in 1982 since when there has been an injection of capital and the recruitment of decisive executives. The operation is now

prepared for growth. The product range centres on the provision of private banking and investment management facilities for higher net worth individuals.

As a vital part of the private banking division your task will be to build on, and multiply, the present client base and you must demonstrably be able to achieve these objectives.

The remuneration package will be an amalgam of salary and incentives plus banking benefits, pension scheme and a car. If you meet these requirements and wish to proceed, please write to Derek Cox of Cripps, Sears and Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Telephone: 01-404 5701.

Cripps, Sears

American and Japanese Equity Specialists MELBOURNE BASED

McIntosh Hamson Hoare Govett is one of Australia's leading stockbroking firms, with offices in several of the world's key financial centres.

We are now seeking experienced U.S. and Japanese equity specialists to expand our currently small but highly successful overseas securities operation in Melbourne.

With the trend towards international diversification now well established amongst Australian institutions, substantial business opportunities exist.

Successful applicants will work in conjunction with a highly respected local equity team, and will be supported by Hoare Govett's international research and dealing capability.

Terms and conditions will be attractive to the right person.

Applicants should write in the first instance to:
T. Kilpatrick, McIntosh Hamson Hoare Govett International Ltd.
15 New Bond Street, LONDON EC4.

**McIntosh Hamson
Hoare Govett International Ltd.**

NEW ISSUES

A prime Investment Bank seeks a New Issues Executive. This is a key role which will encompass product support and delivery, and will be execution based with a contribution to product development through customer support and deal assembly, as well as shadowing market activity in currencies. A background of 2/3 year's Securities or pure Bonds and/or FRN's is essential.

SWAPS

£20,000-£40,000

BOOK RUNNING

A Major International Banking Institution seeks an additional member for its existing successful team. The primary role will involve on-going analysis of the Swaps book in terms of current spread, the examination of future possibilities, and a contribution to the establishment and development of hedging strategy to ensure profit maximisation.

RISK MANAGEMENT

£20,000-£40,000

A prestige International Merchant Bank requires a Swaps Executive to cover Risk Management. The successful candidate will make a major contribution in the areas of product development, delivery and other transactional implications. A graduate based education, combined with a high level of computer and mathematical literacy will be required.

For the above vacancies please contact Bryan Sales.

All applications will be treated in strict confidence.

JONATHAN WREN & CO. LIMITED
170 Bishopsgate, London, EC2M 4LX. Tel: 01-623 1266

**Jonathan
Wren**
RECRUITMENT
CONSULTANTS

Credit Finance Manager

c. £18,000 + car

Berkshire

Our client, a substantial and growing British company, has decided to expand its activities within the credit finance field. To manage this important business they seek someone with in-depth credit finance experience.

Reporting to the Administration Director, the Credit Finance Manager will be responsible for the organisation, control and marketing of credit finance, both at its present level and for future planned expansion.

Salary will be on a progressive basis. A valuable package of benefits will include non-contributory pension plan and profit sharing bonus. Relocation expenses will be paid if appropriate.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. M. Horden ref. B.2072.

This appointment is open to men and women.

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One of the premier events in our major expansion of commercial and private banking is the opening of our Regent Street branch in the heart of London's West End.

Choosing the right banker to head that branch will be an important decision. We seek an outgoing and thoroughly experienced commercial lending manager. You must be able to set the tone and standards of efficiency and professionalism for a very busy and cosmopolitan branch in which no two days will be the same.



Naturally you must be a capable and commercially astute manager who is easily able to guide, develop and motivate a new team working in a branch that will be open six days a week. Salary is negotiable, probably around £25,000 plus all the usual banking benefits and prospects for further career progression. If you are attracted to the challenge of running a prestigious new branch for one of Britain's most progressive banks, please write for an application form or send your CV to Mr. C. P. Allison, Development and Training Manager, T.S.B. England & Wales, P.O. Box 99, St. Mary's Court, 100 Lower Thames Street, London EC3R 0AQ. All applications will be dealt with in the strictest confidence.



INTERNATIONAL INVESTMENT STRATEGY

In line with our international expansion, we are forming a new London-based team to co-ordinate our international research capabilities.

Its tasks will include the publication of a monthly global investment review, involving both original economic/market research and the editorial supervision of contributions from our UK and overseas research departments.

The current vacancy is for an unusually well qualified individual in his/her mid-late 20's, with a high level of economic and financial literacy. He/she will probably have a good economics background, and experience of financial markets acquired as an analyst, fund manager, or financial journalist. The brief is however very wide, and the position may be attractive for a late entrant into the securities industry from a business school or the civil service.

A certain amount of overseas travel will be involved. The remuneration will reflect the importance we attach to this new position, which offers excellent prospects of career development.

Apply in confidence to:
A. P. Thompson
de Zoete & Bevan
25 Finsbury Circus
London EC2M 7EE

PAGE U.S.A. \$30-70K

Our clients, major airline operators, require computing professionals with experience of ACP/TPF/PARS systems for their data centres located in major business centres throughout the U.S.A. We currently require applicants for the following positions:

Systems Programmers
Systems Communications-Programmers
Applications Programmers
ACP Console Operators
ACP Systems Consultants
Communications Network Analysts
Managers MVS Products

For further details please contact or write with full C.V. to:
Page International Limited, Page House, 590 Lea Bridge Road, London E10 7DN. Tel: 01-586 6622.

TREASURY ASSISTANT

LONDON W.1

CIRCA £13,500

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Please write with curriculum vitae to Box A9042, Financial Times
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EXPERIENCED MONEY MARKET TRADERS

Applications are invited from traders who wish to join an expanding group of successful dealers in our London Treasury department.

The ideal candidates should have some three years experience in trading money market instruments, including Interbank Deposits, C.D.'s, Treasury Bills, Eligible Bills, Financial Futures and be innovative in their approach to dealing.

Remuneration will include an attractive salary and performance related bonus plus the usual range of bank related benefits.

Please write with full Curriculum Vitae to:

Mary Farmer,
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The First National Bank of Chicago
First Chicago House, 90 Long Acre,
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If you seek the chance to run your own department in a secure and developing environment with a starting salary of £18,000 plus the normal banking benefits, please write, in confidence, enclosing a CV to Paula Holdens of Cripps, Sears & Associates Limited, Personnel Management Consultants, 89/93 High Holborn, London WC1V 6LE. Tel: 01-404 520.

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Our clients offer a generous benefits package including, where necessary, a relocation allowance.

Please write quoting ref: 137 or telephone Reading (0734) 508456 for an application form and position profile.

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We seek to attract an institutional salesperson in the mining and metal refining sector. His/her skills would be added to those of an existing analyst and dealer selling securities to investors abroad.

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commercially applied, with a track record of visible contribution to the successful progress of the companies serviced. He/she could have been trained as a lawyer but with many years of applied commercial experience outside the practice. Equally, a Chartered Secretary with in-depth applied legal experience could fill the post. In this progressive company that successful candidate is most likely to be in the 35-45 age bracket. The comprehensive remuneration package includes a negotiable salary up to £25,000, a car, non-contributory pension, profit sharing, and free medical insurance. Men and women are invited to write in strict confidence to TDA Lunan at the address below giving career details, age and current salary. Please include your daytime telephone number and quote 419FT on envelope and letter.

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Telephone: 01-723 6803.

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London Branch

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The remuneration package will include non-contributory pension, life assurance, mortgage subsidy and other usual bank benefits.

Salary is negotiable with the scope to satisfy applicants of considerable experience.

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As part of a small team based in London, the selected applicant will have responsibility for developing business with new and existing customers primarily in Sweden and will be required to travel on a regular basis.

Fluency in the Swedish language is a strong preference for this position and candidates should also have received formal training in risk assessment and credit analysis techniques. Detailed knowledge of the Swedish business world is essential and familiarity with other Scandinavian markets will be an added advantage.

This is a challenging opportunity for a suitably motivated individual to develop in a lively young environment, which offers exposure to a wide range of banking and capital markets products. This appointment will be on the basis of UK terms and conditions. Salary will relate to age and experience and will be augmented by the full range of benefits normally available within the banking community.

Interested applicants should submit full written career details to:

T.O. KOLLINSKY, MANAGER PERSONNEL, NORDIC BANK PLC,

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Nordic Bank



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Please apply in writing with full career details to: W.J. Meredith,

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To complement its developing activity in the stockbroking/securities market the BAAI Group wishes to expand its Internal Audit Department through the creation of a specialist position of Internal Audit Manager—Securities.

The successful candidate will have primary responsibility for the internal audit of all aspects of the Group's stockbroking/securities operations which, following deregulation, will play an increasingly important role in its UK activities.

Ideally, applicants should be aged between 28 and 40, hold an accountancy qualification and have excellent analytical and communication skills.

Additionally they will have gained practical experience of securities operations management and be fully conversant with the audit of such activities.

Salary by negotiation.

Applicants should apply in writing with a full Curriculum Vitae to:

The Director of Audit

Banque Arabe et Internationale D'Investissement-Group

BAAI Management Services EC

77 South Audley Street

LONDON WIY 5TA

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alone, however, is not sufficient to ensure your selection for this elite. You must also be able to demonstrate a blend of self-confidence, understanding, independence and the technical authority to negotiate powerfully at whatever level. Naturally, an entrepreneurial spirit is essential. A second language would be an added benefit. Given these attributes, we propose a specialist training programme which is acknowledged to be one of the best in the profession, and a remuneration package which matches high performance with high rewards.

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- (a) ACCOUNTANT;
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- (c) ARCHITECT;
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Candidates should have professional/good honours degree (for example chartered accountant or chartered surveyors, etc.) in the following related fields with at least eight years of post-qualifying relevant working experience:

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Annual Remuneration:
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Grade	Gross salary range
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- Housing and vehicle loans at low interest rates;
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Persons interested in the above appointments should write in confidence enclosing a recent photograph and curriculum vitae with details of present salary to the Secretary, Housing and Development Board, Maxwell Road, P.O. Box 702, Singapore 9014, not later than 4th July, 1985. Telex No: RS 22202.

Please state post applied for on the top left-hand corner of envelope.

U.S. Investment Marketing Officer

Schroder Capital Management International is part of the international merchant banking Schroder Group, which currently manages over \$11 billion in assets.

As a result of growth in the number of clients and funds under management, an opportunity has arisen within Schroder Capital Management International to join the existing marketing team and to work with one of the most successful teams involved in the management of international portfolios for North American clients. The post involves the marketing of investment management services and liaison with existing clients.

The successful applicant will be based in New York and regular travel within North America will be an essential part of the job.

Candidates must have an investment background and possess an out-going personality and the ability to communicate well.

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Applications (which will be treated in strict confidence) with full curriculum vitae should be sent to: Mr. John R. Lambert, Head of Staff and Administration, J. Henry Schroder Wag & Co. Limited, 120 Cheapside, London, EC2V 6DS.

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MARKETING MANAGER

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The person appointed will be expected to expand the company's base in Egypt, and candidates should therefore have extensive experience of both marketing and sales management, preferably in an international environment.

The company is in the ethical pharmaceuticals business and candidates, who must be of Egyptian nationality, should have a degree in pharmacy. They should also be fluent in English and, ideally, between 35 and 40 years of age.

Applications, accompanied by a detailed curriculum vitae, should be addressed to:

Chiffre M5461. 18
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We have an immediate vacancy for an Administrative Manager/Financial Controller to join our staff in Al Khoran — Saudi Arabia. We are seeking an Accountant, qualified to degree level, with 5 to 7 years' experience, preferably obtained in a dynamic, results-oriented operating enterprise. Such experience gained in a U.S.-based international company would be a definite advantage. Applicants will be aged between 28 and 35 and will be single or married without children.

The successful candidate must possess a clear ability to perform duties and execute responsibilities across the whole spectrum of the Finance Accounting or Administration functions, including budgeting, forecasting, reporting and financial analysis, within a defined framework of systems and procedures. The rewards are excellent, including a specially tailored salary and benefits package to attract the best talent available in the industry; allowances; furnished accommodation; and company car. Future career prospects may involve a move to any other location in Asia's worldwide sphere of operations after a minimum of two years in Saudi Arabia.

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Salary £22,950-£25,957 subject to review

This Authority, established in April 1985 from the merging of the Victoria and Hammersmith districts, is looking for an experienced and forward looking financial adviser, male or female, to occupy a key general management post.

The district, with a revenue budget of over £120 million is one of the largest and most complex health districts in the country. While responsible for the range of financial services, you will be expected to concentrate on issues of strategic management.

David Knowles, the District General Manager, can be contacted on 01-748 2048 extension 2448 for an informal discussion, while more detailed information about this post and the district can be obtained from the Personnel Department, 5 Collingham Gardens, London SW5 0HR (telephone 01-373 2316, extension 15).

Applications with Curriculum Vitae, including two referees, should be sent in confidence to the District General Manager, Brandenburg House, 116 Fulham Palace Road, London W6 9HH, by 8th July 1985.

Financial accountant insurance

S London, package c.£22,500, excellent prospects

For a leading UK insurance group with extensive international interests. This is a key position in the corporate financial area which falls vacant due to the advancement of the present incumbent. The main tasks are to head a small team which is responsible for developing and setting group accounting policies, to ensure that group and divisional directors are kept aware of UK and International technical accounting standards and developments and to produce and interpret the statutory accounts and other regulatory returns.

Probably in your late twenties you must be a qualified accountant with at least two years' post-qualification practical experience of insurance accounting and D.O.T. requirements.

Excellent benefits package and prospects.

Résumé, which will be acknowledged and forwarded to our client unless a covering letter gives contrary instructions, to John Robins, Executive Selection Division, Ref. R289.

**Coopers
& Lybrand
associates**

Coopers & Lybrand Associates Limited
management consultants

Fleetway House 25 Farringdon Street
London EC4A 4AQ

High-Tech Accountant

C. London

c. £16,000

Our client, an established service subsidiary of a major British group, operates in the fastest growing high technology market in the world. Planned expansion dictates the need for a young, ambitious, finalist/qualified accountant with sound practical experience and the ability to contribute effectively to business decisions.

Major emphasis will be placed on the setting of capital and operating budgets/forecasts and the evaluation of individual product and profit centre reports. Future product development will ensure continued challenge and successful career development not necessarily limited to the finance area.

This is an excellent opportunity to exercise commercial judgement and obtain real business involvement.

Contact Patrick Donnelly on 01-222 5169 quoting ref: FT/72.

tfi The Finance Index
Financial Recruitment Consultants
11 Palmer Street London SW1H 0AB Tel: 01-222 5169

General Manager

Law Firm

London

to £45,000

Arthur Young Executive Selection
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Financial Director

SW of London

to £40,000
+ Car
& Benefits

Arthur Young Executive Selection
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Accountants

IBM United Kingdom is a leading company in the UK high technology industry. Continued strong growth has created opportunities for Accountants in the Portsmouth area, at both our Headquarters and our manufacturing plant. Particular skills are required in:

Finance Leasing
Product Costing, Measurements and Control
Treasury Planning
Management Accounting

Candidates should ideally be graduates with an accountancy qualification.

In addition to a first class salary we offer a wide range of benefits including free life assurance, contributory pension scheme and BUPA membership. Career opportunities within IBM are excellent.

Apply in confidence to Valerie Witts in the Personnel Department at IBM United Kingdom Limited, PO Box 41, North Harbour, Portsmouth, Hants. PO6 3AU. Please quote reference: VW/08.



- 17,000 jobs in over 40 UK locations
- Two manufacturing plants
- Development laboratory near Winchester
- An equal opportunity employer
- £1,175 million exports in 1984
- £149 million invested in UK in 1984

Director of Finance Influential role in group policy and strategy

Yorkshire

c.£20,000 + car

A major manufacturing company, our client is a buoyant £100m turnover business, with head offices in Yorkshire. The position of Finance Director is central to further development, and provides significant opportunities for participation in determining policy and commercial strategy. Reporting to the Group Financial Controller, the successful candidate will have wide-ranging responsibilities, including all financial and computing aspects at head office and functional control of finance in three de-centralised operating units.

The level of appointment demands a major accounting qualification with at least five years in a senior financial position within a manufacturing environment. It is unlikely that candidates under 30 years of age will have either the necessary experience or personal stature.

Salary will be negotiable around £20,000 plus company car. Excellent benefits package will include assistance with relocation where appropriate.

Confidential Reply Service: Please write with full C.V. quoting reference 1958/SS on your envelope, listing separately any companies to whom you do not wish your details to be sent. C.V.s will be forwarded directly to our client who will be conducting the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

CHARLES BARKER
ADVERTISING SELECTION SEARCH

Accountancy Appointments

Financial Director

North London

£30,000 + Car

Our client is a highly profitable, fast expanding, nationwide distributor of office supplies and equipment. Buying and selling in this highly competitive market demands close, sensitive, immediately reactive financial reporting and control, and the company now needs a Financial Director who will further refine existing computerised systems and make a major contribution to future company performance and growth strategy.

Aged early 30's upward and probably qualified ACMA, the successful candidate will be very commercially aware and have happy experience of working in a fast-moving environment. Experience could even include a period in sales as well as financial management. It will include successful complete responsibility for an organisation's financial and Secretarial functions.

The position calls for a developed maturity, tact and sensitivity which will help to match the hard-driving commitment of the other Directors. In return, benefits will include personal pension, private medical insurance and, possibly, equity share. Assistance will be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr. C.A. Cotton, Executive Recruitment Division, Stoy Hayward Associates, 3rd Floor, Waterloo House, 20 Waterloo Street, Birmingham, B2 5TF, quoting ref. M710.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

FINANCE OPPORTUNITIES

Jaguar's return to private ownership is the real measure of the Company's success both in the UK and overseas where sales were up 17 per cent last year - a new export record. We are building on this success and due to recent career development moves we are looking to fill the following roles within our Finance Department.

Dealer Finance Manager (up to £14,000 per annum)

Your responsibilities will include assessing financial viability of the Dealer Network together with analysis of new franchise proposals. This role requires a high level of communication skills and the ability to work with all levels of management both within the company and the dealer network.

The appointment will ideally suit a graduate qualified accountant with credit management experience preferably obtained within the motor industry.

Auditor (up to £12,000 per annum)

Required to carry out a programme of internal audits covering a wide variety of the company's administrative, commercial and manufacturing activities. The scope of the work ranges from appraising internal controls and procedures to reviewing operational effectiveness of company activities. Ad hoc investigations can also be expected.

You must be a Chartered Accountant and preferably a graduate with approximately one year post qualification experience either in industry or with large manufacturing clients in a professional office. Ability to work on own initiative and liaise confidently with all levels of personnel within the company is essential.

In addition to the attractive salary, the package includes a lease car, bonus payment, pension scheme, discounted car purchase, free shares scheme and 25 days holiday.

The company is pleasantly situated within easy commuting distance of some of the finest countryside in the Midlands and relocation expenses will be covered where appropriate.

Please write in confidence giving full career details and current salary to:

Miss L.I. Morgan,
Co-ordinator, Organisation and Personnel Planning,
Jaguar Cars Limited,
Browns Lane,
Allerton,
Coventry CV5 5DR.
We are an equal opportunity employer.



ACA for Investment Banking

Our client, a leading US investment bank in the forefront of the international securities industry, has an exceptional opening at its London office for a young qualified ACA. As a member of the Control Department, you will be responsible for the financial aspects of a major new security operation to be established in early 1986. In close liaison with senior management on both sides of the Atlantic, you will develop and review the bank's rapidly expanding services. An initial training

programme is planned in New York. With a good degree and proven track record, you must be ambitious with an analytical, inquiring approach and genuine management potential. The salary and benefits package will reflect the importance with which management views this position. Interested applicants should contact Mark Brewster on 01-242 0965 or write to him, enclosing a comprehensive c.v., at 31 Southampton Row, London WC1B 5HY, quoting ref. 2045.

MP
Michael Page Partnership
International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow
Brussels New York Sydney

Financial Controller

West London

£20,000 + Car + Benefits

Miss Selfridge, one of the country's leading young fashion retailers, is a subsidiary of a major UK retailing group, and is entering a period of rapid expansion. You will take total responsibility for the financial function, leading a well-established team in the provision of a prompt and efficient financial service. Controlling both management and statutory accounts, maintaining budgets and profit forecasts, you will also maintain a constant review and audit of our financial systems.

Based in our West London office, you will be a qualified accountant with some years' post qualification experience, ideally in a retail environment, and will be familiar with computer based systems.

An attractive salary is supported by an excellent benefits package, which features a car, and good career prospects both within the company and the group.

Please write enclosing a full CV, to: The Personnel Controller, Miss Selfridge Limited,

21-27 Warble Way, Acton, London W3 0RQ.

Miss Selfridge

ACA, ACMA, ACCA, MBA.

Today's toughest challenge.

£20-30,000+car

As one of our Management Consultants you'll be playing a vital role in industry's response to the challenges of today.

Based in London, you'll be advising some of the country's most successful and innovative private enterprises. It's demanding, creative work. Because you'll be helping them solve tough and complex problems; helping top management implement change and so improve efficiency and profitability.

Work, in fact, which will test your intellect, broaden your experience and quickly develop your business and technical skills.

Rapid expansion means that we now seek graduate Accountants (ACA, ACMA, ACCA) and MBAs, aged 27-35, with line experience of financial management, ideally including treasury. Involvement with financial institutions would be of particular interest.

Personal skills, of course, must impress. Take up the challenge. Send full personal and career details (including daytime telephone number) to Geoffrey Thiel, quoting reference 1476/FT on both envelope and letter.

**Deloitte
Haskins+Sells**

Management Consultancy with P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

HOW HIGHLY DO YOU RATE YOURSELF?

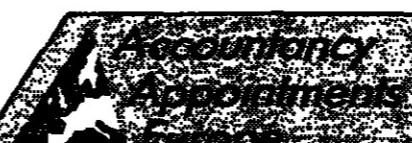
ACCOUNTANTS up to £20,000

Our client is a major public company in the LEISURE INDUSTRY based in London with an annual turnover in excess of £1,000m. They have created a number of openings for QUALIFIED ACCOUNTANTS (ACA/ACCA/ACMA) in the age range 23-30. They will be rewarded according to personal excellence.

£20,000	Lateral thinking problem solver + ambitious and effective + strong verbal/written communicator + good personality.
£18,000	Ambitious and effective + strong initial impact + strong verbal/written communicator + good personality.
£17,000	Ability to make strong initial impact + strong verbal/written communicator + good personality.
£16,000	Strong verbal/written communicator + good personality.
£15,000	Good personality.

The successful candidates will be expected to operate in a demanding and COMPETITIVE business environment where PROMOTION is determined by PERFORMANCE. A relocation package is available in relevant circumstances.

Telephone and send c.v. with a note of how you rate yourself to:
George D. Maxwell, Managing Director
ACCOUNTANCY APPOINTMENTS EUROPE
13 Mortimer Street, London W1
Tel: 01-580 7695/7739 (direct)
01-637 5277 ext 281/282



Financial Director

DESIGNATE

Substantial

Outstanding opportunity

London

As a leading British manufacturer of advanced office furniture systems and recipients of many design awards, the company is currently embarking on a major growth programme, including the development of additional manufacturing facilities and national distribution throughout the United Kingdom. We now seek to add to the Senior Management team by appointing an outstanding qualified Accountant to fully develop the role in due course leading to the position of Financial Director.

Clearly this is a challenging role calling for a diverse range of involvement—a strong grasp of detail, the skills to devise, implement and control effective computerised cost and management systems, together with the ability to communicate effectively with the manufacturing team, the Board and the City.

The successful applicant will ideally be aged between 32-40, preferably having experience within other manufacturing industry in a related field. In addition to the fully negotiable salary and company car, the post carries an attractive range of fringe benefits.

Please apply in writing submitting a comprehensive c.v. to:
Jack Lucas
Lucas Furniture Systems
616 Wick Lane
London E3 2JJ

Up to £30,000 p.a.

Managing Director

CITY OF LONDON

Corporate Rescue

A commercially minded qualified accountant, preferably an ACA, aged 30-40, male or female, is required to establish and operate a new company to provide Administrator services following the introduction of the new Insolvency Act. Must have considerable experience of working in insolvency at management level. Ideally, experience will have been gained in the receivership department of a leading firm of Accountants. An outstanding career opportunity with a rapidly growing firm of City based management advisers. Remuneration comprises salary plus performance bonus. Excellent benefits package.

Suitably qualified candidates please phone 01-600 4708 for an application form quoting GF519 (24 hour service).

GREYFRIARS
EXECUTIVE RECRUITMENT

PAUL F. MITSON CONSULTANT
104 NEWGATE STREET, LONDON EC1

FINANCIAL CONTROLLER

London

c.£18,000 and benefits

Our client is one of Britain's leading design consultancies with an outstanding record of success and growth. This enviable position has been achieved by professionalism, determination and a fundamental appreciation of their many clients' requirements. Further expansion now calls for the strengthening of the finance team, and a qualified graduate accountant is needed to join one of the rapidly growing divisions of the company. This is a new position, and the successful candidate will report to, and work closely with the divisional M.D. Although a divisional appointment, the Financial Controller will have a strong functional relationship with the Group Financial Controller and there is a clearly defined requirement to be closely involved in overall company financial policy.

Candidates must have a strong sense of commitment, be profit aware and really understand the importance of financial control in the design/construction industry sector. Self-confidence, originality and independence are essential ingredients for survival and success. Real career development prospects exist and an attractive benefits package is for discussion.

Please apply, with detailed career particulars, to:

Nicholas Potter, quoting reference 199/FT,
Mainstay Management Services Limited,
34 York Street, Twickenham, Middlesex TW1 3LJ.
Tel: 01-891 3301

MAINSTAY
Management Services

Accountancy Appointments

LANCASHIRE INDUSTRIAL SCIENCE AND TECHNOLOGY LIMITED

Applications are invited for the post of Finance and Administration Manager. Salary: £15,000 + car. Overall responsibility. The person appointed will be responsible to the Managing Director for all financial and administrative aspects of the Company. Accountants with at least 5 years post-graduation experience in management accounting, in particular with computerised systems would be an advantage.

Applications by letter to:
T. G. Goodwin
Company Secretary
Lancashire Industrial Science
and Technology Limited
Adelphi Building
Lancashire Polytechnic
Preston PR1 2TQ
Closing date: 5th July 1985

ACCOUNTANCY APPOINTMENTS APPEAR EVERY THURSDAY

Rate £37.00 per single
column centimetre
(Plus V.A.T.)
For Further Details
Ring
Louise Hunter
on
01-248 4864

**Deloitte
Skins Sells**

COMPANY ACCOUNTANT circa £15,000

Autonomous subsidiary of Alfred McAlpine Homes engaged in development in North West Kent requires a Company Accountant who will have sole responsibility for all aspects of the accounting function of this busy, expanding company. Applicants need not necessarily be qualified but must have sound, proven experience.

Duties will include the preparation of financial and management accounts and all company secretarial matters.

The successful applicant will report to the Subsidiary's Managing Director and be expected to work on his/her own initiative to strict deadlines. An early appointment to the Board can be anticipated for the right applicant.

A company car will be provided together with all the benefits of a large company, including private health insurance.

Apply in confidence to:
The Managing Director
Alfred McAlpine Homes Limited
11 Suffolk Street
London SW1Y 4MG



BADENOCH & CLARK

SENIOR MANAGER/ PARTNER DESIGNATE

£25,000 + Car

Our client, a successful medium sized City firm, are seeking to recruit an exceptionally high calibre candidate to set up and run a specialist insurance group. Applicants must have extensive experience within the insurance field, preferably gained in a panel firm.

This is an exciting opportunity for a candidate with drive and enthusiasm seeking short term partnership.

Contact Colin Perkins or Jon Varey.

TAX - CORPORATE FINANCE

£16,000 + Benefits

Our client, a prestigious British Merchant Bank, requires a young, determined candidate to undertake a challenging role within their highly respected Corporate Finance Division. This position represents a fine opportunity for bright individuals who are ultimately seeking a move into Management Corporate Finance.

Candidates should be graduate ACAs with a strong academic background and a minimum of one year's pgce in taxation gained preferably from a medium to large sized firm.

To discuss this exciting appointment please contact:

Timothy Barratt or Rachel Calais.

ASSISTANT FINANCIAL CONTROLLER

£14,000 + Substantial Benefits

Our client, a member of The Stock Exchange, requires a recently qualified ACA to strengthen their accounting and reporting functions in a new position created to support the recent and future expansion of their business.

This is an exciting and challenging opportunity for a young accountant who has integrity, versatility, the ability to communicate at all levels and is capable of working under pressure. Experience of computerised accounting systems is essential.

For further details of this position contact Robert Digby to arrange an informal discussion.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

DIRECTOR OF FINANCE

£35K - £40K + CAR

You could help us behave more like a commercial organisation.

For Thames Water privatisation in 1987 is a very real prospect. Last year's £40M profit proves that we can deliver the kind of results that should prove highly attractive to investors.

With a vigorous and radical reorganisation programme now complete, we have achieved the kind of structure - ever the commercially-minded management culture - that will ensure our continued prosperity when we're exposed to the rigours of the free market.

Our purpose in appointing a Director of Finance is to take us even further along that path, and to find the man or woman who can handle our migration from the public to the private sector, and can ensure that we

reap the greatest possible benefit from the freedom to make our own strategic commercial and financial decisions.

Even without that enticing prospect, the job has much to recommend it - not least the responsibility for ensuring the continued financial viability of the largest operation of its kind in the world. Thames Water manages all water services for over 12 million people in a region covering 5,000 sq. miles and including the whole of London.

There is a revenue income of £500M; a self-financing capital programme of over £100M and we pay CCA depreciation on assets valued at £8,000M.

You'd manage a department of some 200 people

involved with centralised payroll, credit and revenue collection, making a strong contribution to what in the Authority's view is seen as a vital and essential service, which should not be overshadowed by the prospects of privatisation. And you'd also be responsible for the financial aspects of the Authority's growing range of commercial initiatives in selling our expertise and joint ventures with private sector companies, not only in the UK, but increasingly overseas.

Faced with such a brief, you should be a qualified accountant and you'll certainly need extensive experience at Financial Director level in a similar sized commercial organisation.

You should have been closely involved in implementing sophisticated on-line access systems for both financial and consumer accounts. And you should have been involved, albeit perhaps indirectly, in the issues surrounding a major stock market flotation.

As well as the salary, we've mentioned, there's a benefits package which contains all the features you'd expect with an appointment at such a senior level.

But the overriding incentive will undoubtedly be the prospect of being identified at the most senior level with an undertaking which has already made history, and which shows every sign of continuing to do so.

Price Waterhouse are acting as consultants for this appointment. For further information could you please write, in confidence, enclosing full career and salary details to Miles Okninski, Price Waterhouse Executive Selection Division, Livery House, 169 Edmund Street, Birmingham B3 2JB. Please quote reference number: TW-02.



And even help us become one.

FINANCIAL DIRECTOR designate

West Midlands based high-tech leader

£20,000 negotiable,
plus benefits

Britain's leading independent automotive design and prototyping specialist, with a substantial capital investment programme in computer-aided design and manufacture, seeks a dynamic financial director. The company plans to further increase its market penetration and has flotation as a reasonably short-term goal.

Ideally, candidates should be graduate qualified accountants in their mid-thirties and be able to demonstrate sound practical experience in manufacturing industry. They should be capable of contributing to corporate policy and representing the company with outside bodies as well as managing the in-house accounting and financial control. They must be attracted to being a member of a management team led by an entrepreneur in a highly technological business.

The successful candidate should merit appointment to the board and equity participation within twelve months.

Applications, giving full career details and current remuneration, quoting reference S/2149, should be sent in complete confidence to Patrick Bailey, at:-

Annan Impey Morrise Ltd,
Management Consultants,
40/43 Chancery Lane, London WC2A 1JJ.



Finance Manager

Wiltshire

c £19,000 + car

For a young and progressive organisation which is the market leader within its particular field of consumer products. It is backed by a major public company and has an impressive record of growth in sales and profit.

Reporting to the Director of Finance your responsibilities will include financial accounting, cash management and stock control. Accounting systems are computerised and you will be supported by a staff of around 40 people. As a senior member of the financial management team you will be closely involved with top management in the profitable development of the business.

Probably in your late 20's or early 30's, you must be a qualified accountant. Ideally you will have trained in one of the major accounting practices and already be in a line position in industry or commerce. For a man or woman with drive and ability there are excellent prospects for career progression. Fringe benefits include BUPA, and a non-contributory pension scheme. Generous relocation expenses are available.

Write in confidence to John Cameron, quoting ref. C411, 10 Bolt Court, London EC4 (telephone 01-583 3911).

Chetwynd Streets

Management Selection Limited

herman miller

Financial Director – Europe

Base salary £20,000-£25,000
+ car + incentives package : Bath

This interesting career opportunity arises due to a move into General Management by the present Financial Director. It provides an unusually attractive proposition to an Accountant whose professional and technical skills are matched by a flair for influencing company policy and development.

Herman Miller is a \$500 million turnover US Public Company with a global reputation for high quality commercial and industrial furniture and systems, and with expertise in ergonomic design which extends into the health care and other specialist markets. The European operation includes sales and manufacturing centres in the UK, France, Germany and Holland, together with an extensive European dealer network.

Based in Bath, the position reports to the Managing Director – Europe and is responsible for the entire workings of the European accounting structure and reporting, in accordance with European and US policy.

The successful candidate is likely to be in his or her early 30's to early 40's, a chartered or certified Accountant, with at least 5 years post qualifying experience. Recent experience should include exposure to a manufacturing and international environment, ideally but not essentially with an American multinational.

Personal qualities sought include the ability to work effectively in an informal management structure and to bring a positive contribution to the Board. The reporting language is English but a knowledge of French and/or German would be an obvious advantage.

An executive benefits package includes a profit related bonus which provides an income potential significantly higher than base salary.

Please write with full details – in confidence – to Jennie Hale ref. B.7904.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,

50 Queen Square, Bristol BS1 4LW.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Finance Manager

C. London

circa £20,000

Our client, a recently established subsidiary of a major British high technology group, is responsible for the development of new products and the assessment of their commercial viability.

A qualified accountant (aged 25-35) is required to join the Management Team. The wide ranging brief will include responsibility for financial and strategic planning together with the establishment of management information systems to support the business now and in the future.

The position demands an outstanding individual who can combine technical competence with imagination, has well developed commercial instincts and above all a determination to achieve agreed business objectives.

Longer term career prospects are excellent and not necessarily limited to the finance area. Relocation expenses where appropriate will be met.

Contact Patrick Donnelly on 01-222-5169 quoting reference FT/75.



The Finance Index

Financial Recruitment Consultants

11 Palmer Street London SW1H 0AB Tel: 01-222 5169

FINANCIAL CONTROLLER

Stockbroking

C. £20,000 + Bonus

Our client, a large and long-established City stockbroking practice, has identified the need to appoint an executive to be responsible to the partners for the co-ordination of the firm's varied financial requirements. The post offers great variety as it will encompass the establishing of accounting and reporting procedures within the main practice and within a public company engaged in investment management. Additionally, the Financial Controller will play a key role in the development and success of a new deposit taking venture.

Probably in your 30's and a Chartered Accountant, you will have a thorough knowledge of the city and particularly of banking. You will have the ability to introduce financial control systems in a busy professional environment by gaining the respect and confidence of your colleagues.

The post carries a salary of around £20,000 with an annual bonus.

Applicants should send a detailed cv to:

David Bannister, Armitage Norton Consultants,
Hazlitt House, 28 Southampton Buildings,
Chancery Lane, London WC2A 1AR.

Armitage

Norton

Consultants

MANAGEMENT CONSULTANTS

LONDON - LEEDS - HUDDERSFIELD - MANCHESTER

Operational Auditor

London base c£18,500 + car + bens.

Our client, a prosperous and expanding American multinational is currently looking for a professional to join an established team of young accountants. Reporting to the European Audit Director you will participate in an operational programme for the company's major West European locations, necessitating 50% travel with a return to home base most weekends. Current activities include financial systems evaluation, controls, operational methods and practices, special projects, investigations and acquisitions work. The group organises regular training and personal development courses which involve US exchange assignments. A Chartered Accountant, aged



Michael Page Partnership

International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow

Brussels New York Sydney

Accountancy Appointments

Young Accountants for Internal Audit A Route to International Financial Management London Based

We have a requirement for internal auditors to be based either in Group Headquarters, Britannic House, London EC2 or with BP Oil Ltd at BP House, Victoria.

Group Internal Audit, based in Britannic House, is responsible for Operational and Computer Audits and Internal Control Reviews for a number of Group Companies and Businesses located worldwide.

Internal Audit of BP Oil is responsible for Operational Audits at BP Oil's many installations in the UK including the refineries at Grangemouth and Ullanderry.

The key tasks in both areas involve independent appraisal of operations and systems, the adequacy of their control and recommendation of any appropriate changes to senior management.

Candidates must be graduate, professionally qualified

accountants in their 20's preferably with some post-qualification experience. Fluency in French is also a definite asset for Group Internal Audit and both areas require good oral and written communication skills.

An attractive remuneration package includes Inner London Allowance, non-contributory pension scheme, subsidised lunches, and assistance with relocation expenses, where appropriate.

Two years' experience in the Internal Audit function at BP is seen as an excellent entry point to a major British multinational, multi-business group and provides opportunities for a progressive career towards financial management posts within the UK and abroad.

If you wish to learn more please write or telephone for an application form, quoting ref. B.240 to:

**Mrs. Jenny Dawson, Personnel Assistant,
The British Petroleum Company p.l.c.,
Britannic House, Moor Lane, London EC2Y 9BU.**

Tel: 01-920 8218

BP is an equal opportunity employer.

The British Petroleum Company p.l.c.



Operational Review

C. London

to £16,000 + exec car

Our client, is the refining and marketing arm of a major multinational oil company with substantial interests in the U.K. Our brief is to recruit a young qualified accountant to work within a small but highly professional team responsible for carrying out management reviews, ad hoc investigations and regular financial systems reviews throughout the company's operations. There is only a small element of routine assignments and the vast majority of work involves carrying out major projects as part of a team, or individually. The position demands that candidates have good inter-personal skills and are keen to work in a commercial and demanding environment.



Michael Page Partnership

International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

There is also frequent contact with senior management, often from non-accounting disciplines. Candidates should ideally have had exposure to computer based financial systems gained within the profession or alternatively through working on similar assignments in either industry or commerce. The position provides excellent promotional prospects to areas such as line financial management as well as offering a variety of options within other parts of the group's activities in the medium term. Candidates should contact Charles Austin on 01-242 0965 or write, enclosing a c.v., to 31 Southampton Row, London WC1B 5HY, quoting ref. L2042.

Hoggett Bowers Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Financial Controller

Essex, c. £27,500 + Car

This is a new position introduced to increase the professional expertise within the financial department of this £20m turnover British company, a market leader in the sports and leisurewear industry. The post will report to the Finance Director and have full responsibility for managing the accounting function. Key tasks will be the provision and interpretation of prompt and accurate management information, the control of foreign exchange dealings and also of stock costings.

Candidates, ideally in their early 30's, must be qualified and have previous management experience within a fmcc environment. Prospects are excellent.

M. Gould, Ref: 21011/FT. Male or female candidates should telephone in confidence for a Personal History Form. 01-734 6852, 6th Floor, Sutherland House, 5/6 Argyll Street, LONDON, W1V 1AD.

Management Consultancy

Nottingham

Negotiable salary plus car

We are the Nottingham based practice of an International firm offering a wide range of consultancy services to industrial, commercial and public authority clients in the Midlands area.

We would like to hear from qualified accountants aged 28 to 40 who have practical experience in industry, commerce or the profession at management level, particularly in the following areas:

Financial Planning and Control
Management Information Systems
Feasibility Studies and Investigations
Corporate Planning and Marketing

Previous consulting experience, though not essential, would be advantageous.

Please write in confidence with full curriculum vitae stating present salary and quoting reference 60 to:

Clifford Bacon, Director,
Pannell Kerr Forster Associates,
Regent House,
Clinton Avenue,
Nottingham NG5 1AZ.

Pannell Kerr
Forster
Associates
MANAGEMENT CONSULTANTS

Systems Development Financial Services

Central London

c£17,000 + mortgage etc.

systems for operational management.

This is an exceptional career opportunity in a rapidly changing sector of the market which will provide invaluable experience for future accounting or systems roles.

Salary is negotiable and generous benefits include a non contributory pension and subsidised mortgage.

Contact David Tod BSc FCA,
on 01-405 3499
quoting ref. L-34/FF

**Lloyd
Management**

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Young, ambitious Accountants

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As a world leader in the fast moving field of advanced electronic control systems, based in the Thames Valley, our client is the first to recognise the importance of personal career development. As a result of internal promotion and business expansion there are opportunities for young, high talent accountants to fill key roles within the organisation with a view to future career progression.

Operations Auditor c.£16,000, Qualified + 1/2 years' experience.

A group-wide role in which you will be evaluating a wide range of accounting systems, proposing changes and overseeing their implementation. A challenging opportunity to develop your knowledge of computerised systems as part of a highly specialised corporate team.

Management Accountants c.£13,000; ACMA with FMCG experience.

To assume key positions in two of our client's most successful divisions we are looking for recently qualified ACMAs with ideally a Business Studies/Accounting degree. You will have wide ranging responsibility for planning, reporting and systems development to meet the needs of these expanding businesses. Individual achievement will firmly establish your career within the Company.

Management Accountant c.£13,000 pref. Finalist with experience in the Construction Industry.

Reporting to the Senior Management Accountant, this is an excellent opportunity to make rapid progress in a major sector of the business. You will be playing a central role in the preparation and analysis of annual planning, monthly and yearly reports and ad hoc investigation. Excellent communication skills, enthusiasm and the commitment to make an early contribution are essential.

If you believe that you have the necessary drive and personality to meet our client's requirements then please contact Steve Rose on (0344) 416640 or send a brief CV to Rob Smith at Macmillan Davies Confidential Reply Service, The Old Vaults, Parliament Square, Hertford, Herts. SG14 1PU.

**Macmillan
Davies
Personnel
Consultants**



Management Accountant

London Head Office

c£16,000

Our client Total Oil Marine, is a substantial North Sea operator supplying almost 40% of the UK's gas requirements through the Frigg Field transportation system. Committed to an expanded programme of offshore activity, they are now developing the Alwyn North Field into an important new source of both oil and gas.

The Management Accountant will head up a team of accounting staff responsible for Corporate Management Reporting, and compilation and presentation of budget information. In a highly visible role you will be expected to make a significant contribution to this key area of the Company's financial activities.



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International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

FINANCE DIRECTOR

Expanding men's, ladies' and childrens' wear group supplying designer and bulk ranges within the U.K. and abroad, offers commercial and technical challenge to young Finance Director experienced in the clothing industry, and capable of producing timely management information in a fast moving environment.

Recognised accountancy qualification essential and degree preferred.

Salary negotiable. Car provided.

Please apply with detailed c.v. to Box A9051,
Financial Times, 10 Cannon St., London EC4P 4BY

Deputy to European Finance Director

West of London base c£18,000 + Car

Our client is a division of a highly profitable rapidly expanding US Corporation with a worldwide turnover of \$2BN. Continuing development in Europe has created the need to recruit a bright, young accountant 27-32 with flair and initiative able to deputise for the Finance Director. The position will entail close liaison with the controllers of the European subsidiaries and will involve budgeting, forecasting, systems development, carrying out special projects and one-off investigations. If you enjoy travel and are capable and ambitious please contact R.J. Welsh.

Reginald Welsh & Partners Ltd
ACCOUNTANCY & EXECUTIVE RECRUITMENT CONSULTANTS
123/4 Newgate Street, London, EC1A 7AA. Tel: 01 600 8387

FINANCIAL DIRECTOR DESIGNATE

International investment company with worldwide interests and presently engaged in a vigorous expansion programme seeks a TOP FLIGHT FINANCIAL DIRECTOR to assume responsibility for all financial aspects of the Group. The position would involve substantial travel and eventual relocation to Brussels. An individually tailored package with exceptional prospects will be offered to the right person.

Write to SG, Box A5048, Financial Times

10 Cannon Street, London EC4P 4BY

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Smiths Crisps, part of the successful multi-national Nabisco Group, produce and market a wide range of snack food products under the Smiths, Tudor, Planters and Big D brand names.

With a turnover in excess of £130 million and a commitment to greater business growth and profitability, our Finance function has a major impact on business planning. This means we can offer a real career challenge, with prospects to match, to a young accounting professional with sound commercial awareness.

The Operations Accounting Manager has a key objective to develop and implement control systems to identify product costs and manufacturing overheads. Another aspect will be the financial management of the Company's multi-million pound capital expenditure plans. The job has functional responsibility for the management and co-ordination of manufacturing accountants located at production facilities throughout the country and will involve close contact with both factory personnel and management to director level.

This is a senior role, calling for an impressive record of relevant experience (supported by an ICMA qualification) and the strength of personality to give overall direction to our manufacturing accounting operation.

Reflecting the contribution we expect you to make, we are offering a highly attractive salary and a generous range of benefits, including a Company car. Moreover, there will be genuine opportunities for career progression within either the Company or the Group.

Please write, enclosing a full C.V. to: Keith Norton, Personnel Manager, Smiths Crisps, 121 Kings Road, Reading, Berks. Tel: (0734) 583566.

Director - Finance and Administration Cable and Satellite TV.

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Arthur Young Executive Selection

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

This relatively new venture supplies a range of specialist arts programmes to cable and satellite TV. Income is derived through the sale of programmes, sponsorship and advertising. Expansion will occur through sales to new media. After an initial pilot project, the company has obtained financial backing from several substantial corporate investors and is poised to develop its activities to the full.

The position carries full responsibility for accounting and EDP systems and has the assistance of three staff. The emphasis will be on the establishment of tight financial controls, costing and the provision of meaningful management information. You will be expected to deputies for the Managing Director and supervise the company's support and administration functions.

You should be a qualified accountant, probably

aged in your 30s. Your experience should include leading an accounting team and recent exposure to the less structured, smaller company environment. A real enthusiasm for the arts would enable you to identify with the company's objectives. The personal qualities necessary for success are strong interpersonal skills, professionalism and self motivation. The benefits will include the use of a company car.

Please reply in strictest confidence, giving concise career, personal and salary details, quoting Reference ER792 to Heather Male, Executive Selection.

Arthur Young Management Consultants,
Rolle House, 7 Rolle Buildings, Fetter Lane,
London EC4A 1NH.

Internal Audit — an international role

c. £14K

A highly successful U.S. multi-national with sales in excess of \$1 billion, our client is structured in product oriented divisions with bases across Europe. Due to an internal promotion it now requires a further qualified Accountant to join its UK based audit team.

Reporting directly to the U.S., the team's prime responsibility is to provide an internal audit service throughout Europe with a shared responsibility within the Pacific basin. To achieve this aim there is, of necessity, a high proportion of time spent outside the U.K.

The ideal candidate will:

- * be educated to degree level and professionally qualified, preferably ACA, ACCA or ICMA.
- * have a minimum of two years post qualification experience within industry or an accountancy practise
- * possess well developed communication skills with the ability to adapt to local cultures.

Of prime importance is your practical audit experience within manufacturing companies and a desire to further your career within a major organisation.

In addition to the negotiable salary there is a generous range of fringe benefits including relocation, if necessary, and excellent prospects worldwide.

To find out more phone Simon Matthews quoting reference 192 on Newbury (0635) 48709 or write to him at:

Larkfield Associates
Personnel Consultants
Mill Recluse, 9-14 Cheap Street,
Newbury RG14 5DD

FINANCIAL CONTROLLER circ £14,500 + car
Excellent position offered by this West London company active in the office technical products field (turnover approx £11m). Reporting direct to the MD, applicants must be young, qualified and have the ability to communicate at all levels. Computerised accounting experience is essential. Ref: AT/280.

For further details, phone or write. Quoting reference, to:

THE PERSONAL SERVICE
ACCOUNTANCY ASSOCIATES LIMITED
incorporating Accountancy Recruitment

5 VIGO STREET LONDON W1V 1AH TELEPHONE 01 439 0367 TELEX 27795

Financial Controller/ Company Secretary

Welwyn Garden City

£25,000 + car + bonus

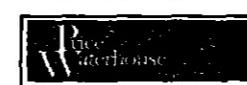
Lectite UK Ltd is a subsidiary of the US corporation which leads the world market in specialist industrial and domestic high tech chemical products. The UK operation is profitable, experiencing growth, and seeks to appoint a highly professional executive to head the Finance function in Welwyn Garden City.

The successful applicant will report directly to the Managing Director and be responsible for the complete range of accounting and company secretarial duties, having a team of around 30 to assist.

This key role requires a commercial approach combined with a distinctive managerial style and would suit a Chartered Accountant who has a proven track record with a successful organisation engaged in manufacturing. A knowledge of tax and company secretarial law is essential but of paramount importance is the ability to integrate with fellow executives and to motivate a team to optimise resources and enhance company profits.

We seek an innovator with the independence and confidence to control the financial aspects of the business. The scope and potential within this organisation is excellent, in addition to the salary there is bonus potential of up to 25% of salary, a high quality car, private medical insurance and the usual benefits associated with a prestigious position.

Candidates should apply in confidence, enclosing full CV, to Barry A. Whittaker, Price Waterhouse, Executive Selection Division, 32 London Bridge Street, London SE1 8SY, and quoting reference MCS/5040.



Financial Controller London

c. £20k + car

Our client is a profitable and rapidly expanding group of companies having a £15m turnover from diverse interests including manufacturing, retail and property investment. The group's activities are located in both the North and South of England and this appointment is with those based in the London area.

Reporting to the Group M.D. you will be responsible for the accounting functions of a number of small/medium sized businesses, with emphasis on investment appraisal and project work in addition to the financial/management accounting procedures expected in a successful business.

Ideal candidates (male or female) will be 28 to 40 years of age with a relevant professional qualification and several years experience gained in a senior finance post.

GTF Consulting Group Ltd.
Personnel Management Consultants

Ref: RS/Q06/85.

Financial Directors

£22,000 + Car + Benefits

Our client is a UK-based holding company which deals in a diverse range of specialist equipment and services. Major reorganisation, designed to streamline production and enhance profitability, has created the need for two further Financial Directors to join their management teams.

Based in the South East and North West of the country, they will be responsible for costing and pricing procedures, financial management accounting and budgetary control. In addition expertise of export financing procedures and both financial and factory computer applications are deemed to be important.

Aged 28-37, and ideally ACMA's, applicants

should have an engineering-related accountancy background and a broad appreciation of systems development. They are looking for incisive and highly motivated professionals with strong interpersonal ability and commercial orientation.

If you meet these exacting requirements, you will enjoy an exceptional salary and benefits package including relocation assistance where appropriate and subsequent participation in a share incentive scheme.

Candidates should write to Don Day FCA, Executive Division, indicating the preferred location, and enclosing a comprehensive c.v., quoting ref. 262, at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership

International Recruitment Consultants

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West London

To £16,000

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This challenging position has arisen within Group Headquarters which will involve the successful candidate in accounting and financial project work relating to part of its overseas operations.

This entails providing professional accounting, financial and

taxation support to, and acting as a communications link between, the Group Director for the area and Group Finance Department.

To be eligible, candidates should be Chartered Accountants in their mid-twenties, with a good academic record, a large firm background and the confidence and ability to succeed in a demanding environment.

To apply, please telephone or write quoting Ref: BB9641.

Lloyd Chapman
Associates

International Search and Selection

160 New Bond Street, London W1Y 0HR
Telephone: 01-408 1670.

Associate Director Finance

W. of London

c. £25K + Car plus

Our client's Group of Companies is in the Marketing Services Sector of the communications business. Its client base is impressively 'blue chip'. A public flotation, development of international relationships and new, but related business development, are all included in its strategic business plan.

The principals are energetic, hard working and successful entrepreneurs, who have stubbornly maintained their high professional standards despite the profitable growth which has been sustained throughout the decade of the Group's existence. Present turnover is c. £5M.

Professional financial expertise at Board Level will be required in the near future to supplement existing skills. The successful candidate will naturally have the technical expertise and City contacts to develop the finance and administration functions. In addition, the qualified accountant, who is likely to be aged 30 to 40, will play a significant role in the future Commercial development of the business.

The salary and benefits package is highly competitive. Participation in the equity is negotiable. Please write, in confidence, to Peter T. Willingham, attaching sufficient detail to explain why we should meet to discuss the appointment, quoting reference (44) to Spicer and Pegler Associates, Executive Selection, St. Mary Axe, London EC3A 8PJ.



Spicer and Pegler Associates
Management Services

European Finance Controller Manchester area

Our client, the subsidiary of a US company, engaged in the manufacture and distribution of own brand consumer products through its European agencies, wishes to make a new appointment of European Finance Controller, who will be responsible to the UK Managing Director for providing an integrated financial and management accounting service for all European activities.

Candidates must be qualified Accountants, prepared for some overseas travel, with sound experience of:

- implementation of in-house computerisation programmes, in a manufacturing environment.
- the Treasury function covering multicurrency trading activities.
- working within strict timetables and reporting systems as required by local and parent company.

And should be able to demonstrate that they have made a positive contribution at senior management level to the running of a business.

In addition to controlling the European finance function, the successful candidate will be expected to make a significant contribution to business management in exchange for an attractive comprehensive remuneration package, which includes assistance with relocation expenses.

Please send details of career, giving contact telephone numbers, quoting reference 5607/FT, to Brian Jones, Human Resources Division, Thornton Baker Associates Limited, Brazenose House, Brazenose Street, Manchester M2 5AX. Interviews will be held throughout the UK.

BUSINESS LAW

Laker: a trial by ordeal

BY A. H. HERMANN, LEGAL CORRESPONDENT

"WHY DON'T they come up their arms and shout 'it's a try on'?" We were talking about the latest claim for loss of profit of £106m made on behalf of People's Airline, the Laker/Lonrho joint venture, against British Airways, British Caledonian and other IATA airlines.

Sir Freddie Laker recalled the 1982 City drama when Lonrho came to his help offering to buy out the liquidator of the aircraft and other facilities to enable him to continue the business of a transatlantic carrier, and possibly extend to some African routes.

Sir Freddie explained that the figure of £106m was a 10-year projection of yearly profits as estimated in 1982. "There is nothing new about this claim," he said. "It was already discussed in December, and the fact that BA's lawyers put out a press statement for its settlement shows that they recognise its validity." This has been denied by BA.

Another Laker claim now being revived has already received the green light from the High Court to proceed in the United States. It is based on the allegation that the Midland Bank conspired with others to frustrate Laker Airways' financial rescue. In particular it is asserted that the two firms appointed by Midland improved and without authority sold half the Laker aircraft and shut down the airline, selling its critical assets at below market prices to assure that Laker would not resume operations.

Both claims, it can be seen, concern the same events which one might call the second (alleged) conspiracy to prevent Laker from doing the phoenix act, rising from the ashes; the first (alleged) conspiracy being, of course, its reduction to the ashes. Both claims were rejected after the settlement negotiations came unstuck when Mr Robert M. Beckman of Beckman and Kirsstein, the Washington attorney who has been steering these two and all other Laker claims through the pre-trial passages of U.S. courts, refused to accept \$8m instead of the \$60m which he claims as his 20 per cent share of the alleged real value of the proposed settlement, in which the figure of \$65m has last been mentioned.

Anything connected with Laker's cheap air travel has always been an emotional issue.

First he was the air travellers'

hero, fighting the established and expensive airlines. This hero worship was only partly washed out by the disappointment of those who booked trips and could not travel after the collapse of Laker Airways. Now he seems to be rapidly becoming an anti-hero of those who would wish the privatisation of British Airways to go ahead, and are cross that the huge claims for damages brought in the U.S. courts are holding up the operation.

Before analysing these claims further I should, therefore, declare my own bias. My feeling is that, like in every good tragedy, there are only victims in the Laker saga. In a system where one half of the air transport is regulated while the other half should obey market forces and thrive through competition, the result must be that, as far as possible, can be kept to the right side of the road, all red cars to the left, and the other colours as they choose. Such arrangements can be profitably only for the repair shops and lawyers.

To make things worse the House of Lords held that this essentially British mixture of competition and regulation should be sorted out by U.S. law which were thus left with private actions for the settlement of a dispute which was really between the two governments. This difficulty was recognised in England by Lord Scarman, and in the U.S. by Judge Wilkey of the Court of Appeal, D.C. Both suggested that international arbitration could provide a better solution, a proposition which has been duly welcomed in this column but hardly anywhere else.

Guided unavoidably by their Lordships' wisdom, Mr Justice Leggett lifted last week an earlier injunction preventing Laker's liquidators from putting his claim against the Midland Bank and others in U.S. court.

He held that an English plaintiff could not be stopped from proceeding in the U.S. under the U.S. anti-trust laws in respect of alleged acts committed in the UK if, (1) those acts were part of an alleged world-wide conspiracy, (2) the allegations, if proved, would disclose a good cause of action, and (3) such action could not be brought in England because the behaviour complained of was unlawful there.

The judge also held that it

was so even if the main trial has to take place in an English court. Such a situation was considered by the Court of Appeal last month.¹¹ It was reassuring to hear Lord Justice Griffiths say, with the agreement of the other two appeal judges, that in the future a party would be justified in asking foreign courts for help in discovery and evidence without referring the matter first to an English court only in entirely exceptional circumstances—for example, if there was the danger that the evidence would otherwise be destroyed. The U.S. courts could and did order discovery before the disputed issues were defined with any precision—a procedure which was not permissible in English courts as it could easily be abused for harassing the other party.

This seems to be a wise judgment. Unfortunately, the rule which it establishes can be easily avoided by starting the action in the United States, which can be done on the flimsiest of assertions.

In the Midland Bank case the alleged behaviour of the bank and of its Receiver is at least described in concrete terms, according to an affidavit sworn by Mr Beckman, Laker's U.S. attorney, presented in the High Court.

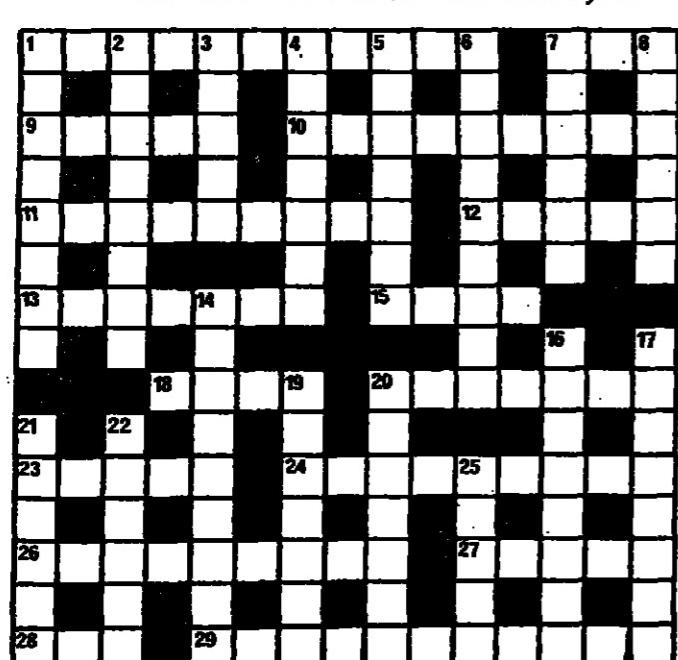
Claims under the EEC competition rules can be pursued by private actions in English courts. There is no need to go for this to the U.S. unless one aims for a trial by the ordeal of discovery and other preliminary torture.

Midland Bank and another v. Laker Airways and others, FT Commercial Law Reports June 14 1985.

BA v. Laker Airways and others, Financial Times Commercial Law Report July 24 1984; see also this column July 26 1984.

44 South Carolina Insurance Co v. Provinco Inc. and others, FT Commercial Law Reports June 19 1985.

F.T. CROSSWORD PUZZLE No. 5,748



ACROSS

- Convince it's fantasy (4,7)
- Go after a rise (3)
- Crow-bar? (5)
- Command a forward view across the square (4,5)
- 11 and 16 down: Having a far-away look (6,4)
- 12 The atmosphere in a small company may be capital (5)
- 13 Strongly disapproves of what a model does after work (7)
- 15 River on course (4)
- 18 Boiled sweet that's no good (4)
- 20 Best gold in the open air (7)
- 23 Rep. may get an order (5)
- 24 A list and a record in acute disorder (8)
- 26 Team result is not the main topic of conversation (4,5)
- 27 A gift for dishonesty? (5)
- 28 Hide outside? (3)
- 29 Craftsman who has an infatuation effect on his products (5-6)
- 30 It goes on record (5)

Solution to Puzzle No. 5,747

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DOWN

- Battle remembered in the long run (6)
- Cost practices, perhaps (3)
- Stick no label upside-down (3)
- Real setback for Ophelia's brother (7)

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50,000 people in the United Kingdom suffer from progressively paralysing multiple sclerosis—the cause and cure of which are still unknown. Help us bring them relief and hope.

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Please help—Send a donation today to:

Room F.1
The Multiple Sclerosis Society of G.B. and N.I.

266 Muster Road
Fulham, London SW6 8EE

APPOINTMENTS

Senior posts at Hambros Bank

Mr John Nash, Mr Tim Church and Mr Colin Amies have been appointed directors of ADVENT.

Following the Bank of England's approval of the application of GREENWELL MONTAGU GLITZ-EDGED to be a gilt-edged market maker, Mr A. C. Phamher, Mr T. H. Nichols, investment management division; Mr C. E. Palmsiera, Mr J. D. Blumson, international division; Mr R. A. Thomas, Mr T. Williams, Mr G. Stevens, executive division; Mr A. C. Colas, Mr C. E. Wilson, banking division; and Mr A. F. Brignall, central services.

Mr E. A. Wall has been appointed a director of the Heine overseas operations and managing director, NFC International Holdings and president of National Freight Company International Holdings (USA). He is currently based in the U.S., which is at the centre of NFC's plans for international expansion.

The VICTORY REINSURANCE COMPANY has appointed Mr Norman Brooks, as assistant general manager with responsibility for the general insurance division. He has recently returned to London following a five year stint as manager of Victory's Far Eastern operation based in Hong Kong.

Mr Ian McNeil, formerly a director of PE Consulting Group, has taken over as managing director of JOB CREATION from Mr Paddy Naylor, the former who will still concentrate on developing the company's international business. Mr Ian Richard until recently a member of the Commission of the European Communities, and Mr Jim Donaldson, also join the board.

REED EMPLOYMENT has recruited a marketing director, Mr Mike Timmins, who was marketing manager with E. R. Howard.

REGINA-FIBREGLASS has made three board appointments: Mr Terry Aveyard, formerly sales manager, becomes sales director, Mr Geoff Smith becomes works director, having joined Regina in 1978 as works manager. Mr Peter Rotham, who joined Regina in 1965 as accountant and company secretary, takes up the position of financial director.

FIELDING JUGGINS MONEY AND STEWART has appointed Mr Michael Jones and Mr Ian Brook directors.

Mr Bjorn Haggen has been appointed director of PK CHRISTIANA BANK (UK) in London, he is also chief representative in Tokyo.

LEIGH INTERESTS has appointed Mr A. Pearson as a director of MTA CORPORATION.

BRITISH AIRWAYS PENSIONS has appointed Mr Peter Moon as equities manager from July 1. His responsibilities will cover the investment manage-

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Advent Unit Trst. Mngrs. (A)

200 Newgate St, London EC1A 7AL

0351 717373 (London)

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INSURANCE, OVERSEAS & MONEY FUNDS

OFFSHORE AND OVERSEAS

Money Market Trust Funds

	G-PNL	Net Income	CAR Int Cr
The Charities Deposit Fund			
77 London Wall, London EC2N 1DB		01-508 1815	
Desposit	7.22	—	— 3.46
 The Money Market Trust			
63 St Victoria St, EC4N 4ST.		01-236 0952	
Car Fnd	—	8.27	13.64
7-day Fnd	12.77	9.56	14.13
 Oppenheimer Money Management Ltd			
66 Cannon St, EC4N 6AE		01-236 1225	
Car Fnd	[2.17	9.06	11.30
7-day Fund	12.35	9.25	13.80
Monev Mgmt Acc	12.12	—	— 2.06

Money Market Bank Accounts

Altton & Co. plc Gross Net CAR Inc Cr
 22 Charlotte St. Edinburgh, EH2 4DF 031-225 8484
 Full Service Car Acc. 02.25 8.75 13.000 Cr

OPTIONS

OPTIONS			
3-month call rates			
Industrials	P	Midland Bk.	30
Allied-Lyons	26	MLEI	30
BAT	32	Post West Bk.	50
BSC Corp.	25	P & O Mkt.	24
BSR	16	Pleasant	17
BTR	54	Perry Park	26

Babcock	14	Racial Elect.	28
Barclays	48	RHM	11
Seecham	32	Rank Org Ord.	32

Blue Circle	45	Reed Iron	50
Boots	15	Sears	5
Bowaters	20	TI	20
Coca-Cola	10		
Concord	10		

Brn Aerospace	33	Tesco	29
Brn. Telecom	11	Thorn EMI	35
Brown (J.)	3	Trot Houses	13
Cadbury	1		

Burton Ord	37	Turner Newall	38
Cadbury's	14	Unilever	85
Co-operative Union	19	Vickers	19
General Foods	20		

Courtaulds	12½	Property
Debenhams	17½	
Distillers	28	Bri. Land.....[12]

Danbo	6	Cao Countries	18
FNFC	51 $\frac{1}{2}$	Land Secs.	25
Gen Accident	45	MEPC	28
Gen Bus	17		

U.S. Electric	17	Peachey	22
Gleno	85	Samuel Probs	14
Grand Met.	25		

GUS 'A'	68	M&S	
Guardian	60	Brit. Oil & Min.	4
GKN	17	Brit Petroleum	42

Hanson Tst.	17½	Bermuda Oil	28
Hawker Sidde	38	Chartertail	6
Hse of Fraser	30	Premier	5

ICI	60	Shell	60
"Imgs"	18	Tricentrol	18
Jaguar	128	Ultimacar	128

Ladbrooke	24	Mines
Legal & Gen	50	
Tax Service	28	Consumer Credit

Lloyds Bank	45	Coss Gold	44
Lucas Inds	25	Lonrho	14
Maersk & Sonnesen	23	P&G	27

A selection of Options traded is given on the London Stock Exchange Report Page.

COMMODITIES AND AGRICULTURE

George Milling-Stanley looks at moves to undermine De Beers' monopoly **Zaire renews threat to diamond cartel**

IT WAS former world heavyweight boxing champion Muhammed Ali who coined the phrase "the rumble in the jungle" to describe a title fight of his in Kinshasa, capital of Zaire in central Africa. But if the latest rumblings from that city prove reliable, there could be far more money at stake than even the fabulous purses the former champ used to command.

De Beers' Central Selling Organisation (CSO), the complex web of interlocking companies which has dominated the world trade in rough (uncut) diamonds for 50 years, had its nose bloodied in May 1981 when the Government of Zaire decided it could make more money out of its considerable volume production of diamonds by selling outside the CSO.

The decision marked the end of what had been up to that point an uninterrupted, if at times uneasy, relationship of 14 years' standing. However, Zaire's resumption of its traditional relationship with the Syndicate in March 1983 was clearly a case of "round 1 to the CSO." The consequences of a renewal of the struggle between the CSO and one of

Zaire bowed to combined pressure from the CSO and the World Bank, which was considering making a contribution towards the vital refurbishment of the Miba mine, the country's biggest. A return to the fold became inevitable, but the authorities were canny enough to limit the duration of their new contract with the CSO to two years.

That contract expired three months ago, but contrary to expectations, its renewal was not automatic. The CSO, otherwise known as "The Syndicate," confines its comments to saying that "negotiations are continuing," but the fact that a new agreement has been reached after three months of talks could be significant.

The suggestion is that the last delivery of a month's production of diamonds from the Miba mine in Kinshasa has been sold outside the CSO could be even more important.

Zaire's resumption of its traditional relationship with the Syndicate in March 1983 was clearly a case of "round 1 to the CSO." The consequences of a renewal of the struggle between the CSO and one of

its leading suppliers would be much more serious.

Antagonism towards South Africa is running much higher among the neighbouring black states than was the case four years ago, owing to a combination of the recent unrest in the country, the armed incursion into Botswana and the installation of a South African-sponsored interim government in Namibia.

This can only intensify the pressure which will be brought to bear on the other diamond-producing countries, Botswana, Angola and Tanzania, to sever their connections with Pretoria.

Further, in spite of recent expressions of optimism from the CSO, the market has still not returned to a state of balance.

The CSO expects to stockpile diamonds whenever demand is poor, as it has been now for four years. The task of smoothing out short-term fluctuations in demand was one of the principal reasons behind the organisation's formation by Sir Ernest Oppenheimer 50 years ago.

Nevertheless, the duration and severity of the latest downturn in demand have seriously

strained the ability of the CSO, and of the groups associated with it, to finance the operation.

De Beers, for instance, has long been regarded as a sort of "cash cow" of Anglo American Corporation, ready on demand to fund the group's ambitious expansion in gold and other mining and industrial ventures. That is no longer the case, and in fact De Beers recently found itself in the accustomed role of having to borrow from Anglo to finance its growing stockpile.

Diamond stocks at the end of 1984 were valued at not far short of \$1bn (£1.6bn). While that figure is in part a reflection of the depreciation in the value of the South African rand against the U.S. dollar, it is nevertheless disturbing when seen in the context of annual sales by the CSO of under \$1bn.

Beyond that, reported CSO stocks do not tell the full story of how serious the oversupply position has become. Stocks at the mines, both within the De Beers group and at mines belonging to outside suppliers, are thought to be at unprecedented levels, and this at a time

when huge new supplies from Australia are about to flood into the CSO's vaults.

A second withdrawal by Zaire would not be the worst thing that could happen to the CSO at present. That, without any argument, would be another downturn in economic activity in the industrialised world, especially the U.S., which is by far the largest market for diamond jewellery.

In any event, Zaire could probably be persuaded to toe the line again fairly rapidly. With diamond stocks as high as they are, and the large Australian production of mainly industrial stones imminent, the CSO would have no trouble in adjusting the flow to the market so that Zaire quickly suffered the financial consequences of further disorderly.

Nevertheless, the CSO would certainly not relish any weakening of its grasp on the market, which at this point is arguably weaker than it has been for many years. This is the real significance of the negotiations which are currently taking place over the future destination of Zaire's diamond production.

Just under two years later,

the decision marked the end of what had been up to that point an uninterrupted, if at times uneasy, relationship of 14 years' standing. However, Zaire's resumption of its traditional relationship with the Syndicate in March 1983 was clearly a case of "round 1 to the CSO." The consequences of a renewal of the struggle between the CSO and one of

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Our Commodities Staff writes: The European Commission has agreed to discuss again with ministers an offer to African, Caribbean and Pacific (ACP) countries of 1.15 per cent in price rises for their guaranteed 1.4m tonnes of sugar into the Community market.

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Pound rises as dollar falls

The dollar tested the DM 3.00 level briefly yesterday morning, but after touching a low of DM 2.9850, held fairly steady at around DM 3.02 for most of the day. Sentiment surrounding the U.S. currency remained depressed, with many dealers waiting for today's flash estimate of U.S. second quarter gross national product before deciding whether to move above DM 3.00 can be sustained. The economy is not expected to rebound after a disappointing first three months of the year, and the general level of market forecasts for GNP growth is only about 1.1 per cent.

Dealers also expect that the Federal Reserve will act to stimulate the economy, after today's figure, by cutting its discount rate from 7.5 per cent. The central bank drained funds from the New York banks' system again yesterday, but only when the Federal funds rate had fallen to 6.5 per cent.

The dollar fell to DM 3.02 from DM 3.0250, FFr 8.21 from FFr 8.2425, and Swiss 2,300 from SwFr 2,3585, but was only slightly weaker against the Japanese yen to Y247.45 compared with Y247.50.

On the Bank of England figures from the Bank's index fell to 143.6 from 144.2.

POUND SPOT—FORWARD AGAINST POUND

	Day's spread	Close	One month	% change from central rate	Three months	% p.s.
U.S.	1.3020-1.3195	1.3065-1.3075	0.67-0.54c pro	5.09	1.55-1.56pm	4.57
Canada	1.7775-1.7865	1.7775-1.7865	0.47-0.36c pro	2.53	1.28-1.34pm	4.05
Belgium	1.4747	1.4747	2.2c-2c pm	5.32	5.58-5.75pm	5.25
Denmark	14.01-14.23	14.15-14.19	2.2c-2.25c pm	5.58	7.45-7.55pm	4.15
Ireland	1.2845-1.2845	1.2810-1.2820	0.08c pro 0.01cde	0.38	0.23-0.30pm	4.02
W. Germany	1.2845-1.2854	1.2845-1.2854	2.2c-2.25c pm	7.03	6.5-6.6pm	4.42
Portugal	22.22-22.25	22.22-22.25	40-60c dis	2.47	1.75-1.76pm	4.25
Spain	22.45-22.65	22.45-22.65	2-6c fm 4c dis	1.57	1.0-1.05pm	4.42
Italy	25.15-25.20	25.15-25.15	2-6c fm 4c dis	1.56	1.0-1.05pm	4.42
Norway	11.02-11.05	11.02-11.05	2.2c-2.25c pm	0.28	1.1-1.15pm	4.02
Franco	12.02-12.05	12.02-12.04	2.2c-2.25c pm	7.03	6.5-6.6pm	4.42
Sweden	11.39-11.49	11.42-11.49	2.2c-2.25c pm	5.58	4.45-4.55pm	4.54
Austria	32.25-32.45	32.25-32.45	7.71-7.89pm	6.13	4.55-4.65pm	5.32
Switzerland	3.25-3.31	3.25-3.31	10c-12c fm 4c dis	5.22	3.85-4.05pm	5.38
Belgian rate is for convertible francs. Financial rate from 79.85 to 79.95. Six-month forward dollar 2.63-2.68c pro. 12-month 4.25-4.10c pm.						

OTHER CURRENCIES

	June 19	£	\$	€	Notes/Rate
Argentina Peso	—	N/A	Austria	27.60-27.70	
Australia Dollar	1.9470-1.9510	1.4965	Belgium	79.60-80.40	
Brazil Real	1.8980-1.9050	1.2700	Denmark	1.18-1.19	
Finland Markka	1.8980-1.9050	0.2700	Greece	1.45-1.4550	
Greek Drachma	178.50-179.77	15.62-15.22	Germany	5.0384-5.0540	
Hong Kong Dollar	16.10-16.20	1.7500-1.7550	Italy	1.28-1.30	
Iran Rial	11.50-12.00	—	Iceland	1.28-1.29	
Kuwaiti Dinar (KD)	0.9887-0.9888	0.8025-0.8026	Netherlands	4.4843-4.4844	
Luxembourg Franc	78.45-79.55	50.80-50.90	Norway	11.34-11.46	
Malta Lira	1.20-1.25	0.12-0.13	New Zealand Dollar	2.7600-2.7675	2.1100-2.1215
New Zealand Dollar	2.7600-2.7675	2.1100-2.1215	Spain	21.82-21.85	21.82-21.85
Saudi Arab Rial	4.7645-4.7655	3.6510-3.6520	Sweden	11.59-11.60	
Swaziland Lilangeni	0.2000-0.2000	0.1200-0.1200	Switzerland	5.59-5.60	
South Africa Rand	2.6705-2.6755	2.6510-2.6520	Switzerland	1.20-1.21	
U.A.E. Dirham	4.7920-4.7970	3.5720-3.5750	Yugoslavia	345-370	

* Settling rate.

EXCHANGE CROSS RATES

June 19	Pound Sterling	U.S. Dollar	Duitsecham K/J panche Yes, French/Frac, Swiss Franc	Dutch Guild, Italian Lira	Canadian Dollar/Belgian Franc
Pound Sterling	1.00	1.807	3.945	325.0	19.04
U.S. Dollar	0.7855	1.00	0.8800	2.620	0.5289
Deutschmark	0.3155	0.3531	1.00	81.88	5.051
Japanese Yen 1,000	0.0965	0.0466	18.33	10.88	0.8399
French Franc 10	0.8231	1.005	5.4795	2.7500	0.6265
Swiss Franc	0.3038	0.3595	1.1933	5.6356	0.7035
Dutch Guilder	0.8245	0.9882	0.8860	2.701	1.0500
Italian Lira 1000	0.3037	0.5119	1.1560	1.3144	0.4776
Canadian Dollar	0.5658	0.7255	8.2118	6.7665	1.8064
Belgian Franc 100	1.1559	1.5444	4.9362	4.0585	1.1514

June 19	U.S. Dollar	Deutschecham K/J panche Yes, French/Frac, Swiss Franc	Dutch Guild, Italian Lira	Canadian Dollar/Belgian Franc
Pound Sterling	1.00	1.807	3.945	325.0
U.S. Dollar	0.7855	1.00	0.8800	2.620
Deutschmark	0.3155	0.3531	1.00	81.88
Japanese Yen 1,000	0.0965	0.0466	18.33	10.88
French Franc 10	0.8231	1.005	5.4795	2.7500
Swiss Franc	0.3038	0.3595	1.1933	5.6356
Dutch Guilder	0.8245	0.9882	0.8860	2.701
Italian Lira 1000	0.3037	0.5119	1.1560	1.3144
Canadian Dollar	0.5658	0.7255	8.2118	6.7665
Belgian Franc 100	1.1559	1.5444	4.9362	4.0585

* £/US\$ closing rates in Singapore: Short-term 6.5-7 per cent; seven days 7.5-7.5 per cent; one month 7.5-7.5 per cent; three months 7.5-7.5 per cent; six months 7.5-7.5 per cent; one year 7.5-7.5 per cent. Long-term US dollars: two years 8.5-9 per cent; three years 8.5-9 per cent; four years 8.5-10 per cent; five years 8.5-10 per cent; nominal. Short-term rates are call for U.S. dollars and Japanese yen; others two days notice.

MONEY MARKETS

UK rates ease on strong pound

UK rates fell quite sharply yesterday as sterling broke through the \$1.30 level against the dollar. This was mainly a reflection of the dollar's sharp decline following further falls in U.S. interest rates. Three-month interbank money fell to 12.12 per cent from 12.15-12.18 per cent while three-month eligible bank

£367m. There was also a rise in the note circulation of £100m. These were partly offset by Exchequer transactions adding £30m.

To help alleviate the shortage, the Bank offered an early round of assistance which totalled £20m, comprising purchases of £20m, uprating purchases of £12m, and purchases of £6m of eligible bank bills in band 2 (15-33 days) at 12.5 per cent.

Further help in the morning

came to £144m and was made up of purchases of £113m of eligible bank bills in band 1 (up to 14 days) and £31m of eligible bank bills in band 2 (15-33 days). In addition, the Bank gave additional assistance of £150m through purchases of £113m of eligible bank bills in band 1 at 12.5 per cent, £22m in band 2 at 12.5 per cent, £21m in band 3 at 12.5 per cent and £2m in band 4 at 12.5 per cent. It also provided late assistance of £425m, making a total of £725m.

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MONEY RATES

June 19	Frankfurt	Paris	Zurich	Amsterdam	Tokyo	Milan	Brussels	Dublin
Overnight	5.55-5.65	10.1	7.1-7.2	5.8-5.9	5.310	1.510	6.10	1.25-1.26
One month	5.50-5.60	10.1-10.2	7.1-7.2	5.8-5.9	5.2175	1.48-1.50	6.00-6.02	1.25-1.26
Two months	5.55-5.70	10.1-10.2	7.1-7.2	5.8-5.9	5.2815	1.51-1.52	6.05-6.06	1.25-1.26
Three months	5.65-5.75	10.1-10.2	7.1-7.2	5.8-5.9	5.315	1.51-1.52	6.	



BRITISH FUNDS

	High	Low	Stock	Price	Yield	Yield	Yield
	Wk	Wk		Per	%	Per	Per
"Shorts" (Lives up to Five Years)							
97/1	Treas Corp 95	72.0	62.0	23	—	—	—
100/1	Treas Corp 96	100.0	90.0	23	—	—	—
100/2	Treas Corp 97	117.0	100.0	23	—	—	—
98/1	Treas Corp 98	90.0	10.0	12	11%	11%	11%
98/2	Treas Corp 99	94.0	10.0	12	11%	11%	11%
100/3	Treas Corp 00	105.0	10.0	12	11%	11%	11%
97/3	Treas Corp 01 1994-2004	97.0	8.0	8.7	12.4	12.4	12.4
100/4	Treas Corp 02 1995-2005	105.0	10.0	12	11%	11%	11%
97/4	Treas Corp 03 1996-2006	97.0	8.0	8.7	12.4	12.4	12.4
100/5	Treas Corp 04 1996-2007	105.0	10.0	12	11%	11%	11%
97/5	Treas Corp 05 1997-2008	97.0	8.0	8.7	12.4	12.4	12.4
100/6	Treas Corp 06 1998-2011	105.0	10.0	12	11%	11%	11%
97/6	Treas Corp 07 1999-2012	97.0	8.0	8.7	12.4	12.4	12.4
100/7	Treas Corp 08 1999-2015	105.0	10.0	12	11%	11%	11%
97/7	Treas Corp 09 1999-2018	97.0	8.0	8.7	12.4	12.4	12.4
100/8	Treas Corp 10 1999-2022	105.0	10.0	12	11%	11%	11%
97/8	Treas Corp 11 1999-2025	97.0	8.0	8.7	12.4	12.4	12.4
100/9	Treas Corp 12 1999-2028	105.0	10.0	12	11%	11%	11%
97/9	Treas Corp 13 1999-2031	97.0	8.0	8.7	12.4	12.4	12.4
100/10	Treas Corp 14 1999-2034	105.0	10.0	12	11%	11%	11%
97/10	Treas Corp 15 1999-2037	97.0	8.0	8.7	12.4	12.4	12.4
100/11	Treas Corp 16 1999-2040	105.0	10.0	12	11%	11%	11%
97/11	Treas Corp 17 1999-2043	97.0	8.0	8.7	12.4	12.4	12.4
100/12	Treas Corp 18 1999-2046	105.0	10.0	12	11%	11%	11%
97/12	Treas Corp 19 1999-2049	97.0	8.0	8.7	12.4	12.4	12.4
Five to Fifteen Years							
97/13	Treas Corp 20 1999-2052	94.0	8.0	11.9	12.4	12.4	12.4
100/14	Treas Corp 21 1999-2055	105.0	10.0	12	11%	11%	11%
97/14	Treas Corp 22 1999-2058	94.0	8.0	11.9	12.4	12.4	12.4
100/15	Treas Corp 23 1999-2061	105.0	10.0	12	11%	11%	11%
97/15	Treas Corp 24 1999-2064	94.0	8.0	11.9	12.4	12.4	12.4
100/16	Treas Corp 25 1999-2067	105.0	10.0	12	11%	11%	11%
97/16	Treas Corp 26 1999-2070	94.0	8.0	11.9	12.4	12.4	12.4
100/17	Treas Corp 27 1999-2073	105.0	10.0	12	11%	11%	11%
97/17	Treas Corp 28 1999-2076	94.0	8.0	11.9	12.4	12.4	12.4
100/18	Treas Corp 29 1999-2079	105.0	10.0	12	11%	11%	11%
97/18	Treas Corp 30 1999-2082	94.0	8.0	11.9	12.4	12.4	12.4
100/19	Treas Corp 31 1999-2085	105.0	10.0	12	11%	11%	11%
97/19	Treas Corp 32 1999-2088	94.0	8.0	11.9	12.4	12.4	12.4
100/20	Treas Corp 33 1999-2091	105.0	10.0	12	11%	11%	11%
97/20	Treas Corp 34 1999-2094	94.0	8.0	11.9	12.4	12.4	12.4
100/21	Treas Corp 35 1999-2097	105.0	10.0	12	11%	11%	11%
97/21	Treas Corp 36 1999-2100	94.0	8.0	11.9	12.4	12.4	12.4
100/22	Treas Corp 37 1999-2103	105.0	10.0	12	11%	11%	11%
97/22	Treas Corp 38 1999-2106	94.0	8.0	11.9	12.4	12.4	12.4
100/23	Treas Corp 39 1999-2109	105.0	10.0	12	11%	11%	11%
97/23	Treas Corp 40 1999-2112	94.0	8.0	11.9	12.4	12.4	12.4
100/24	Treas Corp 41 1999-2115	105.0	10.0	12	11%	11%	11%
97/24	Treas Corp 42 1999-2118	94.0	8.0	11.9	12.4	12.4	12.4
100/25	Treas Corp 43 1999-2121	105.0	10.0	12	11%	11%	11%
97/25	Treas Corp 44 1999-2124	94.0	8.0	11.9	12.4	12.4	12.4
100/26	Treas Corp 45 1999-2127	105.0	10.0	12	11%	11%	11%
97/26	Treas Corp 46 1999-2130	94.0	8.0	11.9	12.4	12.4	12.4
100/27	Treas Corp 47 1999-2133	105.0	10.0	12	11%	11%	11%
97/27	Treas Corp 48 1999-2136	94.0	8.0	11.9	12.4	12.4	12.4
100/28	Treas Corp 49 1999-2139	105.0	10.0	12	11%	11%	11%
97/28	Treas Corp 50 1999-2142	94.0	8.0	11.9	12.4	12.4	12.4
100/29	Treas Corp 51 1999-2145	105.0	10.0	12	11%	11%	11%
97/29	Treas Corp 52 1999-2148	94.0	8.0	11.9	12.4	12.4	12.4
100/30	Treas Corp 53 1999-2151	105.0	10.0	12	11%	11%	11%
97/30	Treas Corp 54 1999-2154	94.0	8.0	11.9	12.4	12.4	12.4
100/31	Treas Corp 55 1999-2157	105.0	10.0	12	11%	11%	11%
97/31	Treas Corp 56 1999-2160	94.0	8.0	11.9	12.4	12.4	12.4
100/32	Treas Corp 57 1999-2163	105.0	10.0	12	11%	11%	11%
97/32	Treas Corp 58 1999-2166	94.0	8.0	11.9	12.4	12.4	12.4
100/33	Treas Corp 59 1999-2169	105.0	10.0	12	11%	11%	11%
97/33	Treas Corp 60 1999-2172	94.0	8.0	11.9	12.4	12.4	12.4
100/34	Treas Corp 61 1999-2175	105.0	10.0	12	11%	11%	11%
97/34	Treas Corp 62 1999-2178	94.0	8.0	11.9	12.4	12.4	12.4
100/35	Treas Corp 63 1999-2181	105.0	10.0	12	11%	11%	11%
97/35	Treas Corp 64 1999-2184	94.0	8.0	11.9	12.4	12.4	12.4
100/36	Treas Corp 65 1999-2187	105.0	10.0	12	11%	11%	11%
97/36	Treas Corp 66 1999-2190	94.0	8.0	11.9	12.4	12.4	12.4
100/37	Treas Corp 67 1999-2193	105.0	10.0	12	11%	11%	11%
97/37	Treas Corp 68 1999-2196	94.0	8.0	11.9	12.4	12.4	12.4
100/38	Treas Corp 69 1999-2199	105.0	10.0	12	11%	11%	11%
97/38	Treas Corp 70 1999-2202	94.0	8.0	11.9	12.4	12.4	12.4
100/39	Treas Corp 71 1999-2205	105.0	10.0	12	11%	11%	11%
97/39	Treas Corp 72 1999-2208	94.0	8.0	11.9	12.4	12.4	12.4
100/40	Treas Corp 73 1999-2211	105.0	10.0	12	11%	11%	11%
97/40	Treas Corp 74 1999-2214	94.0	8.0	11.9	12.4	12.4	12.4
100/41	Treas Corp 75 1999-2217	105.0	10.0	12	11%	11%	11%
97/41	Treas Corp 76 1999-2220	94.0	8.0	11.9	12.4	12.4	12.4
100/42	Treas Corp 77 1999-2223	105.0	10.0	12	11%	11%	11%
97/42	Treas Corp 78 1999-2226	94.0	8.0	11.9	12.4	12.4	12.4</

MARKET REPORT

LONDON STOCK EXCHANGE

Gilts perform strongly as interest rate hopes revive authorities supply tap stock

Account Dealing Dates

Option

First Declara. Last Account Dealings dates: Dealings Day June 13 June 14 June 24 June 15 June 16 June 23 July 1 July 2 July 22
"New-deal" dealings may take place from 9.30 am two business days earlier.

The combination of a strong exchange rate and lower money market interest rates gave London markets hope yesterday that a cut in bank base rates was not far away. Government securities naturally featured and demand was heavy enough to test the authorities' resolve to stop the equity market. However, continued to suffer from a shortage of funds and seemed preoccupied with the likely opening premium of Abbey Life — the many times oversubscribed issue which attracted some £470m — which dealt begin this morning.

The current trend towards cheaper money in the U.S. underpinned the Gilt-edged market's strength and traders noted overseas interest, although the bulk of yesterday's business emanated from domestic sources. The Government bond was soon bid for stock and after a dip to a new-day low of 10 per cent 2004, late the previous evening at 304 it was sold at 301 before withdrawing the price.

Buying enthusiasm cooled when sterling reacted from its highest level against the dollar and Gilt futures demonstrated a similar tendency. Subsequently the gains in longer-dated Gilt-edged stocks were parried from 4 to 5 pence by the underlying tone remained very sound with sterling closing at around its best level for nearly a year at \$1.3070. Contrary to the trend in conventional Gilts, index-linked issues sustained fresh losses as funds were switched out of the area.

The better feeling on Wall Street overnight instigated a firm opening in equities but the initial trend soon petered out. Some industrial and mining stocks were adversely affected by the weaker dollar, while others merely marked time throughout an uninteresting session. British Telecom were an exception and fluctuated sharply after the announcement of the group's preliminary profits. These were much in line with expectations but the fact that the proposed acquisition of Metel had run into problems coupled with a report that a broking house had downgraded its profits projection for the current year saw BT move between 185p and 177p before closing a net 5 down at 179p. The FT Ordinary Share Index was affected and closed 2 down on the day at 982.9, after 987.0 at the opening calculation.

Life issues rise

Life issues made useful progress in anticipation of the eagerly-awaited market debut of Abbey Life — dealers suggested that the price would open at least 40p premium above the 180p per share offer-for-sale level. Legal and General put on 7 to 75p as did Equity and Law, to

270p, while Prudential added 8 at 705p, Britannia 750p London and Manchester, 780p, and Sun Life, 880p, all rose 10 and Pearl hardened 1 to 121. Elsewhere in Insurance, Composites continued to respond to Wood Mackenzie's optimistic annual review of the sector. General Accident put on 8 more to 635p and Sun Alliance gained 10 to 465p.

Midland again featured the major clearers, rising 10 more for a two-day advance of 25 at 383p, after 388p, on an upgraded profits forecast from stockbrokers Scrimgeour Vickers; the rise has also been accompanied by vague talk of a bid from Hanson Trust. Barclays rallied strongly to close 12 up at 385p, while Lloyds, at 585p, and NatWest, at 565p, improved 5 apiece.

Among recent newcomers to the specialised Securities Market, Vintex spurted 10 to 115p following small demand in a thin market.

The drinks sector, subject to substantial speculative activity on Tuesday, passed a much more sedate session yesterday. Allied Lyons reacted to profit-taking and fell 6 to 208p, while Bass gave a similar amount to 540p. Arthur Bell gave up a couple of pence more to 265p.

The outstanding performance in an otherwise quietly mixed Building sector came from George Wimpey which advanced 8 to 124p, still reflecting the chairman's optimistic comment Monday's annual meeting. Elsewhere, Heywood Williams picked up late to close 5 firmer at 137p, but profit-taking left recently buoyant Marshalls (Malta) 4 off at 238p.

ICI initially dipped to 737p but subsequently recovered to close little changed at balances at 730p. British Tax hardened 2 to 112p on further consideration of the 34 per cent jump in full-year profits and the £3.8m acquisition of Isinglass Manufacturers.

Stores better

Leading stores, relatively quiet of late, went better across the board, partly reflecting hopes of an imminent cut in interest rates. Woolworth, 405p, and British Home, 296p, rose 10 and 7 respectively, while Marks and Spencer improved 3 to 137p. Debenhams touched 385p before settling a net 5 up at 385p awaiting publication of the defence to the hostile bid from Burton; investors were also heartened by fresh talk of a consortium counter-bid and by the disclosure that the Al-Fayed controlled House of Fraser now holds 7.24 per cent of Debenhams.

Secondary Stores lacked recent speculative excitement but still closed firmer for choice. Combined English rose 4 to 149p on talk of a broker's bullish circular

FINANCIAL TIMES STOCK INDICES

	June 19	June 18	June 17	June 16	June 15	June 14	Year ago
Government Secs.	82.17	81.86	81.73	81.66	81.62	81.56	76.88
Fixed Interest	86.45	86.25	86.16	86.12	86.11	86.08	82.92
Ordinary	988.9	986.81	986.3	979.1	977.0	964.0	914.9
Gold Mines	452.3	458.6	451.6	456.6	452.0	455.5	455.5
Ord. Div. Yield	4.78	4.70	4.69	4.72	4.68	4.68	4.68
Earnings, Yld. & Num.	11.80	11.75	11.72	11.60	11.72	11.77	10.66
PE Ratio (net)	10.34	10.39	10.48	10.34	10.48	10.48	10.66
Total bargains £m	21,397	20,666	22,531	22,567	21,381	21,161	17,481
Equity turnover £m.	291.95	353.24	540.56	394.7	—	—	57
Equity bargains	18,340	20,406	22,861	19,043	17,765	18.4	6
Shares traded (m)	160.7	172.1	284.8	160.7	172.1	284.8	—

-10 am 987.0, 11 am 984.8, Noon 986.7, 1 pm 984.0,

2 pm 983.1, 3 pm 982.2.

Basis 100 Govt. Secs. 15/1/26, Fixed Int. 1928, Ordinary 1/7/35, Gold Mines 12/10/35, SE Activity 1974.

Latest Index 01-246 8026.

*NH = 10.01.

HIGHS AND LOWS

S.E. ACTIVITY INDICES

	1985	Since Compdate	June 18	June 17
Govt. Secs.	86.17	76.08	127.5	94.18
Fixed Int.	86.45	86.25	150.4	50.53
Ordinary	1084.5	988.81	1084.5	49.4
Gold Mines	535.9	451.9	734.7	43.5

being in the offing. Below: Textile, 21p, and Castle (GB), 25p, improved 3 apiece, but J. Hersey met scattered offerings and gave up 5 at 225p, after 223p.

Among Shoes and Leather issues, Headline Shire and Coggin slumped 6 to 35p on the marginal annual profit and final dividend omission.

British Telecom claimed most attention among the leading Electriscals, but buyers did not appear for both GEC and Racal, which closed 4 higher at 174p and 186p respectively. Racal's annual figures are scheduled for next Monday. Thorn EMI improved 7 to 430p to 201p on news of the agreed bid from Scapa, 13 lower at 412p. The appearance of a large buyer in a market none-too-well supplied by the end of the month moved 3 to 46p. Birmingham Midland Sirred 7 more to 242p after further consideration of the £12m loan contract. Arthur Lee rose 14 to 43p in response to bumper interim profits and Spear and Jackson gained 4 to 154p following renewed speculative support. GEI, on the other hand, lost 7 to 163p after comment on the results.

Foods, buoyed earlier in the week by good full-year figures from Unigate, received a fresh boost following equity offerings which advanced 2 to 25p, after 242p. Unigate added 2 more to 178p. Dene hardened 5 to 260p, after 264p, while Tesco put on a couple of pence to 252p. Nando and Peacecock attracted persistent support, rising 12 to 158p, amid talk of a bid approach. Speculative demand was also noted for Cossor, Correctec, up 85p, before closing 12 higher on balance at 325p.

Good Metropolitan eased a couple of pence to 209p on confirmation of generic cigarette price increases by its U.S. subsidiary Liggett and Myers. Ian Leisure rose 3 to 71p following doubled mid-term profits.

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Financial Times Thursday June 20 1985

WORLD STOCK MARKETS

AUSTRIA

June 19	Price Schfl	+ or - or
Creditanstalt	301	- 5
Gesener	515	+ 5
Intertur	1,850	+ 6
Laser	2,255	+ 6
Premosar	225	+ 5
Steyr-Daimler	182	+ 2
Veltachser Mag.	562	- 10

GERMANY

June 19	Price Dm.	+ or - or
AEG-Tel	1,545	+ 12
Allianz Vers.	1,757	+ 75
Bank Austria	1,850	+ 5
Bayer	2,255	+ 5
Bayer-Hypo	2,255	+ 5
Bayer-Verein	2,255	+ 5
BMW	428	+ 5
Brown Boveri	224	+ 7
Commerzbank	204	+ 5
Daimler-Benz	4,350	+ 15
Degussa	365	+ 15

SWEDEN

June 19	Price Kronor	+ or - or
Aba-Lv	365	+ 5
ASEA Free	325	+ 5
Astra (Frei)	420	+ 5
ICI Aus	1,050	+ 10
Kia Ora Gold	1,015	+ 10
Cardo-Fras	225	+ 5
Cellulosa	118	+ 5
EMI	225	+ 5
Mayne Nickless	2,95	+ 5
Nippon Express	450	+ 5
Nippon Gakki	1,300	+ 5
Nippon Kikan	920	+ 10
Nippon Seiko	920	+ 10
Nippon Shiman	600	+ 10
Nippon Sutan	377	+ 10

AUSTRALIA (continued)

June 19	Price Aus \$	+ or - or
Gen. Ptn. Trust	3.25	+ 5
Mitau	350	+ 5
Hartogen Energy	2.25	+ 5
ICL Aus	1.55	+ 5
Nikon Cement	.288	+ 5
NSW Gold	1.00	+ 5
Nippon Dense	1,020	+ 5
MM	2,88	+ 5
Nippon Express	450	+ 5
Nippon Gakki	1,300	+ 5
Nippon Kikan	920	+ 10
Nippon Seiko	920	+ 10
Nippon Shiman	600	+ 10
Nippon Sutan	377	+ 10
NTV	12,500	+ 200
Pancom	1.65	+ 5
Pioneer Conn.	1.75	+ 5
Postcom	1.55	+ 5
Queensland Coal	1.25	+ 5
Rail & Coal	1.00	+ 5
Santos	5.56	+ 0.5
Smith Howard	3.75	+ 5
Plowman	785	+ 5
Tooth	6.8	+ 0.5
Vargas	3.85	+ 0.5
Western Mining	1.75	+ 5
Woodside Petrol	1.54	+ 5
Woolworths	2.79	+ 5
Wormald Int'l.	2.00	+ 5
Sharp	893	+ 5
Shimadzu	1,250	+ 5
Shiseido	1,130	+ 10
Sony	3,800	+ 5
Stamps	250	+ 5
Telstra	1.10	+ 5
Stromo Elect.	764	+ 5
Taipei Elect.	411	+ 5
Sapporo	470	+ 5
Seibu Prefab.	1.50	+ 5
Shibata	8,600	+ 100
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
Sony	3,800	+ 5
Stamps	250	+ 5
Telstra	1.10	+ 5
Stromo Elect.	764	+ 5
Taipei Elect.	411	+ 5
Sapporo	470	+ 5
Seibu Prefab.	1.50	+ 5
Shibata	8,600	+ 100
Sharp	893	+ 5
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
Sony	3,800	+ 5
Stamps	250	+ 5
Telstra	1.10	+ 5
Stromo Elect.	764	+ 5
Taipei Elect.	411	+ 5
Sapporo	470	+ 5
Seibu Prefab.	1.50	+ 5
Shibata	8,600	+ 100
Sharp	893	+ 5
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
Sony	3,800	+ 5
Stamps	250	+ 5
Telstra	1.10	+ 5
Stromo Elect.	764	+ 5
Taipei Elect.	411	+ 5
Sapporo	470	+ 5
Seibu Prefab.	1.50	+ 5
Shibata	8,600	+ 100
Sharp	893	+ 5
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
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Sharp	893	+ 5
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
Sony	3,800	+ 5
Stamps	250	+ 5
Telstra	1.10	+ 5
Stromo Elect.	764	+ 5
Taipei Elect.	411	+ 5
Sapporo	470	+ 5
Seibu Prefab.	1.50	+ 5
Shibata	8,600	+ 100
Sharp	893	+ 5
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
Sony	3,800	+ 5
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Seibu Prefab.	1.50	+ 5
Shibata	8,600	+ 100
Sharp	893	+ 5
Shimizu	1,250	+ 5
Shionogi	1,130	+ 10
Sony	3,800	

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

12 Month High Stock Div. Yld.		P/ Sg	100s High Low	Class Close	Chg/ Prev.	12 Month High Stock Div. Yld.		P/ Sg	100s High Low	Class Close	Chg/ Prev.	12 Month High Stock Div. Yld.		P/ Sg	100s High Low	Class Close	Chg/ Prev.	12 Month High Stock Div. Yld.		P/ Sg	100s High Low	Class Close	Chg/ Prev.	
231 AAR	.48	2.7	14	100	18	18	-	-	21	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
181 AGS	.12	14	100	18	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
165 AMCA	.50	2.7	56	4029	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
151 AMCI	.10	10	3568	45	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
227 ANR	.12	11	1323	24	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
141 APL	.17	8	18	18	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
143 ASK	.24	0	388	514	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 AZB	.12	10	8	1008	284	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
264 AB	.22	10	8	1008	284	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
358 ABelLab	.10	2.3	16	273	57	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
178 AccoVa	.50	2.2	17	279	224	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
105 Acme	.25	10	8	8	8	8	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
177 Adex	.12	11	17	17	17	17	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
117 Adex	.32	2.1	21	175	18	18	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
151 Adex	.47	18	10	10	10	10	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
124 AMD	.10	10	10	10	10	10	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
149 Adex	.12	14	12	12	12	12	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Adex	.12	12	12	12	12	12	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
179 Ahmco	1.20	3.15	15	35	35	35	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
21 Ahlco	.58	3	28	28	28	28	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
359 Alcoa	.20	2.3	12	14	14	14	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
13 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
28 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20	BethCo	.49	2.5	1179	167	178	-	20	BethCo	.49	2.5	1179	167	178	-
27 Alcoa	.13	13	13	13	13	13	-	-	20</td															

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Prime cuts fail to ignite enthusiasm

THE CUTS in bank prime rates continued to buoy Wall Street stocks yesterday, although investors were inclined to hold back ahead of today's Commerce Department "flash" estimate of second-quarter GNP trends, writes Terry Byland in New York.

A downturn in personal income in May lent further credence to views that the U.S. economy is slowing abruptly.

The stock market dropped through the Dow 1,300 mark again at the end of the session when the bond market weakened by a full point while awaiting news from the auction of Treasury notes. The Dow Jones industrial average, four points up a noon, closed a net 7.39 points down at 1,297.38 on turnover of 109m shares.

But bond yields and money-market rates moved higher in early trading, behind firmness in the dollar in New York. Bond markets faced an important auction of \$9.25bn in two-year Treasury securities at noon, a curtain raiser for the \$17bn Treasury mini-refunding over the next fortnight.

However, credit markets remained convinced that a reduction in federal discount rate, and perhaps another half point cut in primes, is in the offing. Federal funds remained low, and when the rate touched 6% per cent, the Fed signalled, with another round of matched

sales, that the fall had been steeper than it liked.

There were substantial recoveries in Data General, \$1 up at \$33, and Digital Equipment, 3% higher at \$88. The mainframe manufacturers were helped by an improvement of \$1% in Honeywell at \$56, after falling on Tuesday on a bearish profit forecast from the board. IBM lost 5% to \$119. Burroughs \$1% to \$56 and NCR \$1 to \$28.

Banking stocks turned cautious as the market waited to see if the major names could cut prime rates again - the falls in money-market rates over the past month would justify a reduction to 6 per cent in bank primes.

Bankers' Trust shed 5% to \$69, but J.P. Morgan added 5% to \$51. Chase Manhattan at \$58 was 5% down.

The news from U.S. industry was no better. Goodyear Tire laid off workers, but the stock price edged up 3% to \$30. A slashed dividend payout from Fairchild Industries left the stock 3% down at \$14.4.

Engineering stocks were nervous, with Cummins Engines a further 3% of at \$61 in response to the company's warning on sales trends. Aerospace issues also lagged behind the market.

Auto stocks rallied from a dull start, however. Chrysler at \$35% and Ford at \$44% were below overnight levels, and General Motors at \$70 remained \$1% off.

Lower prices for world crude held the oil sector back but continued to bolster airline stocks. United, despite some criticism in the investment press, added 5% to \$55%, and American, pressing United hard for the top position in the domestic carrier side, fell 5% to \$44%. Pan American slipped 5% to \$66.

The tremors in the U.S. dollar helped pharmaceuticals. Merck, at \$113, gained a further 5%, and Pfizer put on

5% to \$49. However, support for pharmaceuticals slackened as the dollar rallied.

Special features among the industrials included Mattel, the toymaker, \$4 up at a new 12-month peak of \$15.9 in heavy turnover after a major broker raised its earnings forecast for the company. There was renewed activity in Jack Eckerd, \$1 up at \$29% as the market awaited a move in the debate with the Dart group, which holds 5 per cent and is considering taking full control. Eckerd is suing to stop Dart.

There were some irregular changes in retail stocks after disclosure that U.S. personal incomes had fallen in May. May Department Stores, 5% up at \$55%, continued to attract buyers, but K mart, the leading discounter, dipped 5% to \$37%, and Federated Department Stores at \$37% shed 5%.

In the credit markets, the Fed's intervention discouraged the fall in the money funds again proved fruitless. The rate dipped a further 1% point to 6% per cent after the announcement of matched sales by the board.

A downturn in bond futures at midday soon overflowed into the cash market, and losses were extended to more than half a point. Traders anticipated some disappointment with the outcome of the auction of two-year notes.

TOKYO

Firmer yen gives signal to advance

THE PRIME rates reductions by major U.S. banks combined with the yen's surge to its highest level this year to stimulate corporations and institutional investors to seek large-capital issues in Tokyo yesterday, writes Shigeo Nishiwaki of *Yomiuri Press*.

The Nikkei-Dow market average rebounded 32.48 to 12,773.58 with 373.47m shares traded, up from 821.91m on Tuesday. The index rose above 12,800 in early trading but slacked later on profit-taking. Declines outnumbered advances 445 to 382, with 119 issues unchanged.

Buying of large-capital stocks was accelerated by the overnight U.S. prime rates cuts, the dollar's slide to below Y247 and high prospects for a crude oil price reduction by Opec.

Mitsubishi Heavy Industries, which remained the most active stock with 88.15m shares changing hands, gained Y3 to Y38 after soaring to Y46 at one stage. Nippon Steel was second with 80.45m, up Y6 to Y172.

Tokyo Gas put on Y1 to Y244 on expectations of greater appreciation of the yen against the U.S. dollar and lower interest rates. Tokyo Electric Power firms Y20 to Y28 after soaring to Y46 at one stage. Nippon Steel was second with 80.45m, up Y6 to Y172.

Mitsubishi Oil gained Y18 to Y443, and Maruzen Oil Y16 to Y330, while Nippon Oil, a Y38 gainer on Tuesday, shed Y10 to Y98.

Selective buying of large-capital issues spread to chemicals. Mitsubishi Toatsu, fifth most active with 22.10m shares exchanged, firmed Y3 to Y258. Sumitomo Chemical rose Y3 to Y269. Teijin, fourth with 24.16m, gained Y8 to Y46.

Interest in non-life insurance re-lived, with Yasuda Fire and Marine adding Y38 to Y53, Taiho Marine and Fire Y41 to Y56 and Sumitomo Marine and Fire Y32 to Y748.

Among electric railways, Keisei Electric Railway moved wildly on speculative interest in its reconstruction plan. The stock lost Y10 in the morning but rebounded to Y446, up Y19.

Elsewhere, Shionogi climbed Y2 to Y30 on revived interest in its biotechnology projects. All Nippon Airways added Y37 to Y718, and Mitsukoshi rose Y30 to Y672.

However, blue chips remained weak, with Sony plumping Y50 to Y3,000, Fujitsu Y30 to Y1,000 and Nippon Kokagu Y80 to Y1,070.

Biotechnology-related issues were patchy. Asahi Chemical lost Y18 to Y822, while Yamanouchi surged Y90 to Y3,060 and Dainippon Pharmaceutical Y70 to Y3,630.

Bonds firmed in active trading, reflecting growing expectations of an early reduction in the U.S. official discount rate.

The yield on the barometer 7.3 per cent government bond maturing in December 1983 fell from 6.45 per cent to the lowest ever level of 6.425 per cent.

AUSTRALIA

A DECLINE in the U.S. dollar directed buyers towards resource stocks in Sydney and combined with a firmer bullion price which sent gold issues higher.

Strong gains in BHP, up 10 cents at A\$8.16, CRA 24 cents at A\$5.92 and Aberfoyle 20 cents at A\$10.50, took the All Resources index 14.1 higher to 564.9.

In golds, Gold Mines of Kalgoorlie rose 40 cents to A\$8.50, Central Norseman added 30 cents to A\$7.50 and Kidston put on 25 cents to A\$4.00.

Castlemaine Toohey turned higher after falls in the previous two sessions to end 18 cents up at A\$5.90.

CANADA

GOLDS lost some of their previous day's lustre as most stocks moved slightly lower in Toronto.

Industrials saw some improvement, however, with Alcan up CS1% to CS33% and Laidlaw CS4% ahead at CS1.3%.

Gold issue Lake Shore Mines traded CS1 lower at CS1.74% and Canamax drifted off CS5% to CS5%.

Banks showed losses in Montreal while industrials and utilities edged slightly firmer.

EUROPE

Frankfurt hops from peak to peak

FOR THE SIXTH TIME this month, the Frankfurt bourse reached a record level as foreign buyers forced profit-takers aside and drove prices sharply higher.

The round of cuts in U.S. prime rates provided inspiration for the British and U.S. investor dominated interest which centred on banking issues, while automotive stocks rode high on domestic support generated by confidence in the sector's earnings outlook.

The Commerzbank index added a further 14.80 above Tuesday's record level to close at 1,405.30.

A mild opening, tempered by profit-taking, prompted speculation that a technical reaction to Tuesday's advance would develop. However, this possibility faded as foreign buyers began concerted forays into a broad range of stocks, particularly those with interest-rate sensitivity.

Volkswagen, which traded as low as DM 189 earlier this year, continued its surge forward on the back of higher profit expectations and finished DM 450 higher at DM 317.

Among other automotive stocks, BMW gained DM 11 to DM 436.50, Daimler-Benz DM 7.50 to DM 838 and Conti-Gummis DM 3.80 to DM 153.30.

Moving against the flow, Porsche fell DM 18 to DM 1,270.

Insurer Allianz firmed a further DM 75 to DM 1,475, while in the banking sector Deutsche Bank gained DM 7 to DM 562.50 and Dresdner DM 1 to DM 230.20.

Bond prices closed higher in active trading.

Zurich was the strongest of the other European bourses, although buying remained selective and concentrated on stocks most likely to benefit from the lower U.S. interest rates.

Among these, Crédit Suisse firmed SwFr 35 to SwFr 7.270, Union Bank SwFr 15 to SwFr 4.101 and Bank Leu SwFr 50 to SwFr 3.900.

Chemical stocks were also in demand. Sandoz led the field with a SwFr 50 rise

to SwFr 8.325 while Hoffmann-La Roche gained SwFr 25 to SwFr 9,075. Ciba Geigy, however, eased SwFr 15 to SwFr 3,075.

Swiss bonds closed steady, with foreign paper boosted by the firmer Swiss franc.

Paris shook off a weak start to finish mixed to moderately higher. The tempo of trading quickened, leaving turnover at a relatively high level at the close.

Drink stocks were mixed, with Perrier adding another FFr 17 to FFr 550 and Pernod FFr 7 to FFr 788, although Moët Hennessy was again hit by profit-taking and closed FFr 15 lower at FFr 1,945.

Influenced by the U.S. interest-rate movements and a technical reaction to the recent selling, Brussels gained ground during active trading.

Kreditbank led a strong banking sector with a BFr 90 improvement to BFr 9,090. Petrofina was clipped back BFr 30 to BFr 5,720, while Gevaert dropped BFr 10 to BFr 3,800.

Wagons Lits moved forward after the recent heavy selling in the stock to end BFr 5 higher at BFr 3,345.

Price movements were generally small in Amsterdam - reflected in marginal changes in key indices - despite the announcement of a projected 20 per cent increase in investment on plant and equipment this year.

Banks struggled to hold their ground, with improvers including NMBF F1 1 higher at F1 197 and Amro 10 cents up at F1 80.80, while ABN closed 50 cents down at F1 455.

Milan share prices closed higher during heavy trading in a wide variety of stocks, although blue chips led the way.

Madrid eased in quiet trading, with banks and communication stocks marginally lower.

Leading stocks in Stockholm failed to hold early gains and closed holding modest losses.

SOUTH AFRICA

MOST shares were little changed in Johannesburg. However, gold firmed on a stronger bullion price.

Randfontein added R4.50 to R200, Buffels rose R3 to R78.75 and Dreifontein put on R1 to R50.

Banks were mixed, with Barclays 10 cents easier at R18.80 and Nedbank 20 cents higher at R14.60.

Industrialists also benefited with additional aid from a continued decline in local interest rates.

SINGAPORE

QUIET TRADING dominated ahead of today's local holidays in Singapore and Malaysia. Most shares ended slightly higher.

Pan Electric, which has been popular for the last two sessions, again topped the active list with 429,000 shares traded. It added 6 cents to \$S2.43.

Buying interest in blue chips took Genting 5 cents higher to \$S6.10 and Sime Darby 2 cents ahead at \$S1.95.

In banks OCBC and UOB were unchanged at \$S9.05 and \$S4.06 respectively, while DBS gained 5 cents to \$S8.12 and OUB shed 2 cents to \$S8.12.



Società per Azioni
Sede in Italia, Milano, Via Borgonuovo 14
Capitale Sociale L. 277.452.600,00
Trattata di Milano - Registro Società n. 46.57

Notice to shareholders and bondholders

The following stock and bond issues are to be made pursuant to a resolution adopted at the Company's Extraordinary General Meeting held on May 17, 1985:

1. Bonus issue of Lit. 13,212,107,000 to be made by creating 8,216,340 ordinary and 4,995,757 non-voting preference shares each having a par value of Lit. 1,000 and ranking for dividends as from January 1, 1985 to be allotted to holders of both classes of existing Lit. 1,000 par value shares respectively on the basis of one new bonus share of each class for every 20 existing shares of the relevant class held.

Allotment rights will not be subject to prescription. Shareholders should apply to the Company or to one of its authorised depositaries between June 17, 1985 and August 16, 1985 to receive their allotment of shares. Applications made subsequent to August 16, 1985 must be made to the Company only.

Shareholders should present their existing share certificates accompanied by an allotment application to their permanent non-voting preference share certificates.

Holders of fewer than 20 ordinary or non-voting preference shares or of a number of shares that is not a multiple of 20 will be given a warrant representing a number of allotment rights equivalent to the number of ordinary or non-voting preference shares presented or to the number of shares presented in excess of a multiple of 20 as the case may be. Twenty allotment rights will together entitle the holder thereof to one share of the relevant class. The authorised depositaries will use their best efforts to facilitate the purchase and sale of allotment rights needed to form sets of twenty.

Pursuant to article 4 of Law No. 904 of June 16, 1977, bonus shares allotted under the terms of this issue will not form part of the taxable income of shareholders, and consequently dividends thereon will not be subject to withholding tax.

2. Rights issue of Lit. 62,924,980,000 to be made by creating 62,924,980 Lit. 1,000 par value ordinary shares ranking for dividends as from June 1, 1985 on which rights are offered at par plus a premium of Lit. 500 per share to holders of existing Lit. 1,000 par value ordinary and non-voting preference shares and Mediobanca 13% 1980-1990 Snta Viscosa special series bonds. Option rights must be exercised in Italy between June 17, 1985 and July 16, 1985 after which date they will lapse, by detaching and surrendering:

a) Coupon No. 57 from share certificates representing Lit. 1,000 par value ordinary shares;

b) Coupon No. 4 from the permanent certificates representing non-voting preference shares;

c) Warrant B from the Mediobanca 13% 1980-1990 Snta Viscosa special series bonds.

Payment of Lit. 1,500 per share subscribed must be made on subscription.

3. Issue of Lit. 110,118,750,000 SNTA BPD 1985-1993 convertible bonds to which rights are offered on the basis of seven bonds for every 20 Lit. 1,000 par value ordinary or non-voting preference shares and for every 20 Mediobanca 13% 1980-1990 Snta Viscosa special series bonds.

The nominal value of the bonds is Lit. 1,000 each and they are convertible in SNTA BPD non-voting preference shares (in turn convertible into SNTA BPD ordinary shares) on the basis of four Lit. 1,000 shares for every seven bonds.

For the purpose of such conversion, the Company's Extraordinary General Meeting held on May 17, 1985, will be convened to fix the share capital of SNTA BPD in the form of non-voting preference shares to be created on conversion.

Option rights must be exercised in Italy between June 17, 1985 and July 16, 1985